

Table A
PROVISIONS FOR DISABILITY-BASED GUBERNATORIAL SUCCESSION IN THE 50 STATES

<i>State</i>	<i>Constitutional article, section (total words)(a)</i>	<i>Statutory elaboration on disability</i>	<i>Actors involved in disability designation</i>	<i>Line of succession</i>	<i>Depth in line of succession for possible party switch</i>
Alabama	V, 128 (297)	...	Any 2 in line of succession except successor, SC	LG, 6 more (C)	1 (1993)
Alaska	III, 12 (53)	...	Unclear	LG, apt. (C, S)	2 (unlikely) (none)
Arizona	V, 6 (206*)	...	Unclear	SS, 3 more (C)	1 (1988)
Arkansas	CA 6, 4 (96*)	21-1-304 (159)	Unclear	LG, 5(b) (C, S)	1 (1996)
California	V, 10 (105,* 62)	12070-12076 (259)	5-member commission, SC	LG, 6 more (C, S)	1 (1917)
Colorado	IV, 13[6] (137)	...	G; legislature, SC	LG, 4 more (C)	2 (unlikely) (none)
Connecticut	CAXXII, IV, 18c-h (869)	Vol. 1, 3, 31, 3-1a (370)	G; LG, 9-member council, SC, legislature	LG, PPT (C, S)	2 (1946)
Delaware	III, 20b (368)	...	G; 3-member board (incl LG), legislature	LG, 4 more (C)	1 (1895)(c)
Florida	IV, 3b (129)	...	G; 4 cabinet members, G, legislature, SC	LG, 6 more (C, S)	2 (none)
Georgia	V, IV (265)	...	Any 4 elected exec., SC, at least 3 physicians	LG, SH(b) (C)	1 (none)
Hawaii	V, 4 (147,* 43)	...	Unclear	LG, 7 more (C, S)	2 (none)
Idaho	IV, 12 (75,* 37)	67-805A[2] (43)	Unclear	LG, PPT, SH (C)	1 (none)
Illinois	V, 6c-d (136)	15 ILCS 5/0.01 (224*)	G; otherwise unclear	LG, 6 more (C, S)	2 (none)
Indiana	5, 10c-d (216)	...	G; PPT, SH, SC	LG, 6(b), leg-el (C)	2(b), no (none)
Iowa	IV, 17, 19 (248)	7.14 (362)	CJ, next in line of succession, 3-member board, G	LG, PPT, SH leg-el (C)	2 (none)
Kansas	I, 11 (167)	75-126 (147)	Unclear	LG, PPT, SH (C, S)	2 (none)
Kentucky	84 (286)	...	G; AG, SC	LG, PS (C)	2 (1834)(c)
Louisiana	IV, 17-18 (447)	...	G; 5/9 stwd elec. exec., G, legislature, SC	LG, 5 more (C)	1 (none)
Maine	V, 1, 14-15 (839,* 445)	...	G; legislature, SC; SS, SC	PPT, SH	1 (1959)
Maryland	II, 6 (851)	...	G; legislature, SC	LG, PS, leg. picks (C)	2 (1969)(c)
Massachusetts	XCI (459)	...	G; SC (or other body)	LG, 4 more (C)	2 (none)
Michigan	V, 26 (211,* 116)	...	G; PPT, SH, SC	LG, 2 more (C)	2 (none)
Minnesota	V, 5 (157)	4.06, c-e (383)	G, 3/4-member board, G, legislature	LG, 5 more (C, S)	2 (1915)(c)
Mississippi	V, 131 (319)	...	SS, SC	LG, PPT, SH (C)	1 (1876)
Missouri	IV, 11a-b (574)	...	G; 9-member board (LG), SC	LG, 6 more (C)	1 (none)
Montana	VI, 14[2-5] (235)	...	G; LG & AG, legislature	LG, PS, SH (C)	2 (none)
Nebraska	IV, 16 (197*)	84-127, 128 (353)	LG & 3-member board of medical and psych. experts	LG, SH (C)	2 (1960)
Nevada	V, 17-18 (230*)	223.080 (184*)	Unclear	LG, 3 more (C, S)	1 (none)
New Hampshire	II, 49-a (504)	...	G; AG & 5-member elected council, SC	PS, 3 more(b) (C)	1 (none)
New Jersey	V, 1[7-8] (284*)	...	G; legislature, SC	PS, 3 more (C, S)	1 (2001)
New Mexico	V, 7 (305*)	...	Unclear	LG, 7 more (C, S)	2 (1917)(c)
New York	V, 5-6 (455*)	...	Unclear	LG, 2 more (C)	2 (1829)(c)
North Carolina	III, 3 (329*, 197)	...	G; AG, legislature	LG, 10 more (C, S)	1 (none)
North Dakota	V, 11 (65*)	...	Unclear	LG, 4 more (C, S)	2 (1935)(c)
Ohio	III, 15, 22 (449*, 212)	...	G; legislature, SC	LG 6 more (C, S)	2 (1957)

See Footnotes at end of table

GOVERNORS

PROVISIONS FOR DISABILITY-BASED GUBERNATORIAL SUCCESSION IN THE 50 STATES—Continued

<i>State</i>	<i>Constitutional article, section (total words)(a)</i>	<i>Statutory elaboration on disability</i>	<i>Actors involved in disability designation</i>	<i>Line of succession</i>	<i>Depth in line of succession for possible party switch</i>
Oklahoma	VI, 15-16 (235*)	74, 8 (593)	G; PPT, SH, 6-member committee, legislature, SC	LG, PPT, SH (C, S)	1 (none)
Oregon	V, 8a (264*)	176.040, 176.050 (318)	G; SS, CJof SC, 2 medical experts	SS, 3 more (C)	1 (1909)
Pennsylvania	IV, 13 (65*)	71, 784.1-784.3 (333)	G; LG, Gov.'s Cabinet, legislature	LG, PPT, SH (C, S)	2 (1848)(c)
Rhode Island	IX, 9-10 (107*)	...	SC	LG, 4 more (C, S)	1 (none)
South Carolina	IV, 11-12 (431*, 334)	...	G; PPT & SH, AG, SS, Compt. Gen., legislature	LG, 5 more (C, S)	1 (none)
South Dakota	IV, 6 (188*)	...	SC	LG, 10 more (C, S)	2 (none)
Tennessee	III, 12 (70*)	8-1-109[b,1-2] (101)	G (to authorize power of atty.), otherwise unclear	LG, 4 more (C, S)	1 (none)
Texas	IV, 3a (249*)	...	Unclear	LG, 3 more (+ order of 14 ct. of appeals CJs) (C, S)	1 (none)
Utah	VII, 11 (538*, 167)	...	G; PS, SH, SC	LG, 5 more (C, S)	2 (none)
Vermont	II, 24 (161*)	...	Unclear	LG, 4 more (C, S)	1 (1991)
Virginia	V, 16 (559*, 341)	24.2-211 (341)	G; PPT, SH, AG, legislature	LG, 6 more (C, S)	1 (none)
Washington	III, 10 (378*)	...	Unclear	LG, 6 more (C)	1 (1919)
West Virginia	VII, 16 (133*)	...	Unclear	PS, 3 more	1 (none)
Wisconsin	V, 7-8 (222*)	17.025 (751)	7 member disability board that includes G (see 14.015 of statutes)	LG, 5 more (C, S)	2 (none)
Wyoming	IV, 6 (51*)	...	Unclear	SS, 7 more	1 (1949)

Source: Compiled by the authors from relevant constitutions, statutes and reference sources, 2004.

Key:

C—Constitutional provisions
 CJ—Chief Justice
 G—Governor
 LG—Lieutenant Governor
 PPT—President (Pro Tempore) of the Senate
 PS—President of the Senate
 S—Statute

SC—Supreme Court
 SH—Speaker of the House
 SS—Secretary of State
 apt.—individual appointed into line of succession by the governor, subject to legislative confirmation
 leg-el— individual elected by the legislature
 (a) For those numbers followed by an asterisk, the word count covers section with other details (e.g. succession in case of death).
 (b) Successor takes power only on an interim or acting basis, pending special election.
 (c) Occurred under a previous constitutional or statutory regime.

Table 4.1
THE GOVERNORS, 2005

State or other jurisdiction	Name and party	Length of regular term in years	Date of first service	Present term ends	Number of previous terms	Maximum consecutive terms allowed by constitution	Joint election of governor and lieutenant governor (a)	Official who succeeds governor	Birthdate	Birthplace
Alabama	Bob Riley (R)	4	1/03	1/07	...	2 (d)	No	LG	10/3/44	AL
Alaska	Frank H. Murkowski (R)	4	12/02	12/06	...	2	Yes	LG	3/28/33	WA
Arizona	Janet Napolitano (D)	4	1/03	1/07	...	2	(k)	SS	11/29/57	NY
Arkansas	Mike Huckabee (R)	4	7/96 (b)	1/07	1	2 (b)	No	LG	8/24/55	AR
California	Arnold Schwarzenegger (R)	4	11/03 (c)	1/07	...	2	No	LG	7/30/47	Aus.
Colorado	Bill Owens (R)	4	1/99	1/07	1	2	Yes	LG	10/22/50	TX
Connecticut	M. Jodi Rell (R)	4	7/04 (o)	1/07	...	...	Yes	LG	6/16/46	VA
Delaware	Ruth Ann Minner (D)	4	1/01	1/09	1	2	No	LG	1/17/35	DE
Florida	Jeb Bush (R)	4	1/99	1/07	1	2 (d)	Yes	LG	2/11/53	TX
Georgia	Sonny Perdue (R)	4	1/03	1/07	...	2	No	LG	12/20/46	GA
Hawaii	Linda Lingle (R)	4	12/02	12/06	...	2	Yes	LG	6/4/53	MO
Idaho	Dirk Kempthorne (R)	4	1/99	1/07	1	...	No	LG	10/29/51	CA
Illinois	Rod R. Blagojevich (D)	4	1/03	1/07	...	...	Yes	LG	12/10/56	IL
Indiana	Mitch Daniels (R)	4	1/05	1/09	...	2 (f)	Yes	LG	4/7/49	PA
Iowa	Thomas J. Vilsack (D)	4	1/99	1/07	1	...	Yes	LG	12/13/50	PA
Kansas	Kathleen Sebelius (D)	4	1/03	1/07	...	2	Yes	LG	5/15/48	OH
Kentucky	Ernie Fletcher (R)	4	12/03	12/07	...	2	Yes	LG	11/12/52	KY
Louisiana	Kathleen Babineaux Blanco (D)	4	1/04	1/08	...	2	No	LG	12/15/42	LA
Maine	John Baldacci (D)	4	1/03	1/07	...	2	(k)	PS	1/30/55	ME
Maryland	Robert L. Ehrlich Jr. (R)	4	1/03	1/07	...	2	Yes	LG	11/25/57	MD
Massachusetts	Mitt Romney (R)	4	1/03	1/07	...	...	Yes	LG	3/12/47	MI
Michigan	Jennifer Granholm (D)	4	1/03	1/07	...	2	Yes	LG	2/5/59	BC
Minnesota	Tim Pawlenty (R)	4	1/03	1/07	...	...	Yes	LG	11/27/60	MN
Mississippi	Haley Barbour (R)	4	1/04	1/08	...	2	No	LG	10/22/47	MS
Missouri	Matt Blunt (R)	4	1/05	1/09	...	2	No	LG	11/20/70	MO
Montana	Brian Schweitzer (D)	4	1/05	1/09	...	2 (g)	Yes	LG	9/4/55	MT
Nebraska	Dave Heineman (R)	4	1/05 (e)	1/07	...	2	Yes	LG	5/12/48	NE
Nevada	Kenny Guinn (R)	4	1/99	1/07	1	2	No	LG	8/24/36	AR
New Hampshire	John Lynch (D)	2	1/05	1/07	...	...	(k)	PS	11/25/52	MA
New Jersey	Richard Codey (D)	4	11/04 (i)	1/06	...	2	(k)	PS	11/27/46	NJ
New Mexico	Bill Richardson (D)	4	1/03	1/07	...	2	Yes	LG	11/15/47	CA
New York	George E. Pataki (R)	4	1/95	1/07	2	...	Yes	LG	6/24/45	NY
North Carolina	Michael F. Easley (D)	4	1/01	1/09	1	2 (f)	No	LG	3/23/50	NC
North Dakota	John Hoeven (R)	4	12/00	12/08	1	...	Yes	LG	3/13/57	ND
Ohio	Bob Taft (R)	4	1/99	1/07	1	2 (f)	Yes	LG	1/8/42	OH
Oklahoma	Brad Henry (D)	4	1/03	1/07	...	2	No	LG	6/10/63	OK
Oregon	Ted Kilguski (D)	4	1/03	1/07	...	2	(k)	SS	11/5/40	MO
Pennsylvania	Edward G. Rendell (D)	4	1/03	1/07	...	2	Yes	LG	1/5/44	NY
Rhode Island	Don Carcieri (R)	4	1/03	1/07	...	2	No	LG	12/16/42	RI
South Carolina	Mark Sanford (R)	4	1/03	1/07	...	2	No	LG	5/28/60	FL

See footnotes at end of table.

THE GOVERNORS, 2005 — Continued

State or other jurisdiction	Name and party	Length of regular term in years	Date of first service	Present term ends	Number of previous terms	Maximum consecutive terms allowed by constitution	Joint election of governor and lieutenant governor (a)	Official who succeeds governor	Birthdate	Birthplace
South Dakota	Mike Rounds (R)	4	1/03	1/07	...	2	Yes	LG	10/24/54	SD
Tennessee	Phil Bredesen (D)	4	1/03	1/07	...	2	No	SpS (l)	11/21/43	NI
Texas	Rick Perry (R)	4	12/00 (h)	1/07	1	...	No	LG	3/4/50	TX
Utah	Jon M. Huntsman Jr. (R)	4	1/05	1/09	...	...	Yes	LG	3/26/60	CA
Vermont	Jim Douglas (R)	2	1/03	1/07	1	...	No	LG	6/21/51	MA
Virginia	Mark R. Warner (D)	4	1/02	1/06	...	(j)	No	LG	12/14/54	IN
Washington	Christine Gregoire (D)	4	1/05	1/09	...	...	No	LG	3/24/57	WA
West Virginia	Joe Manchin III (D)	4	1/05	1/09	...	2	(k)	PS	8/24/47	WV
Wisconsin	Jim Doyle (D)	4	1/03	1/07	...	...	Yes	LG	11/23/45	D.C.
Wyoming	Dave Freudenthal (D)	4	1/03	1/07	...	2 (g)	(k)	SS	10/12/50	WY
American Samoa	Togiola Tulafono (D)	4	4/03 (m)	1/09	1	2	Yes	LG	2/28/47	AS
Guam	Felix P. Camacho (R)	4	1/03	1/07	...	2	Yes	LG	10/30/57	GU
No. Mariana Islands	Juan N. Babauta (R)	4	1/02	1/06	...	2 (n)	Yes	LG	9/7/53	CNMI
Puerto Rico	Aribal Acevedo-Vila (PDP)	4	1/05	1/09	...	...	(k)	SS	2/13/63	PR
U.S. Virgin Islands	Charles W. Turnbull (D)	4	1/99	1/07	1	(f)	Yes	LG	2/5/35	VI

Sources: The Council of State Governments survey, December 2004.

Key:

D — Democrat

PDP — Popular Democratic Party

R — Republican

LG — Lieutenant Governor

SS — Secretary of the Senat

PS — President of the Senat

SpS — Speaker of the Senat

... — Not applicable

(a) The following also choose candidates for governor and lieutenant governor through a joint nomination process: Florida, Kansas, Maryland, Minnesota, Montana, North Dakota, Ohio, Utah, American Samoa, Guam, No. Mariana Islands and U.S. Virgin Islands.

(b) Governor Hukeabee, as lieutenant governor, became Governor in July 1996 after Governor Jim Groy Tucker resigned. He was elected to a full four-year term in November 1998.

(c) Governor Schwarzenegger was sworn in on November 17, 2003 after defeating Governor Gray Davis in a recall election.

(d) Limited to 8 consecutive years in office.

(e) Governor Heineman, as lieutenant governor, was sworn-in as Nebraska's governor on Friday, January 21, 2005 after Governor Johanns resigned on January 20, 2005 upon being confirmed as the United States Secretary of Agriculture.

(f) After two consecutive terms as Governor, the candidate must wait four years before becoming eligible to run again.

(g) Absolute limit of eight years of service out of every 16 years.

(h) Lt. Gov. Perry was sworn in on December 21, 2000 to complete President George W. Bush's term as governor of Texas.

(i) As Senate President Governor Codey took over the additional role of acting governor when Governor James E. McGreevey resigned from office on November 15, 2004. Codey previously served as acting governor from January 12, 2002 until January 15, 2002, when he shared the acting governor responsibilities with Senate Co-President, John Bennett, during the time between the expiration of Senate President Donald T. DiFrancesco's term (when he was also serving as acting governor) and the swearing in of the newly elected governor, James E. McGreevey.

(j) Governor cannot serve immediate successive terms.

(k) No lieutenant governor.

(l) Official bears the additional title of "lieutenant governor."

(m) Governor Tulafono, as lieutenant governor, became Governor in April 2003 after Governor Sumia's death.

(n) Absolute two-term limitation, but terms need not be consecutive.

(o) Lieutenant Governor Rell was sworn in as governor on July 1, 2004 after Governor John Rowland resigned.

Table 4.2
THE GOVERNORS: QUALIFICATIONS FOR OFFICE

<i>State or other jurisdiction</i>	<i>Minimum age</i>	<i>State citizen (years)</i>	<i>U.S. citizen (years) (a)</i>	<i>State resident (years) (b)</i>	<i>Qualified voter (years)</i>
Alabama	30	7	10	...	★
Alaska	30	7	7	7	★
Arizona	25	5	10	...	...
Arkansas	30	★	★	7	...
California	18	...	5	5	★
Colorado	30	...	★	2	...
Connecticut	30	...	★	★	★
Delaware	30	...	12	6	...
Florida	30	...	★	7	★
Georgia	30	...	15	6	★
Hawaii	30	...	...	5	★
Idaho	30	...	★	2	...
Illinois	25	3	★	3	★
Indiana	30	...	5	5	★
Iowa	30	...	2	2	...
Kansas .....	...	...	...	...	...
Kentucky	30	6	...	6	...
Louisiana	25	5	5	5	★
Maine	30	...	15	5	...
Maryland	30	...	(c)	5	5
Massachusetts .....	...	...	...	7	...
Michigan	30	...	★	★	4
Minnesota	25	...	★	1	★
Mississippi	30	...	20	5	★
Missouri	30	...	15	10	...
Montana	25	★	★	★	...
Nebraska	30	5	5	5	...
Nevada	25	2	2	2	★
New Hampshire	30	...	...	7	...
New Jersey	30	...	20	7	...
New Mexico	30	...	★	5	★
New York	25	★	★	1	...
North Carolina	30	...	5	2	★
North Dakota	30	...	★	5	★
Ohio	18	...	★	★	★
Oklahoma	31	...	...	...	★
Oregon	30	...	★	3	★
Pennsylvania	30	...	★	7	...
Rhode Island	18	30 days	★	30 days	★
South Carolina	30	5	5	5	...
South Dakota	21	★	★	2	...
Tennessee	30	7	★	...	...
Texas	30	...	★	5	...
Utah	30	5	★	5	★
Vermont	18	1	...	4	★
Virginia	30	...	★	5	5
Washington	18	...	★	★	★
West Virginia	30	5	★	1	★
Wisconsin	18	...	★	★	★
Wyoming	30	★	★	5	...
American Samoa	35	...	★	5	...
Guam	30	...	5	5	★
No. Mariana Islands	35	...	★	10	★
Puerto Rico	35	5	5	5	...
U.S. Virgin Islands	30	...	5	5	★

Sources: The Council of State Governments' survey of governor's offices, December 2004.

Key:

★ — Formal provision; number of years not specified.

... — No formal provision.

(a) In some states you must be a U.S. citizen to be an elector, and must be an elector to run.

(b) In some states you must be a state resident to be an elector, and must be an elector to run.

(c) *Crosse v. Board of Supervisors of Elections* 243 Md. 555, 221A.2d431 (1966)—opinion rendered indicated that U.S. citizenship was, by necessity, a requirement for office.

GOVERNORS

Table 4.3
THE GOVERNORS: COMPENSATION, STAFF, TRAVEL AND RESIDENCE

State or other jurisdiction	Salary	Governor's office staff (a)	Access to state transportation			Travel allowance	Official residence
			Automobile	Airplane	Helicopter		
Alabama	\$96,361	43	★	★	★	(b)	★
Alaska	85,766	70	★	★	...	(k)	★
Arizona	95,000	39	★	★	...	(b)	...
Arkansas	75,296	55	★	★	★	★	★
California	175,000	86	★	...	...	(c)	(d)
Colorado	90,000	39	★	★	...	(e)	★
Connecticut	150,000	30	★	★	...	(e)	★
Delaware	132,500	32	★	...	...	...	★
Florida	120,171	310	★	★	...	(b)	★
Georgia	127,303	87	★	★	★	(e)	★
Hawaii	94,780	67	★	★	★	★	★
Idaho	98,500	24	★	★	...	★(e)	...
Illinois	150,691	130	★	★	★	(b)	★
Indiana	95,000	34	★	★	★	(b)	★
Iowa	107,482	19	★	...	...	(b)	★
Kansas	98,331	24	★	★	...	(b)	★
Kentucky	127,146	80	★	★	★	(b)	★
Louisiana	94,532	117 (l)	★	★	...	(b)	★
Maine	70,000	19	★	★	★	(b)	★
Maryland	135,000	84	★	★	★	(e)	★
Massachusetts	135,000 (j)	78	★	...	★	(b)	...
Michigan	177,000	56	★	★	...	(e)	★
Minnesota	120,311	45	★	★	★	(e)	★
Mississippi	122,160	29	★	★	★	(e)	★
Missouri	120,087	38	★	★	...	(c)	★
Montana	93,089	18	★	★	★	(b)	★
Nebraska	85,000	9	★	★	...	(b)	★
Nevada	117,000	(g)	★	★	...	(c)	...
New Hampshire	96,060	23	★	...	...	(e)	★ (f)
New Jersey	157,000	156	★	...	★	\$61,000	★
New Mexico	110,000	27	★	★	★	\$79,200 (c)	★
New York	179,000	180	★	★	...	(b)	★
North Carolina	121,391	76	★	★	★	\$11,500	★
North Dakota	85,506	17	★	★	...	(b)	★
Ohio	126,485	60	★	★	★	(f)	★
Oklahoma	110,298	34	★	★	...	(b)	★
Oregon	93,600	29	★	...	...	(e)	★
Pennsylvania	155,753	68	★	★	...	(b)	★
Rhode Island	105,194	49	★	...	...	N.A.	...
South Carolina	106,078	22	★	★	...	(b)	★
South Dakota	103,222	22.5	★	★	...	(b)	(m)
Tennessee	85,000	36	★	★	★	(e)	★
Texas	115,345	266	★	★	★	(b)	★
Utah	101,600	16.5	★	★	★	\$76,000	★
Vermont	133,162	14	★	...	...	★	...
Virginia	124,855	43	★	★	★	(b)	★
Washington	139,087	36	★	★	...	(e)	★
West Virginia	90,000	56	★	★	...	(h)	★
Wisconsin	131,768 (n)	39.75	★	★	...	(e)	★
Wyoming	130,000	8	★	★	...	(b)	★
American Samoa	50,000	23	★	...	...	\$105,000 (c)	★
Guam	90,000	42	★	...	...	\$218/day	★
No. Mariana Islands ...	70,000	16	★	...	...	(e)(i)	★
Puerto Rico	70,000	352	★	...	...	...	★
U.S. Virgin Islands	80,000	86	★	...	...	(b)	★

See footnotes at end of table.

THE GOVERNORS: COMPENSATION, STAFF, TRAVEL AND RESIDENCE— Continued

Sources: The Council of State Governments' survey, December 2004.

Key:

★—Yes

...—No

N.A.—Not available.

(a) Definitions of "governor's office staff" vary across the states—from general office support to staffing for various operations within the executive office.

(b) Reimbursed for travel expenses. Alabama—reimbursed for travel expenses. Arizona—receives up to \$38/day for meals based on location; receives per diem for lodging out-of-state; default \$28/day for meals and \$50/day lodging in-state. Florida—reimbursed at same rate as other state officials: in state, choice between \$50 per diem or actual expenses; out of state, actual expenses. Indiana—Statute allows \$12,000 but due to budget cuts the amount has been reduced to \$9,800 and reimbursed for actual expenses for travel/lodging. Illinois—no set allowance. Iowa—limit set in annual office budget. Kentucky—mileage at same rate as other state officials. Kansas—reimbursed for actual expenses. Louisiana—reimbursed for actual expenses. Massachusetts—As necessary. Montana—reimbursed for actual and necessary expenses. Nebraska—reimbursed for travel expenses. New York—reimbursed for actual and necessary expenses. North Dakota—reimbursed at state rate. Oklahoma—reimbursed for actual expenses. Pennsylvania—reimbursed for reasonable expenses. Texas

—full reimbursement. Virginia—reimbursed for travel related to the duties of office. Wyoming—\$85/day or actual. U.S. Virgin Islands—reimbursed 100 percent.

(c) Amount includes travel allowance for entire staff. Missouri amount not available. California—\$145,000 in state; \$36,000 out of state. Nevada—these figures include travel expenses for governor and staff, \$30,308 in state; \$21,576 out of state. New Mexico—\$79,200 (in state \$45,600, out of state \$33,600).

(d) In California—provided by Governor's Residence Foundation, a non-profit organization which provides a residence for the governor of California. No rent is charged; maintenance and operational costs are provided by California Department of General Services.

(e) Travel allowance included in office budget.

(f) Set administratively.

(g) Sixteen active and 21 authorized staff.

(h) Included in general expense account.

(i) Governor has a "contingency account" that can be used for travel expenses and expenses in other departments or other projects.

(j) Governor Romney waives his salary.

(k) Travel allowance—Alaska—\$42/day per diem plus actual lodging expenses.

(l) Figure does not include 37 part time employees.

(m) Governor's residence is under construction.

(n) Governor Doyle remits a portion of his salary to the state.

Table 4.4
THE GOVERNORS: POWERS

State or other jurisdiction	Budget making power		Governor has item veto power on all bills	Governor has item veto power on appropriations only	Item veto power		Item veto—2/3 legislators present or 3/5 elected to override	Item veto—majority legislators elected to override	Authorization for reorganization through executive order (a)
	Full responsibility	Shares responsibility			Governor has no item veto power	Item veto—2/3 legislators present or 3/5 elected to override			
Alabama	...	...			★ (m)	...	★	★	★
Alaska	★	...		★		...	...	...	★
Arizona	★ (b)	...	★			★	...	...	★
Arkansas	...	★		★		...	...	...	★
California	★ (b)	...	★			★	...	...	★
Colorado	★	...	★			★	...	...	...
Connecticut	...	★	★			★	...	...	...
Delaware	★ (b)	...	★	★ (d)		★	...	...	★
Florida	★	...	★	★		★	...	...	...
Georgia	...	★		★		★	...	...	★
Hawaii	★	...	★			★	...	...	...
Idaho	★	...	★			★	...	...	...
Illinois	...	★	★			★	...	...	★
Indiana	★	...	★			★	...	...	...
Iowa	...	★		★		★	...	...	★ (f)
Kansas	★	...	★	★		★	...	...	★
Kentucky	★ (b)	...	★	★		★	...	...	★
Louisiana	...	★		★		★ (k)	...	...	★ (l)
Maine	★	...		★		...	★	...	★
Maryland	★	...	★			★	...	...	★
Massachusetts	★	...	★			★ (k)	...	...	★ (g)
Michigan	...	★		★		★ (k)	...	...	★
Minnesota	★ (b)	...	★	★		★ (k)	...	...	★
Mississippi	...	★	★	★		★	...	...	★
Missouri	★ (b)	...	★		...	★	...	...	★
Montana	★	...	★ (j)	★		★	...	...	★ (e)
Nebraska	...	★		★		★	...	...	...
Nevada	...	...		★		★	...	...	...
New Hampshire	★ (b)	...		★		★	...	...	...
New Jersey	★	...	★			★	...	...	...
New Mexico	★	...	★			★	...	...	...
New York	...	★	★			★	...	...	...
North Carolina	★	...	★			★	...	...	...
North Dakota	★	...		★		★	...	...	★
Ohio	...	...		★		★	...	...	...
Oklahoma	...	★	★			...	★	...	...
Oregon	★ (b)	...	★			...	...	...	★
Pennsylvania	...	...		★		★	...	...	...
Rhode Island	★ (b)	...	★			★	...	...	...
South Carolina	...	★		★		★	...	...	...

See footnotes at end of table.

THE GOVERNORS: POWERS — Continued

State or other jurisdiction	Budget making power		Item veto power				Authorization for reorganization through executive order (a)	
	Full responsibility	Shares responsibility	Governor has item veto power on all bills	Governor has item veto power on appropriations only	Governor has no item veto power	Item veto— 2/3 legislators present or 3/5 elected to override		Item veto— majority legislators elected to override
South# Dakota .....	...	★		★		...	★
Tennessee .....	...	★		★		...	★
Texas .....	...	★		★		...	★
Utah .....	★	...		★		...	...
Vermont	★	...		★	★	...	★	
Virginia	★	...		★		...	★	
Washington	★	...	★ (h)	★		...	...
West Virginia .....	★	...		★		...	...
Wisconsin	★ (b)	...		★ (i)		...	...
Wyoming .....	...	★	★	★		...	...
American Samoa .....	...	★		...	...	...	★
Guam .....	★	...		...	...	...	★
No. Mariana Islands .....	...	★		★		...	★
Puerto Rico	★ (b)	...		...	★	...	...
U.S. Virgin Islands .....	★	...		★		...	...

Sources: The Council of State Governments' survey of governor's offices, December 2004.

Key:

★ — Yes; provision for.

... — No; not applicable.

(a) For additional information on executive orders, see Table 4.5.

(b) Full responsibility to propose; legislature adopts or revises and governor signs or vetoes.

(c) Includes only executive branch officials who are popularly elected either on a constitutional or statutory basis (elected members of state boards of education, public utilities commissions, university regents, or other state boards or commissions are also included); the number of agencies involving these officials is also listed.

(d) Governor may only veto a specific appropriation within a general appropriation bill or an entire bill. 2/3 of both houses can override.

(e) Statutory.

(f) Limited. Sole authority to grant clemency after recommendation of Iowa Board of Parole.

(g) Authorization for reorganization provided for in state constitution.

(h) Governor has veto power of selections for nonappropriations and item veto in appropriations.

(i) In Wisconsin, governor has "partial" veto over appropriation bills. The partial veto is broader than item veto.

(j) Amendatory veto while legislature is in session.

(k) 2/3 of elected legislators of each house to override.

(l) Only for agencies and office within the Governor's Office.

(m) Governor may amend one or more provisions of any bill, but legislature may override by a majority vote.

Table 4.5
GUBERNATORIAL EXECUTIVE ORDERS: AUTHORIZATION, PROVISIONS, PROCEDURES

State or other jurisdiction	Authorization for executive orders	Procedures										Provisions				
		Civil defense disasters, public emergencies	Emergency agencies and conservation	Other emergencies	Executive branch reorganization plans and agency creation	Create advisory, coordinating, study or investigative committees/commissions	Respond to federal programs and requirements	State personnel administration	Other administration	Filing and publication procedures	Subject to administrative procedure act	Subject to legislative review				
Alabama	S,I (b)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Alaska	C															
Arizona	I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Arkansas	C	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
California	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Colorado	S,I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Connecticut	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Delaware	C	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Florida	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Georgia	S,I (qq)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Hawaii	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Idaho	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Illinois	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Indiana	C,S, Case Law	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Iowa	S (ss)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Kansas	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Kentucky	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Louisiana	C,S (g)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Maine	(u)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Maryland	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Massachusetts	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Michigan	C	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Minnesota	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Mississippi	C	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Missouri	C,S,Common Law	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Montana	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nebraska	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Nevada	S,I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
New Hampshire	S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
New Jersey	C,S,I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
New Mexico	C	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
New York	C,S	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
North Carolina	S,I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
North Dakota	S,I	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Ohio	S,I (z)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

See footnotes at end of table.

GUBERNATORIAL EXECUTIVE ORDERS: AUTHORIZATION, PROVISIONS, PROCEDURES — Continued

State or other jurisdiction	Authorization for executive orders	Procedures										Provisions					
		Civil defense	disasters, public emergencies	Energy emergencies and conservation	Other emergencies	Executive branch reorganization plans and agency creation	Create advisory, coordinating, study or investigative committees/commissions	Respond to federal programs and requirements	State personnel administration	Other administration	Filing and publication procedures	Subject to administrative procedure act	Subject to legislative review				
Oklahoma	C	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Oregon	C,S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Pennsylvania	C,S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Rhode Island	S (a)	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
South Carolina	S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
South Dakota	C	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Tennessee	S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Texas	I	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Utah	S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Vermont	S,I	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Virginia	S,I	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Washington	S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
West Virginia	C,S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Wisconsin	C,S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Wyoming	(e)	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
American Samoa	C,S	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Guam	C	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
No. Mariana Islands	C	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
Puerto Rico	I	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★
U.S. Virgin Islands.....	C	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★	★

See footnotes at end of table.

GUBERNATORIAL EXECUTIVE ORDERS: AUTHORIZATION, PROVISIONS, PROCEDURES — Continued

Sources: The Council of State Governments' survey, December 2004.

Key:

C—Constitutional

S—Statutory

I—Implied

★—Formal provision.

...—No formal provision.

(a) Broad interpretation of gubernatorial authority.

(b) Authorization for executive orders granted by constitution, statute, case law, common law, and implied.

(c) Executive orders must be filed with secretary of state or other designated officer. In Idaho, must also be published in state general circulation newspaper.

(d) Governor required to keep record in office. In Maine, also sends copy to Legislative Counsel, State Law Library, and all county law libraries in state.

(e) No specific authorization granted, general authority only.

(f) To regulate distribution of necessities during shortages.

(g) Broad grant of authority.

(h) Local financial emergency, shore erosion, polluted discharge and energy shortage.

(i) To reassign state attorneys and public defenders.

(j) To suspend certain officials and/or other civil actions.

(k) To transfer allocated funds.

(l) Filing.

(m) To give immediate effect to state regulation in emergencies.

(n) To control administration of state contracts and procedures.

(o) To impound or freeze certain state matching funds.

(p) To reduce state expenditures in revenue shortfall.

(q) To designate game and wildlife areas or other public areas.

(r) Appointive powers.

(s) Executive Orders generally may issue with respect to both emergent and non-emergent matters falling within the Executive Branch.

(t) For fire emergencies.

- (u) Authority implied statutorily and by course of practice.
- (v) To control procedures for dealing with public.
- (w) Reorganization plans and agency creation.
- (x) If an energy emergency is declared by the state's Executive Council or legislature.
- (y) To assign duties to lieutenant governor, issue writ of special election.
- (z) Executive authority implied except for emergencies which are established by statute.
- (aa) To administer and govern the armed forces of the state.
- (bb) Reorganization plans and agency creation and for meeting federal program requirements.
- (cc) To declare air pollution emergencies.
- (dd) Relating to local governments.
- (ee) Only for ERO's.
- (ff) To transfer funds in an emergency.
- (gg) Matters relating to the enforcement and administration of Connecticut law
- (hh) Can reorganize, but not create.
- (ii) Subject to legislative approval.
- (jj) Only if reorganization order filed with the legislature.
- (kk) To shift agencies between secretarial offices; all other reorganizations require legislative approval.
- (ll) By executive order, governor may also suspend collection of fines and forfeitures, grant reprieves not exceeding 60 days and with approval of 3 cabinet members, grant full or conditional pardons, restore civil rights, commute punishment and remit fines and forfeiture for offenses.
- (mm) Governor may also delineate an interjurisdictional area to prepare, plan, mitigate or respond to emergency.
- (nn) Governor may also declare an office vacant.
- (oo) If executive order fits definition of rule.
- (pp) The Secretary of State also signs. Notices are sent to both houses of the legislature and a number of other state officials.
- (qq) Governor customarily exercises powers via executive order; authorization implied via selected statutes.
- (rr) Some implied.
- (ss) Authorization for executive orders granted by statute, case law, common law and implied.

Table 4.6
STATE CABINET SYSTEMS

State or other jurisdiction	Authorization for cabinet system				Criteria for membership			Number of members in cabinet (including governor)	Frequency of cabinet meetings	Open cabinet meetings
	State statute	State constitution	Governor created	Tradition in state	Appointed to specific office (a)	Elected to specified office (a)	Gubernatorial appointment regardless of office			
Alabama	★	★	29	Monthly	★
Alaska	★	...	★	18	Gov.'s discretion	★ (b)
Arizona	★	...	★	...	★	38	Monthly	...
Arkansas	★	★	46	Monthly	...
California	★	...	★	...	★	...	★	13	Every two weeks	...
Colorado	...	★	★	21	Gov.'s discretion	★
Connecticut	...	★	★	27	Gov.'s discretion	...
Delaware	★	★	...	★	19	Gov.'s discretion	...
Florida	...	★	★	...	7	Every two weeks	★
Georgia	(d)	...	...	...
Hawaii	★	★	★	...	★	25	Monthly	...
Idaho	(d)	...	...	22	Gov.'s discretion	...
Illinois	★	★	18	N.A.	...
Indiana	★	★	16	Bi-monthly	...
Iowa	★	★	32	Quarterly	...
Kansas	★	★	14	Bi-weekly	...
Kentucky	★	...	★	...	★	...	★	10	Weekly	...
Louisiana	★	...	★	★	★	14	Monthly	...
Maine	(i)	...	...	★	21	Weekly	...
Maryland	★	★	28	Every other week	...
Massachusetts	★	★	10	Bi-weekly	...
Michigan	★	★	★	24	Monthly	...
Minnesota	★	...	★	25	Regularly	...
Mississippi	(d)	...	...	...
Missouri	...	★	...	★	★	17	Gov.'s discretion	...
Montana	★	...	★	...	★	17	Gov.'s discretion	★
Nebraska	★	★	★	...	★	29	Monthly	...
Nevada	(d)	...	...	22	At call of the governor	...
New Hampshire	(d)	...	...	...
New Jersey	★	★	★	19	Gov.'s discretion	...
New Mexico	★	★	★	17	Weekly	...
New York	★	★	75	Gov.'s discretion	...
North Carolina (f)	★	★	★	★	10	Monthly	...
North Dakota	★	★	18	Monthly	★
Ohio	★	★	24	Gov.'s discretion	★
Oklahoma	★	★	10-15	Monthly	...
Oregon	(d)	...	...	...
Pennsylvania	★	★ (c)	...	...	19	Gov.'s discretion	★
Rhode Island	(d)	...	...	14	Gov.'s discretion	Gov.'s discretion
South Carolina	★	★ (c)	...	...	15	Monthly	★
South Dakota	★	★	★	19	Monthly	★
Tennessee	★	★	28	Monthly	...
Texas	(d)	...	...	...
Utah	★	...	★	(h)	★	...	...	31	Monthly	...
Vermont	★	★	7	Gov.'s discretion	...
Virginia	★	★	13	Weekly	...
Washington	★	...	★	28	Bi-weekly, weekly during legislative session	...
West Virginia	★	★	★	10	Weekly	...
Wisconsin	★	16	Gov.'s discretion	★
Wyoming	★	★	20	Monthly	...
American Samoa	★	★	★	...	★	16	Gov.'s discretion	★
Guam	★	...	★	55	Bi-monthly	...
No. Mariana Islands	...	★	★	16	Gov.'s discretion	★
Puerto Rico	★	★	★	...	★	(j)	Monthly	...
U.S. Virgin Islands	...	★	★	21	Monthly	★

See footnotes at end of table.

GOVERNORS

STATE CABINET SYSTEMS — Continued

Sources: The Council of State Governments' survey, December 2004.

Key:

★ — Yes

... — No

N.A. — Not available

(a) Individual is a member by virtue of election or appointment to a cabinet-level position.

(b) Except when in executive session.

(c) With the consent of the senate.

(d) No formal cabinet system. In Idaho, however, sub-cabinets have been formed, by executive order; the chairs report to the governor.

(e) Sub-cabinets meet quarterly.

(f) Constitution provides for a Council of State made up of elective state administrative officials, which makes policy decisions for the state while the

cabinet acts more in an advisory capacity.

(g) Cabinet consists of agencies, created by legislation; directors of agencies appointed by the governor.

(h) In Utah, department heads serve as cabinet; meets at discretion of governor, but when first appointed, department heads also require advice and consent of Senate.

(i) Authority implied statutorily and by course of practice. Some of those department heads along with other officials compose the Governor's Cabinet.

(j) 81 executive agencies, 11 government support agencies of the executive and 48 public corporations.

(k) No legal authorization, informal governor tradition. Members are appointed at the governor's discretion.

Table 4.7
THE GOVERNORS: PROVISIONS AND PROCEDURES FOR TRANSITION

State or other jurisdiction	Legislation pertaining to gubernatorial transition	Appropriation available to gov-elect (\$)	Provision for:					
			Gov-elect's participation in state budget for coming fiscal year	Gov-elect to hire staff to assist during transition	State personnel to be made available to assist gov-elect	Office space in buildings to be made available to gov-elect	Acquainting gov-elect staff with office procedures and routing office functions	Transfer of information (files records, etc.)
Alabama .....	...	...	★	●	●	●	●	●
Alaska	●	★ (l)	...	●	●	●	●	★
Arizona .....	...	...	★	...	●	●	●	●
Arkansas	●	30,000	...	...	...	●	●	●
California	★	450,000	★	★	★	★	●	●
Colorado	★	10,000	...	★	★	★	★	★
Connecticut	★	0	...	★	...	★	...	★
Delaware	★	30,000	●	★	●	●	●	●
Florida .....	...	300,000	★	★	●	★	●	●
Georgia	★	50,000	★	★	★	★	★	★
Hawaii	★	50,000	★	★	★	★	●	●
Idaho	★	15,000	★	★	★	★	★	★
Illinois .....	...	...	...	★	...	★	★	★
Indiana	★	40,000	...	...	...	★	★	★
Iowa	★ (d)	10,000	★	★	(i)	●	●	★
Kansas	★	150,000 (g)	★	★	★	★	★	★
Kentucky	★	200,000	★	★	★	★	★	★
Louisiana	★	65,000	★	★	★ (f)	★ (h)	...	(c)
Maine	●	5,000	...	●	●	★	●	●
Maryland	★	●	...	★	★	★	★	★
Massachusetts	●	●	●	...	●	●	●	★
Michigan .....	...	1,200,000	...	★	...	...	★	★
Minnesota	★	0	★	...	★	...	★	★
Mississippi	★	60,000	★	★	★	★	★	★
Missouri	★	100,000	★	★	●	★	●	(i)
Montana	★	50,000	★	★	★	★	★	★
Nebraska	★	60,879	★	★	★	★	★	★
Nevada	★	Reasonable amount	★	●	●	●	●	★ (d)
New Hampshire	★	75,000	★	★	★	★	★	...
New Jersey	★	Unspecified	★	★	★	★	●	★
New Mexico	★	(b)	★	★	●	★	●	●
New York .....	...	...	...	...	★	★	★	★
North Carolina	★	80,000 (j)	(k)	★	★	★	●	●
North Dakota	●	10,000	(m)	(a)	●	...	●	★
Ohio	★	Unspecified (e)	●	★	●	...	●	★
Oklahoma .....	...	30,000	★	...	...	...	...	...
Oregon	★	...	★	★	★	★	...	★
Pennsylvania	★	100,000	...	★	●	●	●	...
Rhode Island .....	...	●	●	(a)	●	●	●	●
South Carolina .....	...	●	●	●	●	●	●	●
South Dakota	●	●	●	●	●	●	●	●
Tennessee	★	★	●	★	★	★	●	●
Texas	●	●	●	●	●	●	●	●
Utah .....	...	(varies)	...	●	●	●	●	●
Vermont .....	...	(p)	★	●	●	●	●	...
Virginia .....	...	●	...	●	★ (i)	★ (i)	●	★
Washington	★	★	●	★	●	★	●	●
West Virginia .....	...	●	...	...	...	...	●	●
Wisconsin	★	Unspecified	★	★	★	★	★	★
Wyoming .....	...	●	...	...	●	●	●	●
American Samoa .....	...	Unspecified	★ (n)	★	●	●	★	●
Guam	★	(o)	...	...	★	★	★	...
No. Mariana Islands	★	Unspecified	...	★	★	★	★	★
Puerto Rico .....	...	250,000 (j)	...	●	●	●	●	●
U.S. Virgin Islands	★	100,000	...	★	★	★	★	★

See footnotes at end of table.

GOVERNORS

THE GOVERNORS: PROVISIONS AND PROCEDURES FOR TRANSITION — Continued

Sources: The Council of State Governments' survey, December 2004.

Key:

. . . —No provisions or procedures.

★ —Formal provisions or procedures.

—No formal provisions, occurs informally.

N.A.—Not applicable.

(a) Governor usually hires several incoming key staff during transition.

(b) Legislature required to make appropriation; no dollar amount stated in legislation.

(c) In Louisiana—Statute directs the records and associated historical records of any governor to be transferred to the custody of the state archivist.

(d) Pertains only to funds.

(e) Determined in budget.

(f) No unclassified employees are made available; however, a list of civil

service employees is made available within 60 days.

(g) Transition funds are used by both the incoming and outgoing administrations.

(h) The \$65,000 may be used to rent space.

(i) Activity is traditional and routine, although there is no specific statutory provision.

(j) Inaugural expenses are paid from this amount.

(k) New governor can submit supplemental budget.

(l) Varies.

(m) Responsible for submitting budget for coming biennium.

(n) Can submit reprogramming or supplemental appropriation measure for current fiscal year.

(o) Appropriations given upon the request of governor-elect.

(p) Governor-elect entitled to 70% of Governor's salary.

Table 4.8
IMPEACHMENT PROVISIONS IN THE STATES

State or other jurisdiction	Governor and other state executive and judicial officers subject to impeachment	Legislative body which holds power of impeachment	Vote required for impeachment	Legislative body which conducts impeachment trial	Chief justice presides at impeachment trial (a)	Vote required for conviction	Official who serves as acting governor if governor impeached (b)	Legislature may call special session for impeachment
Alabama	★	H	maj. mbrs.	S	...	Majority of elected mbrs.	LG	★
Alaska	★	S	2/3 mbrs.	H	(c)	2/3 mbrs.	LG	★
Arizona	★ (d)	H	maj. mbrs.	S	★ (e)	2/3 mbrs.	SS	★
Arkansas	★	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
California	★	H	...	S	...	2/3 mbrs.	LG	...
Colorado	★	H	maj. mbrs.	S	★	2/3 mbrs.	LG	...
Connecticut	★	H	...	S	★	2/3 mbrs.	LG	...
Delaware	★	H	2/3 mbrs.	S	★	2/3 mbrs.	LG	...
Florida	★	H	2/3 mbrs.	S	★ (f)	2/3 mbrs.	LG	...
Georgia	★	H	...	S	★ (e)	2/3 mbrs.	LG	★ (g)
Hawaii	★	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
Idaho	★	H	2/3 mbrs.	S	...	2/3 mbrs.	LG	...
Illinois	★	H	2/3 mbrs.	S	★	2/3 mbrs.	LG	★
Indiana	★ (u)	H	2/3 mbrs.	S	...	2/3 mbrs.	LG	...
Iowa	★	H	...	S	...	2/3 mbrs.	LG	...
Kansas	★	H	... (m)	S	...	2/3 mbrs.	LG	...
Kentucky	★	H	...	S	...	2/3 mbrs. present	LG	...
Louisiana	★	H	2/3 mbrs. elected	S	★	2/3 mbrs. elected	LG	★ (h)
Maine	★	H	...	S	...	2/3 mbrs. present	PS	...
Maryland	★	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
Massachusetts	★	H	maj. mbrs.	S	...	...	LG	★
Michigan	★	H	maj. mbrs.	S (i)	...	2/3 mbrs.	LG	...
Minnesota	★	H	maj. mbrs.	S	...	2/3 mbrs. present	LG	...
Mississippi	★	H	2/3 mbrs. present	S	...	2/3 mbrs. present	LG	...
Missouri	★	H	...	(j)	(j)	(j)	LG	...
Montana	★	H	2/3 mbrs.	S	...	2/3 mbrs.	LG	★
Nebraska	★	S (k)	maj. mbrs.	(l)	(l)	2/3 mbrs. of sup. court	LG	...
Nevada	★ (d)	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
New Hampshire	★	H	...	S	...	...	PS	...
New Jersey	★	H	maj. mbrs.	S	...	2/3 mbrs.	PS	★
New Mexico	★	H	maj. mbrs.	S	...	2/3 mbrs.	LG	★
New York	★	H	maj. mbrs.	S	...	2/3 mbrs. present	LG	★
North Carolina	★	H	...	S	...	2/3 mbrs. present	LG	★
North Dakota	★ (d)	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
Ohio	★	H	maj. mbrs.	S	...	2/3 mbrs. present	LG	...
Oklahoma	★ (n)	H	...	S	...	2/3 mbrs. present	SS	★
Oregon	...	...	...	(o)	...	...	...	...
Pennsylvania	★	H	...	S	...	2/3 mbrs. present	LG	★
Rhode Island	★	H	1/4 mbrs. (p)	S	...	2/3 mbrs.	LG	...
South Carolina	★	H	2/3 mbrs.	S	...	2/3 mbrs.	LG	...

See footnotes at end of table.

IMPEACHMENT PROVISIONS IN THE STATES — Continued

State or other jurisdiction	Governor and other state executive and judicial officers subject to impeachment	Legislative body which holds power of impeachment	Vote required for impeachment	Legislative body which conducts impeachment trial	Chief justice presides at impeachment trial (a)	Vote required for conviction	Official who serves as acting governor if governor impeached (b)	Legislature may call special session for impeachment
South Dakota	★ (d)	H	maj. mbrs.	S	★	2/3 mbrs.	LG	★
Tennessee	★	H	maj. mbrs.	S	★	2/3 mbrs. (g)	PS	★
Texas	★	H	maj. mbrs.	S	...	2/3 mbrs. present	LG	...
Utah	★ (d)	H	2/3 mbrs.	S	★	2/3 mbrs.	LG	★
Vermont	★	H	2/3 mbrs.	S	...	2/3 mbrs. present	LG	...
Virginia	★	H	...	S	...	2/3 mbrs. present	LG	★
Washington	★ (d)	H	maj. mbrs.	S	★	2/3 mbrs.	LG	★
West Virginia	★	H	...	S	★	2/3 mbrs.	PS	★
Wisconsin	★	H	maj. mbrs.	S	...	2/3 mbrs.	LG	...
Wyoming	★	H	2/3 mbrs.	S	★	2/3 mbrs.	SS	...
Dist. of Columbia .....	...	...	...	(f)	...	...	...	...
American Samoa	(s)	H	2/3 mbrs.	S	★	2/3 mbrs.	...	...
Guam .....	...	...	...	(f)	...	...	...	...
No. Mariana Islands	★	H	2/3 mbrs.	S	...	2/3 mbrs.	LG	...
Puerto Rico	(t)	H	2/3 mbrs.	S	★	3/4 mbrs.	SS	★
U.S. Virgin Islands .....	...	...	...	(f)	...	...	...	...

Sources: The Council of State Governments' survey December 2004.

Key:

- ★—Yes; provision for.
- ...—Not specified, or no provision for.
- H—House or Assembly (lower chamber).
- S—Senate.
- LG—Lieutenant Governor
- PS—President or Speaker of the Senate
- SS—Secretary of state.
- (a) Presiding justice of state court of last resort. In many states, provision indicates that chief justice presides only on occasion of impeachment of governor.
- (b) For provisions on official next in line on succession if governor is convicted and removed from office, refer to Chapter 4, "The Governors."
- (c) An appointed Supreme Court justice presides.
- (d) With exception of certain judicial officers. In Arizona and Washington - justices of courts not of record. In Nevada and Utah - justices of the peace. In North Dakota and South Dakota - county judges, justices of the peace, and police magistrates. In Oklahoma - all judicial officers not serving on the Supreme Court.
- (e) Should the Chief Justice be on trial, or otherwise disqualified, the Senate shall elect a judge of the Supreme Court to preside.
- (f) Except in a trial of the chief justice, in which case the governor shall preside.
- (g) Special sessions of the General Assembly shall be limited to a period of 40 days unless extended by 3/5 vote of each house and approved by the Governor or unless at the expiration of such period an impeachment trial of some officer of state government is pending, in which event the House shall adjourn and the Senate shall remain in session until such trial is completed.
- (h) In Louisiana - not specified; both the governor and the legislature appear to have authority to call a special session for impeachment.
- (i) House elects three members to prosecute impeachment.
- (j) All impeachments are tried before the state Supreme Court, except that the governor or a member of the Supreme Court is tried by a special commission of seven eminent jurists to be elected by the Senate. A vote of 5/7 of the court of special commission is necessary to convict.
- (k) Unincameral legislature; members use the title "senator".
- (l) Court of impeachment is composed of chief justice and supreme court. A vote of 2/3 of the court is necessary to convict.
- (m) No statute, simple majority is the assumption.
- (n) Includes justices of Supreme Court. Other judicial officers not subject to impeachment seven eminent jurists to be elected by the Senate. A vote of 5/7 of the court of special commission is necessary to convict.
- (o) No provision for impeachment. Public officers may be tried for incompetence, corruption, malfeasance, or delinquency in office in same manner as criminal offenses.
- (p) Vote of 2/3 members required for an impeachment of the governor.
- (q) Vote of 2/3 of members sworn to try the officer impeached.
- (r) Removal of elected officials by recall procedure only.
- (s) Governor, lieutenant governor.
- (t) Governor and Supreme Court justices.
- (u) Judges not included.

Table 4.9
CONSTITUTIONAL AND STATUTORY PROVISIONS FOR
NUMBER OF CONSECUTIVE TERMS OF ELECTED STATE OFFICIALS
(All terms last four years unless otherwise noted)

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Lt. Governor</i>	<i>Secretary of state</i>	<i>Attorney general</i>	<i>Treasurer</i>	<i>Auditor</i>	<i>Comptroller</i>	<i>Education</i>	<i>Agriculture</i>	<i>Labor</i>	<i>Insurance</i>
Alabama	2	2	2	2	2	...	...	...	2	...	...
Alaska	2 (a)	2	(b)	...	(w)	...	...	...	...	...	...
Arizona	2 (a)	(e)	2 (a)	2 (a)	2 (a)	...	...	2 (a)	...	...	...
Arkansas	2	2	2	2	2	...	...	...	...	...	...
California	2	2	2	2	2	...	2	2	...	...	...
Colorado	2	2	2	2	2	...	...	...	...	...	...
Connecticut	N	N	N	N	N	...	N	...	...	...	...
Delaware	2 (f)	2	...	N	N	N	...	...	...	...	N
Florida	2	2	...	2	N (g)	...	2	N	N	...	(g)
Georgia	2 (a)	N	N	N	...	...	...	N	N	N	N
Hawaii	2	2	(b)	...	...	...	...	...	...	...	...
Idaho	N	N	N	N	2	...	N	N	...	...	...
Illinois	N	N	N	N	N	...	N	...	...	...	...
Indiana	(h)	2	2	...	(h)	...	2 (i)	...	...	...	...
Iowa	N	N	N	N	N	N	...	...	...	...	...
Kansas	2	N	N	N	...	...	...	...	...	...	...
Kentucky	2	2	2	2	2	2	...	...	2	2	...
Louisiana	2 (a)	N	N	N	N	...	...	N	N	...	N
Maine	2 (a)	(k)	...	(j)	...	...	...	...	...	...	...
Maryland	2 (a)	2	...	N	...	...	N	...	...	...	...
Massachusetts	N	N	N	2	N	N	...	...	...	...	...
Michigan	2	2	2	2	...	...	...	...	...	...	...
Minnesota	N	N	N	N	(l)	N	...	...	...	...	(m)
Mississippi	2 (f)	2 (a)	N	N	N	N	...	...	...	...	...
Missouri	2 (f)	N	N	N	2 (f)	N	...	...	...	...	...
Montana	2 (n)	2 (n)	2 (n)	2 (n)	...	N	...	2 (n)	...	...	...
Nebraska	2 (a)	2 (a)	N	N	2 (a)	2 (a)	...	...	...	...	...
Nevada	2	2	2	2	2	...	2	...	...	...	...
New Hampshire	(o)	(k)	...	...	...	...	...	...	...	...	...
New Jersey	2 (a)	(k)	...	...	...	...	...	...	...	...	...
New Mexico	2 (a)	2 (a)	2 (a)	2 (a)	2 (a)	2 (a)	...	...	...	...	...
New York	N	N	...	N	...	N (c)	...	...	...	...	...
North Carolina	2 (a)	(b)	N	N	N	N	...	N	N	N	N
North Dakota	N	N	N (q)	N (q)	N	N	...	N	N (q)(r)	N (q)	N
Ohio	2 (a)	2	2	2	2	2	...	...	...	...	...
Oklahoma	2 (a)	N	...	N	2 (a)	N	...	2 (a)	...	2 (a)	N
Oregon	(h)	(d)	(h)	N	(h)	...	...	...	...	...	...
Pennsylvania	2	2	...	2 (a)	2 (s)	2 (a)	...	...	...	...	...
Rhode Island	2	2 (a)	2 (a)	2 (a)	2 (a)	...	...	...	...	...	...
South Carolina	2 (a)	2	N	N	N	...	N	N	N	...	...
South Dakota	2 (a)	2 (a)	2 (a)	2 (a)	2 (a)	...	2	2 (a)	...	...	...
Tennessee	2 (a)	(k)	...	(y)	...	...	...	...	...	...	...
Texas	N	N	...	N	(c)	...	N	...	...	...	...
Utah	N	N	(b)	N	N	N	...	...	...	...	...
Vermont	(o)	(o)	(o)	(o)	(o)	(o)	...	...	...	...	...
Virginia	(t)	(u)	...	(u)	...	...	...	...	...	...	...
Washington	N	N	N	N	N	N	...	N	...	...	...
West Virginia	2	N (k)	N	N	N	...	N	...	N	...	...
Wisconsin	N	N	N	N	N	...	...	N	...	...	...
Wyoming	N (n)	(d)	N	...	N	...	2	N	...	...	...
Dist. of Columbia	N (v)	2	...	...	...	...	...	...	...	...	...
American Samoa	2	2	(b)	...	...	...	(p)	...	...	...	...
Guam	2 (a)	2	(b)	...	...	...	(x)	...	...	...	...
No. Mariana Islands	(h)	N	...	...	...	...	(p)	...	...	...	(m)
Puerto Rico	N	(e)	...	...	...	...	...	...	...	...	...
U.S. Virgin Islands	2 (a)	N	(c)	...	(e)	...	(e)	...	...	...	(b)

See footnotes at end of table.

EXECUTIVE BRANCH

CONSTITUTIONAL AND STATUTORY PROVISIONS FOR NUMBER OF CONSECUTIVE TERMS OF ELECTED STATE OFFICIALS — Continued

Source: The Council of State Governments surveys October and December 2004 and State constitutions and statutes, October 2002.

Note: All terms last four years unless otherwise noted. Footnotes specify if a position's functions are performed by an appointed official under a different title.

Key:

N—No provision specifying number of terms allowed.

. . . — Position is appointed or elected by governmental entity (not chosen by the electorate).

(a) After two consecutive terms, must wait four years and/or one full term before being eligible again.

(b) Lieutenant Governor performs this function.

(c) Comptroller performs this function.

(d) Secretary of State is next in line to the governorship.

(e) Finance Administrator performs function.

(f) Absolute two-term limitation, but not necessarily consecutive.

(g) Chief Financial Officer performs this function as of January 2003 and there is no limit to the number of terms.

(h) Eligible for eight out of any period of twelve years.

(i) State auditor performs this function.

(j) Serves 2 year term and is eligible to serve 4 terms.

(k) President or Speaker of the Senate is next in line of succession to the governorship. In Tennessee, Speaker of the Senate has the statutory title "Lieutenant Governor."

(l) Office of the State Treasurer was abolished on the first Monday in January 2003.

(m) Commerce administrator performs this function.

(n) Eligible for eight out of sixteen years.

(o) Serves two-year term, no provision specifying the number of terms allowed.

(p) State treasurer performs this function.

(q) The terms of the office of the elected officials are four years, except that in 2004 the agricultural commissioner, attorney general, secretary of state and the tax commissioner are elected to a term of two years.

(r) Constitution provides for a secretary of agriculture and labor. However, the legislature was given constitutional authority to provide for (and has provided for) a department of labor distinct from agriculture, and a commissioner of labor distinct from the commissioner of agriculture.

(s) Treasurer must wait four years before being eligible to the office of auditor general.

(t) Cannot serve consecutive terms, but after 4 year respite can seek re-election.

(u) Provision specifying individual may hold office for an unlimited number of terms.

(v) Mayor.

(w) Deputy Commissioner of Department of Revenue performs function.

(x) General services administrator performs function.

(y) Term is for eight years and official is appointed by judges of the State Supreme Court.

Table 4.10
SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general	Administration	Agriculture	Auditor	Banking
Alabama	CE	CE	CE	CE	CE	GS	G	SE	CE	GS
Alaska	CE	CE	(a-1)	GB	AG	GB	GB	AG	L	AG
Arizona	CE	(a-2)	CE	CE	CE	GS	GS	GS	L	GS
Arkansas	CE	CE	CE	CE	CE	G	G	G	CE	GS
California	CE	CE	CE	CE	CE	GS	...	G	GB	GS
Colorado	CE	CE	CE	CE	CE	GS	GS	GS	L	CS
Connecticut	CE	CE	CE	CE	CE	GE	GE	GE	L	GE
Delaware	CE	CE	GS	CE	CE	GS	GS	GS	CE	GS
Florida	CE	CE	GS	CE	CE (dd)	G	GS	CE	L	CE
Georgia	CE	CE	CE	CE	G	G	G	CE	(i)	G
Hawaii	CE	CE	(a-1)	GS	GS	GS	(x)	GS	CL	AG
Idaho	CE	CE	CE	CE	CE	GS	GS	GS	LS	GS
Illinois	CE	CE	CE	CE	CE	GS	GS	GS	SL	B
Indiana	CE	CE	CE	SE	CE	G	G	LG	G	G
Iowa	CE	CE	CE	CE	CE	GS	GS	CE	CE	GS
Kansas	CE	CE	CE	CE	SE	GS	GS	GS	LS	GS
Kentucky	CE	CE	CE	CE	CE	G	CG	CE	CE	G
Louisiana	CE	CE	CE	CE	CE	GS	GS	CE	L	GLS
Maine	CE	(o)	CL	CL	CL	G	G	G	N.A.	G
Maryland	CE	CE	GS	CE	CL	G	GS (a-16)	GS	LS	AG
Massachusetts	CE	CE	CE	CE	CE	G	G	CG	CE	G
Michigan	CE	CE	CE	CE	GS	GS	GS	B	CL	GS
Minnesota	CE	CE	CE	CE	(mm)	GS	GS	GS	CE	A
Mississippi	CE	CE	CE	CE	CE	GE	GS	SE	CE	GS
Missouri	CE	CE	CE	CE	CE	G	GS	GS	CE	AGS
Montana	CE	CE	CE	CE	GS	GS	GS	G	CE	A
Nebraska	CE	CE	CE	CE	CE	GS	GS	GS	CE	GS
Nevada	CE	CE	CE	CE	CE	G	G	BA	LS	A
New Hampshire	CE	(o)	CL	GC	CL	GC	GC	GC	N.A.	GC
New Jersey	CE	(o)	GS	GS	GS	GS	N.A.	BG	L	GS
New Mexico	CE	CE	CE	CE	CE	G	GS (a-16)	B	CE	G
New York	CE	CE	GS	CE	A	G	...	GS	CE (a-9)	GS
North Carolina	CE	CE	SE	CE	CE	A	G	CE	CE	G
North Dakota	CE	CE	CE	CE	CE	G	...	CE	CE	GS
Ohio	CE	CE	CE	CE	CE	CE	GS	GS	CE	(a-7)
Oklahoma	CE	CE	A	CE	CE	GS	...	GS	CE	GS
Oregon	CE	(a-2)	CE	SE	CE	G	GS	GS	SS	...
Pennsylvania	CE	CE	GS	CE	CE	GS	G	GS	CE	GS
Rhode Island	SE	SE	CE	SE	SE	GB	GB	CS	LS	CS
South Carolina	CE	CE	CE	CE	CE	CE	B	CE	BA	CE
South Dakota	CE	CE	CE	CE	CE	GS	GS	GS	L	CG
Tennessee	CE	(o) (y)	CL	CT	CL	G	G (a-16)	G	SL (a-9)	G
Texas	CE	CE	G	CE	CE (a-9)	G	A	SE	L	B
Utah	CE	CE	CE (a-1)	CE	CE	G	GS	GS	CE	GS
Vermont	CE	CE	CE	CE	CE	CL	G	G	CE	G
Virginia	CE	CE	GB	CE	GB	GB	GB	GB	SL	GB
Washington	CE	CE	CE	CE	CE	GS	GS	GS	CE	GS
West Virginia	CE	(o)	CE	CE	CE	GS	GS	CE	CE	GS
Wisconsin	CE	CE	CE	CE	CE	G	GS	GS	LS	A
Wyoming	CE	(a-2)	CE	G	CE	G	GS	GS	CE	A
American Samoa	CE	CE	(a-1)	GB	GB	N.A.	GB	GB	N.A.	N.A.
Guam	CE	CE	...	CE	CS	GS	GS	GS	N.A.	GS
No. Mariana Islands	CE	CE	...	GS	CS	...	G	...	GB	C
U.S. Virgin Islands	SE	SE	SE (a-1)	GS	GS	GS	GS	GS	GS	LG

Sources: The Council of State Governments' survey of state personnel agencies, January 2004 and January 2005.

Note: The chief administrative officials responsible for each function were determined from information given by the states for the same function as listed in *State Administrative Officials Classified by Function*, 2003, published by The Council of State Governments.

Key:

- N.A.—Not available.
- ... — No specific chief administrative official or agency in charge of function.
- CE—Constitutional, elected by public.
- CL—Constitutional, elected by legislature.
- SE—Statutory, elected by public.
- SL—Statutory, elected by legislature.
- L—Selected by legislature or one of its organs
- CT—Constitutional, elected by state court of last resort.
- CP—Competitive process.

Appointed by:

- G—Governor
- GS—Governor
- GB—Governor
- GE—Governor
- GC—Governor
- GD—Governor
- GLS—Governor
- GOC—Governor & Council or cabinet
- LG—Lieutenant Governor
- LGS—Lieutenant Governor
- AT—Attorney General
- SS—Secretary of State
- C—Cabinet Secretary
- CG—Cabinet Secretary

Approved by:

- Senate (in Nebraska, unicameral legislature)
- Both houses
- Either house
- Council
- Departmental board
- Appropriate legislative committee & Senate
- Senate
- Governor

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION — Continued

<i>State or other jurisdiction</i>	<i>Budget</i>	<i>Civil rights</i>	<i>Commerce</i>	<i>Community affairs</i>	<i>Comptroller</i>	<i>Consumer affairs</i>	<i>Corrections</i>	<i>Economic development</i>	<i>Education</i>	<i>Election administration</i>
Alabama	CS	...	G	G	CS	CS	G	G (a-8)	B	CS
Alaska	G	GB	GB	GB	AG	...	GB	AG	GD	AG
Arizona	L	AT	GS	GS (a-7)	A	AT	GS	GS (a-7)	CE	CE (a-2)
Arkansas	A	...	GS	GS	G	A	B	GS	BG	CE (a-2)
California	G	...	...	GS	CE	G	GS	...	CE	CE
Colorado	G	CS	G	GS	C	CE	GS	G	AB	CS
Connecticut	CS	GE	GE	GE	CE	GE	GE	GE	BG	CS
Delaware	GS	CG	GS (a-2)	...	CG	AT	GS	GS	GS	GS
Florida	G	AB	N.A.	GS	CE (dd)	A	GS	(a-28)	GS	A
Georgia	G	G	BG	BG	CE	G	GD	N.A.	CE	A
Hawaii	GS	B	GS	N.A.	GS	A	GS	GS	B	CL
Idaho	GS	GS	GS	A	CE	CE (a-3)	B	A	CE	CE
Illinois	G	GS	GS	GS (a-7)	CE	CE (a-3)	GS	GS (a-7)	B	B
Indiana	G	G	LG	G	CE	AT	G	LG	CE	(k)
Iowa	GS	GS	...	GS	...	A	GS	GS	GS	A
Kansas	G	GS	GS	A	C	AT	GS	(m)	B	(n)
Kentucky	G	B	GC	G	CG	CE (a-3)	G	GC	B	B
Louisiana	A	A	GS	A	GS	AG	GS	GS	BG	CE
Maine	C	BA	G (a-11)	...	C	C	G	G	G	SS
Maryland	GS	G	GS	A	CE	A	AGS	GS	B	B
Massachusetts	CG	G	G	G	G	G	CG	G	B	SS (e)
Michigan	GS	GS	GS	N.A.	CS	N.A.	GS	N.A.	B	(s)
Minnesota	(mm)	GS	GS	GS (a-11)	(mm)	A	GS	GS	GS	CE (a-2)
Mississippi	GS	...	SE	A	GS	A	GS	GS	BS	A (nn)
Missouri	AGS	AGS	GS (a-11)	(d)	A	CE (a-3)	GS	GS	BG	SS
Montana	G	CP	GS	CP	CP	CP	GS	G	CE	SS
Nebraska	A	B	GS (a-11)	A	A	CE (a-3)	GS	GS	B	A
Nevada	(a-5)	G	G	...	CE	A	G	GD	B	(z)
New Hampshire	GC	CS	GC	G	AGC	AGC	GC	AGC	B	CL (a-2)
New Jersey	GS	A	GS	GS	(a-6)	A	GS	G	GS	A
New Mexico	G	G	GS (a-11)	G	...	G	GS	GS	B	G
New York	G	GS	GS	GS (a-2)	CE	GS	GS	GS	B	B
North Carolina	G	A	G	A	G	(d)	G	A	CE	G
North Dakota	(r)	G	G	CE	(r)	AT	G	G (a-7)	CE	SS
Ohio	GS	GS	GS	...	CE	(a-7)	GS	GS	B	GB
Oklahoma	A	A	G	G	A	GS	GS	GS	SE	A
Oregon	A	A	GS	G	A	GS	GS	GS	SE	A
Pennsylvania	G	B	GS	AG	G	AT	GS	GS	GS	C
Rhode Island	AG	B	G (a-11)	CS	CS	SE (a-3)	GB	G	B	F
South Carolina	A	B	GS	N.A.	CE	B	GS	GS (a-7)	CE	B
South Dakota	GS (a-15)	A	GS	GS (a-11)	CE (a-23)	A	GS	GS	GS	SS
Tennessee	A	G	G (a-11)	G (a-11)	SL	A	G	G	G	N.A.
Texas	G	B	G	G	CE	CE (a-3)	B	G (a-7)	B	(cc)
Utah	G	A	GS	GS	A	A	GS	A	B	A
Vermont	G (a-15)	A	G	G	G (a-15)	A	G	G	G	CE (a-2)
Virginia	B	GB	GB	GB	GB	GB	GB	GB	GB	GB
Washington	GS	B	GS	G	CE (a-4)	AT	GS	GS	CE	A
West Virginia	CS	GS	GS	B	CE (a-31)	AT	GS	B (a-8)	(ee)	CE (a-2)
Wisconsin	A	A	GS	A	A	A	GS	CS	CE	B
Wyoming	A	A	G	G	CE	G	GS	G	CE	A
American Samoa	GB	N.A.	GB	(a-7)	(a-4)	(a-3)	A	(a-7)	GB	G
Guam	GS	...	GS	...	CS	CS	GS	B	B	GS
No. Mariana Islands	G	A	GS	GS	C	GS	C	C	B	B
U.S. Virgin Islands	GS	GS	GS	GS	GS (a-15)	GS	GS	GS	GS	B

Appointed by:	Approved by:	(a-2) Secretary of state
A—Agency head		(a-3) Attorney general
AB—Agency head	Board	(a-4) Treasurer
AG—Agency head	Governor	(a-5) Administration
AGC—Agency head	Governor & Council	(a-6) Budget
AGS Agency head		(a-7) Commerce
ALS—Agency head	Appropriate legislative committee	(a-8) Community affairs
ASH—Agency head	Senate president & House speaker	(a-9) Comptroller
B—Board or commission		(a-10) Consumer affairs
BG—Board	Governor	(a-11) Economic development
BGS—Board	Governor & Senate	(a-12) Education (chief state school officer)
BS—Board or commission	Senate	(a-13) Energy
BA—Board or commission	Agency head	(a-14) Environmental protection
CS—Civil Service		(a-15) Finance
LS—Legislative Committee	Senate	(a-16) General services
(a) Chief administrative official or agency in charge of function:		(a-17) Highways
(a-1) Lieutenant Governor		

SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION — Continued

State or other jurisdiction	Emergency management	Employment services	Energy	Environmental protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Alabama	G	CS	CS	B	G	CS	CS	B	B	G (a-29)
Alaska	AG	AG	...	GB	AG	GB	AG	AG	B	GB
Arizona	G	A	...	GS	A	B	A	GS	B	A
Arkansas	GS	G	A	BG/BS	G	(d)	A	BG	BG	BS (a-29)
California	GS	GS	G	GS	G	G	GS	GS	B	GS
Colorado	CS	GS	G	CS	CS	AB	GS	GS	GS	GS (a-29)
Connecticut	GE	A	A	GE	GE	CS (bb)	GE	GE	BG	GE (a-29)
Delaware	CG	CG	A	GS (a-19)	GS	CG	GS (a-5)	CG	B	GS (a-29)
Florida	A	GS	A	GS	CE (dd)	GS	GS	GS	N.A.	GOC
Georgia	G	A	G	B	G	A	A	A	B	B (a-29)
Hawaii	A	CS	CS	G	GS	CS	(a-9)	GS	B	CS
Idaho	A	GS	A	GS	GS	B	...	GS	B	B (a-29)
Illinois	GS	GS	GS (a-7)	GS	G (a-6)	GS (a-19)	GS (a-5)	GS	B	GS (a-29)
Indiana	G	G	LG	G	G (a-6)	A	G (a-5)	G	G	G (a-29)
Iowa	GS	GS	...	A	A	A	A	GS	...	A
Kansas	CS	GS	B	C	...	CS	GS	C	B	GS (a-29)
Kentucky	AG	AG	AG	G	G	B	CG (a-5)	CG	B	AG
Louisiana	A	A	GS	GS	GS	GS	GS	GS	B	GS (a-29)
Maine	C	N.A.	G	G	G (a-5)	G	C	G	B	G (a-29)
Maryland	AG	A	G	GS	GS	A	GS	GS	G	AG
Massachusetts	C	CG	CG	CG	G (a-5)	CG	G (a-5)	CG	B	G
Michigan	CS	GS	...	GS	GS (a-6)	GS	N.A.	GS	CS	GS (a-29)
Minnesota	GS	A	A	A	GS	A	GS (a-5)	GS	A	CE (u)
Mississippi	GS	BS	A	GS	GS	GS	N.A.	BS	BS	B (a-29)
Missouri	A	A	...	A	AGS	(w)	A	GS	B	B (a-29)
Montana	CP	CP	CP	GS	CP	GS	CP	GS	CP	GS (a-29)
Nebraska	A	A	A	GS	(ff)	(gg)	A	GS	B	GS (a-29)
Nevada	A	A	A	A	...	A	...	AG	B	...
New Hampshire	G	GC	G	GC	GC (a-5)	BGC	GC	AGC	B	GC (a-29)
New Jersey	GS	A	A	GS	A	B	(oo)	GS	B	A
New Mexico	G	GS (a-18)	GS	GS	GS	G	GS	GS	B	GS (a-29)
New York	G	GS (a-18)	B	GS	CE (a-9)	GS	G	GS	B (a-12)	GS (a-29)
North Carolina	A	G	A	G	G	G	G	G	B	A
North Dakota	G	G	...	A	A	G	G	G	B	G (a-29)
Ohio	A	GS	(a-11)	GS	GS	(a-19)	(a-5)	GS	B	(a-29)
Oklahoma	GS	B	GS	B	GS	B	GS (a-5)	(d)	(d)	B (a-29)
Oregon	G	GS	G	B	CE (a-4)	B	GS (a-5)	A	B	A
Pennsylvania	G	AG	AG	AG	G	B	GS	GS	AG	AG
Rhode Island	G	G	CS	GB	AG (a-6)	GB (bb)	GB	GB	B	GB (a-29)
South Carolina	A	B	A	B	B	B	A	GS	B	B (a-29)
South Dakota	CG	CG	A	GS	GS	CG	GS (a-5)	GS	B	GS (a-29)
Tennessee	A	G	A	G	G	B	G	G	B	G (a-29)
Texas	A	B	B	B	CE (a-9)	B	B	BG	B	B (a-29)
Utah	A	GS	A	GS	A	A	A	GS	B	GS (a-29)
Vermont	A	G	G	G	G	G	G	G	N.A.	G (a-29)
Virginia	GB	GB	GB	GB	GB	B	GB	GB	B	GB
Washington	A	A	A	GS	GS	B	GS (a-5)	GS	B	B (a-29)
West Virginia	GS	GS	GS	GS (a-13)	GS (a-5)	CS	C	GS	B	GS (a-29)
Wisconsin	A	A	A	A	A	A	GS (a-5)	A	N.A.	A
Wyoming	G	GS	A	GS	CE	CS	A	GS	B	GS (a-29)
American Samoa	G	A	GB	GB	(a-4)	GB	G	GB	(a-12)	GB (a-29)
Guam	GS	GS	G	GS	GS	GS	CS	GS	B	GS
No. Mariana Islands	G	C	C	G	GS	C	GS	GS	B	C
U.S. Virgin Islands	GS	GS	GS	GS	GS	GS	GS	GS	GS	GS

(a-18) Labor
(a-19) Natural Resources
(a-20) Parks and recreation
(a-21) Personnel
(a-22) Post-audit
(a-23) Pre-audit
(a-24) Public utility regulation
(a-25) Purchasing
(a-26) Revenue
(a-27) Social services
(a-28) Tourism
(a-29) Transportation
(a-30) Welfare
(a-31) Auditor
(b) Responsibilities shared between Commissioner of Mental Health (GE) and Commissioner of Retardation (GE).

(c) Responsibilities shared between Section Manager -Central Account Service Manager (A) and Team Leader Audit Services (CS).
(d) Method not specified.
(e) The Director of Elections (SS) post is vacant, Secretary of State William Galvin (CE) is acting director.
(f) Responsibilities shared between Director, Division of Substance Abuse and Mental Health (CG); and Director, Division of Developmental Disabilities Services (CG).
(g) Responsibilities shared between Secretary of Health and Social Services (GS); and Secretary, Department of Services for Children, Youth and their families (GS).
(h) Responsibilities shared between Director, Division of Licensing, Department of State (SS); and Secretary, Department of Professional Regulation (N.A.).
(i) The State Auditor is appointed by the House and approved by the Senate.
(j) Responsibilities shared between Deputy Director of Mental Health (G) and Deputy Director of Retardation (G).

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION — Continued

State or other jurisdiction	Information systems	Insurance	Labor	Licensing	Mental health & retardation	Natural resources	Parks & recreation	Personnel	Planning	Post audit
Alabama	G	G	G	...	G	G	CS	B	G (a-8)	LS
Alaska	AG	AG	GB	AG	AG	GB	AG	AG	...	B
Arizona	A	GS	B	...	A	GS	B	A	L (a-6)	(d)
Arkansas	GS	GS	GS	...	A	A	GS	A	...	L
California	...	CE	AG	G	GS	GS	GS	GS	...	(d)
Colorado	G	GS	GS	GS	GS	GS	C	GS	G	L
Connecticut	GE	GE	GE	CS	GE (b)	CS	CS	GE	A	(a-31)
Delaware	GS	CE	GS	CG	CG (f)	GS	CG	GS	CG	CE (a-31)
Florida	G	CE (dd)	N.A.	(h)	A	(a-14)	(a-14)	A	GS	CE
Georgia	CE	CE	CE	A	A	B	A	GS	G	(i)
Hawaii	CS	AG	GS	CS	(j)	GS	CS	GS	CS	CS
Idaho	GS (a-5)	GS	GS	A	N.A.	GS	B	GS	GS	CE (a-9)
Illinois	GS (a-5)	GS	GS	GS	GS (a-27)	GS	GS (a-19)	GS (a-5)	...	SL
Indiana	A	G	G	(l)	A	G	A	G	...	G
Iowa	A	GS	GS	GS	A	GS	A	A	...	...
Kansas	C	SE	GS	B	C	GS	CS	C	BG	L
Kentucky	AG	G	G	AG	CG	G	G	G	G	CE
Louisiana	A	CE	GS	A	GS	GS	LGS	B	A	CL
Maine	C	G	G	C	G	G	C	C	G	CL
Maryland	A	GS	GS	A	A (p)	GS	A	A	GS	N.A.
Massachusetts	C	G	G	G	CG (q)	CG	C	CG	...	G
Michigan	CS	GS	GS (a-7)	CS	(t)	GS	CS	CS	...	CL
Minnesota	A	GS (a-7)	GS	A	GS (a-27)	GS	A	GS	N.A.	CE (a-31)
Mississippi	BS	SE	...	...	B	GS (a-14)	GS	B	A	CE (a-31)
Missouri	A	GS	GS	A	A	GS	A	G	N.A.	CE (a-31)
Montana	A	GS	GS	CP	CP	GS	CP	CP	G	L
Nebraska	A	GS	GS	A	A	GS	B	A	GS	CE (a-31)
Nevada	G	A	G	...	GD	G	A	G	...	ALS
New Hampshire	GC (a-5)	GC	GC	...	AGC	GC	AGC	AGC	G	AGC (a-9)
New Jersey	A	GS	GS	A	A (pp)	A	A	GS	A	L (a-31)
New Mexico	G	G	GS	G	G	GS	G	G	...	CE (a-31)
New York	G	GS	GS	(jj)	(kk)	GS (a-14)	GS	GS	GS (a-11)	CE (a-9)
North Carolina	G	CE	CE	...	A	G	A	G	G	CE (a-31)
North Dakota	G	CE	G	CE (a-2)	A	A	G	A	...	...
Ohio	GS	GS	(a-5)	...	GS	GS	(a-19)	(a-5)	...	...
Oklahoma	A	CE	CE	...	B	B (a-28)	B (a-28)	GS	...	...
Oregon	A	GS	SE	GS	A	GOC	B	A	...	SS
Pennsylvania	G	GS	GS	G	AG	GS	A	G	G	CE (a-31)
Rhode Island	CS	CS	AGS	CS	GB	GB (a-14)	CS	CS	CS	CS
South Carolina	A	GS	GS	GS (a-18)	B (rr)	B	GS	A	AB	B (ss)
South Dakota	GS	GS	GS	CG	GS	GS	CG	GS	(a-15)	L
Tennessee	A	G	G	A	G	G	A	G	A	SL (a-9)
Texas	B	G	B	B	B	B	B	A	G (a-6)	L
Utah	A	GS	A	AG	AB	GS	AG	GS	G	CE (a-31)
Vermont	G	G	G	A	G	G	G	G	...	CE
Virginia	GB	SL	GB	GB	GB	GB	GB	GB	B (a-6)	SL (a-31)
Washington	GS	CE	GS	GS	A	CE	B	GS	GS (a-15)	CE
West Virginia	C	GS	GS	...	GS	GS	GS	C	GS (a-5)	LS
Wisconsin	A	GS	GS	GS	A	GS	A	GS	(a-6)	CE (a-31)
Wyoming	A	G	A	GS	A	G	GS	A	G	CE
American Samoa	(a-29)	G	N.A.	N.A.	(a-27)	AG	GB	A	(a-7)	G
Guam	GS	GS	GS	GS	GS (qq)	GS	GS	GS	GS	CE
No. Mariana Islands	C	CS	C	B	C	GS	C	GS	G	GS
U.S. Virgin Islands	G	SE	GS	GS	GS	GS	GS	GS	G	L

(k) Responsibilities shared between Co-Directors in Election Commission (G); appointed by the Governor, subject to approval by the Chairs of the State Republican/Democratic parties.

(l) Responsibilities shared between Executive Director, Health Professions Bureau; and Executive Director, Professional Licensing Agency (G).

(m) Responsibilities shared between Lieutenant Governor (CE), Director Business Development Division (C) and President Kansas Inc.(BG).

(n) Responsibilities shared between Secretary of the State (CE); and Deputy Assistant for Elections (SS).

(o) In Maine, New Hampshire, New Jersey, Tennessee and West Virginia, the Presidents (or Speakers) of the Senate are next in line of succession to the Governorship. In Tennessee, the Speaker of the Senate bears the statutory title of Lieutenant Governor.

(p) Responsibilities shared between Director, Mental Hygiene Administration (A); and Director, Developmental Disabilities Administration, Department of Health and Mental Hygiene (A).

(q) Responsibilities shared between Commissioner, Department of Mental Retardation (CG); and Commissioner, Department of Mental Health, Executive Office of Human Services (CG).

(r) Responsibilities shared between Assistant Executive Budget Analyst and Director or Management and Budget.

(s) Responsibilities shared between Secretary of State (CE); and Director, Bureau of Elections (CS).

(t) Responsibilities shared between Director, Department of Community Health (CS); and Deputy Director, Mental Health and Substance Abuse (CS), same department.

(u) The Lieutenant Governor currently serves as the agency head of the Department of Transportation.

(v) Responsibilities shared between the five Public Utility Commissioners (G).

(w) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation; Administrator, Division of Wildlife, same department (AB).

SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION — Continued

State or other jurisdiction	Pre-audit	Public library development	Public utility regulation	Purchasing	Revenue	Social services	Solid waste management	State police	Tourism	Transportation	Welfare
Alabama	CS (a-9)	B	SE	CS	G	B	CS	G	G	G (a-17)	B (a-27)
Alaska .....	...	AG	GB	AG	GB	GB	CS	AG	AG	GB	AG
Arizona	A (a-9)	B	B	A	GS	A	A	GS	GS	GS	A
Arkansas	A	B	A	A	A	GS	A	G	GS	BS (1-17)	GS
California	CE (a-9)	GS	GS	GS	BS	GS	G	GS	N.A.	GS	AG
Colorado	C (a-9)	A	CS	CS	GS	GS	CS	CS	CS	GS (a-17)	CS
Connecticut	CE (a-9)	CS	GB	CS	GE	GE	CS	GE	GE	GE (a-17)	GE
Delaware	CE (a-31)	CG	CG	CG	CG	GS (g)	B	CG	CG	GS (a-17)	CG
Florida	CE	A	L	A	GOC	GS	A	A	G	GS	A
Georgia	(i)	AB	CE	A	G	GD	A	B	A	B (a-17)	A
Hawaii	CS	B	GS	GS	GS	GS	CS	...	B	GS	CS
Idaho	CE (a-9)	A	GS	A	GS	CE	...	GS	A	B (a-17)	A
Illinois	CE (a-9)	SS	GS	GS (a-5)	GS	GS	GS (a-14)	GS	GS (a-7)	GS (a-17)	GS
Indiana	CE	G	G	A	G	N.A.	A	G	LG	G (a-17)	A
Iowa .....	...	A	GS	A	GS	GS	A	A	A	GS	...
Kansas	(c)	GS	GS	C	GS	GS	C	GS	A	GS (a-17)	C
Kentucky	G (a-15)	G	G	CG (a-5)	G	CG	A	CG	G (a-7)	G	CG
Louisiana	A	BGS	BS	A	GS	GS	GS	GS	LGS	GS (a-17)	GS
Maine	C	B	G	CS	C	G	CS	G	C	G (a-17)	C
Maryland	A	A	GS	A	A	GS	A	GS	A	GS	GS (a-27)
Massachusetts	G (a-9)	B	G	CG	CG	CG	CG	CG	CG	G	CG
Michigan	CL	CL	GS	CS	CS	GS	CS	GS	(d)	GS (a-17)	GS (a-27)
Minnesota	CE (a-31)	N.A.	G (v)	A	GS	GS	GS	A	A	CE (u)	GS (a-27)
Mississippi	CE (a-31)	B	GS	A	GS	GS	A	GS	A	B (a-17)	GS
Missouri	A	B	GS	A	GS	GS	A	GS	A	B (a-17)	A
Montana	L	B	CE	CP	GS	GS	GS	A	CP	GS (a-17)	GS
Nebraska	A	B	B	A	GS	GS	A	GS	A	GS (a-17)	GS
Nevada .....	...	G	G	A	G	G	...	A	GD	BG	AG
New Hampshire	AGC (a-9)	AGC	GC	CS	GC	GC	AGC	AGC	AGC	GC (a-17)	AGC
New Jersey .....	...	...	GS	GS	A	GS	A	GS	A	GS	A
New Mexico	G	G	CE	G	GS	...	...	GS	GS	GS (a-17)	GS
New York	CE (a-9)	B (a-12)	GS	G (a-16)	GS	GS	GS (a-14)	G	GS (a-11)	GS (a-17)	GS (a-27)
North Carolina	CE (a-31)	A	G	A	G	A	A	G	A	G	A
North Dakota	A	A	CE	A	CE	G	A	G	G	G (a-17)	G
Ohio .....	...	B	GS	(a-16)	(a-4)	G	(a-14)	A	(a-11)	GS (a-17)	GS
Oklahoma	A (a-9)	B	(hh)	A	GS	GS	A	GS	B	B (a-17)	GS
Oregon	A (a-6)	B	GS	A	GS	GS	B	GS	A	GS	GS
Pennsylvania	CE (a-4)	A	GS	A	GS	AG	A	GS	A	GS	GS
Rhode Island	CS (a-9)	G	(ll)	CS	CS	CS	CS	GB	A	GB (a-17)	CS
South Carolina	CE (a-9)	B	B	A	GS	GS	A	GS	GS	B (a-17)	GS
South Dakota	CE	CG	CE	CG	GS	G	CG	CG	GS	GS (a-17)	GS (a-27)
Tennessee	A	A	SE	A	G	G	A	G	G	G (a-17)	G
Texas	CE (a-9)	A	B	B	CE (a-9)	G	N.A.	B	A	B (a-17)	G
Utah	A	A	A	A	BS	GS	A	A	A	GS (a-17)	GS
Vermont	G (a-15)	G	G	A	G	G	A	A	A	G (a-17)	G
Virginia	GB (a-9)	GB	SL	GB (a-16)	GB	GB	GB (a-14)	GB	CS	GB	GB (a-27)
Washington	CE (a-4)	B	GS	A	GS	GS	A	GS	A	B (a-17)	GS (a-27)
West Virginia	GS (a-5)	B	GS	CS	GS	C	B	GS	GS	GS (a-17)	GS
Wisconsin	A	A	GS	A	GS	A	A	A	GS	GS	A
Wyoming	CE	A	G	A	G	GS	A	A	A	GS	GS
American Samoa	(a-4)	(a-12)	N.A.	A	(a-4)	GB	GB	GB	(a-7)	GB (a-17)	N.A.
Guam	GS	(d)	(ii)	GS	GS	GS	GS	GS	B	GS	GS
No. Mariana Islands	G	B	B	C	C	C	A	G	GB	CS	A
U.S. Virgin Islands	GS	GS	G	GS	GS	G	GS	GS	GS	GS	GS

(x) Responsibilities shared between Director of Budget and Finance, (GS); Director of Human Resources, (GS) and the Comptroller, (GS).

(y) Elected to the Senate by the public and elected Lieutenant Governor by the Senate (CL).

(z) Responsibilities shared between Secretary of State (CE); Deputy Secretary of State for Elections, Office of Secretary of State (SS); and Chief Deputy Secretary of State, same office (A).

(aa) Responsibilities shared between Director of Budget and Finance (GS) and Comptroller (GS).

(bb) Responsibilities shared between Director of Wildlife, Director of Inland Fisheries and Director of Marine Fisheries.

(cc) Responsibilities shared between Secretary of State (G); and Division Director of Elections, Elections Division, Secretary of State (A).

(dd) Effective Jan. 1, 2003 the positions of Commissioner & Treasurer and Comptroller will merge into one Chief Financial Officer.

(ee) Responsibilities shared between Cabinet Secretary, Department of Education and the Arts (GS); and State School Superintendent, Department of Education (B).

(ff) Responsibilities shared between State Tax Commissioner, Department of Revenue (GS); Administrator, Budget Division (A) and the Auditor of Public Accounts (CE).

(gg) Responsibilities shared between Director, Game and Parks Commission (B), Division Administrator, Wildlife Division, Game & Parks Commission (A) and Assistant Director of Fish and Wildlife (A).

(hh) Responsibilities shared between Director, Public Utility Division, Corporation Commission (A); and 3 Commissioners, Corporation Commission (CE).

(ii) Responsibilities shared between Public Utility Regulation (GS) and Chair, Consolidated Commission on Utilities (GS).

(jj) Responsibilities shared between Secretary of State (GS) and Commissioner of State Education Department (B).

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: METHODS OF SELECTION — Continued

(kk) Responsibilities shared between Commissioner, Office of Mental Health, and Commissioner, Office of Mental Retardation and Developmental Disabilities, both (GS).

(ll) Responsibilities shared between Administrator Thomas Ahearn (G) and Chairman Elia Germani (B).

(mm) Effective January 6, 2003 the offices of State Treasurer, State Budget Director and Commerce will be abolished and the duties will be transferred to the Commissioner of Finance, (GS), in the Department of Finance.

(nn) Responsibilities shared between the Assistant Secretary of State (A) and the Senior Counsel for Elections (A).

(oo) Responsibilities shared between Director, Division of Purchasing, Dept. of Treasury (GS), and Director, Division of Property and Management, Dept.

of the Treasury (A).

(pp) Responsibilities shared between Director, Division of Mental Health Services, Dept of Human Services (A) and Director, Division of Developmental Disabilities, Dept. of Human Services (A).

(qq) Responsibilities shared between Director, Mental Health and Substance Abuse (GS) and Director, Department of Integrated Services for Individuals with Disabilities (GS).

(rr) Responsibilities shared between Director Stan Butkus (B) and State Director George Gintoli (B).

(ss) Responsibilities shared between Director George Schroeder (B) and State Auditor Thomas Wagner (B).

Table 4.11
SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION

<i>State or other jurisdiction</i>	<i>Governor</i>	<i>Lieutenant governor</i>	<i>Secretary of state</i>	<i>Attorney general</i>	<i>Treasurer</i>	<i>Adjutant general</i>	<i>Administration</i>	<i>Agriculture</i>	<i>Auditor</i>	<i>Banking</i>
Eastern Region										
Connecticut	\$150,000	\$110,000	\$110,000	\$110,000	\$110,000	\$148,816	\$140,000	\$117,669	(mm)	\$117,669
Delaware (h)	132,500	64,900	109,800	120,800	97,400	95,200	102,400	102,400	93,200	99,200
Maine	70,000	(s)	N.A.	78,062	71,032	91,208	91,208	87,692	84,302	85,758
Massachusetts	135,000 (jj)	120,000 (jj)	120,000	122,500	120,000	127,624	150,000	99,617	120,000	108,105
New Hampshire	102,704	(s)	89,128	99,317	89,128	89,128	99,317	84,232	N.A.	89,128
New Jersey	175,000	(s)	141,000	141,000	141,000	141,000	N.A.	141,000	127,500	141,000
New York	179,000	151,500	120,800	151,500	109,190	120,800	120,800	120,800	151,500	127,000
Pennsylvania	144,416	121,309	103,980	120,154	120,154	103,980	125,000	103,980	120,154	103,980
Rhode Island	105,194	88,584	88,584	94,121	88,584	85,067	110,321	54,864	137,418	77,867
Vermont	133,162	56,514	84,427	101,067	84,427	78,250	120,536	102,190	84,448	89,960
Regional average	132,698	71,281	96,772	113,852	103,092	108,107	105,958	101,444	110,634	103,967
Midwestern Region										
Illinois	154,800	118,400	136,600	136,600	118,400	100,900	124,200	116,300	115,600	118,900
Indiana	95,000	76,000	66,000	79,400	66,000	98,046	89,962	74,431	83,070	87,126
Iowa	107,482	76,698	87,990	105,430	87,990	105,576	123,053	87,990	87,990	80,000
Kansas	98,331	111,523	76,389	76,389	76,389	91,232	91,350	91,362	96,804	80,185
Michigan	177,000	123,900	124,900	124,900	167,504	123,204	124,848	124,848	135,500	114,444
Minnesota	120,303	78,197	90,227	114,288	108,388 (v)	132,108	108,388	108,388	102,257	103,627
Nebraska	85,000	60,000	65,000	75,000	60,000	81,243	86,844	89,086	60,000	84,999
North Dakota	85,506	66,380	68,018	74,668	64,236	120,300	...	69,874	68,016	74,004
Ohio	126,485	73,715 (b)	90,725	93,434	93,434	101,670	73,715 (b)	66,851 (b)	97,501	54,974 (b)
South Dakota	95,389	12,635 (ee)	64,812	80,995	64,813	92,248	89,918	89,918	76,787	84,302
Wisconsin	131,768	69,579	62,549	127,868	62,549	93,486	129,617	108,914	109,948	94,275
Regional average	116,097	78,821	84,837	98,997	88,155	103,638	104,190	93,451	93,952	88,803
Southern Region										
Alabama	96,361	45,360	71,500	163,429	71,500	76,336	76,336	71,003	71,500	132,000
Arkansas	77,028	37,229	48,182	64,189	48,182	93,223	124,402	80,091	48,182	110,730
Florida	124,575	119,390	118,400	123,331	123,331	127,624	74,462	123,331	131,832	(a-4)
Georgia	127,303	83,148	112,776	125,871	117,893	123,069	117,892	110,247	125,000	117,893
Kentucky	125,130	91,075	91,075	91,075	91,075	125,000	109,907	91,075	91,075	N.A.
Louisiana	94,532	85,000	85,000	85,000	85,000	129,130	171,724	85,000	114,518	85,400
Maryland	145,000	120,833	84,583	120,833	120,833	92,972 (b)	100,131 (b)	100,131 (b)	N.A.	52,449 (b)
Mississippi	122,160	60,000	90,000	108,960	90,000	111,400	106,800	90,000	90,000	127,179
Missouri	120,087	77,184	96,455	104,332	96,455	81,672	112,356	97,044	96,455	...
North Carolina	121,391	107,136	107,136	107,136	107,136	90,143	104,672	107,136	107,136	107,136
Oklahoma	110,298	85,500	90,000	103,109	87,875	109,162	...	76,000	87,876	110,000
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	148,000	92,007	101,794	(a-4)
Tennessee	85,000	49,500 (s)	135,060	126,528	131,060	95,148	135,060	95,148	135,060	95,148
Texas	115,345	7,200	117,546	92,217	(a-9)	94,832	115,000	92,217	96,200	118,427
Virginia	124,855	36,321	135,311	110,667	118,644	103,285	135,311	95,130	141,612	136,796
West Virginia	95,000	(s)	70,000	85,000	75,000	75,000	75,000	75,000	75,000	60,000
Regional average	111,884	65,714	96,564	106,480	96,763	101,802	108,714	92,535	94,578	91,781
Western Region										
Alaska	85,776	80,040	(a-1)	91,200	91,200	91,200	91,200	68,796	...	87,852
Arizona	95,000	(a-2)	70,000	90,000	70,000	101,450	150,000	96,000	118,073	109,000
California	175,000	131,250	131,250	148,750	140,000	167,978	...	131,412	131,412	123,255
Colorado	90,000	68,500	68,500	80,000	68,500	129,684	130,896	130,896	126,996	102,816
Hawaii	94,780	90,041	(a-1)	105,000	(a-6)	166,488	...	90,000	85,302	78,388
Idaho	98,500	26,750	82,500	91,500	82,500	102,440	82,098	85,072	...	84,178
Montana	93,089	66,724	72,085	82,233	83,932	77,563	(a-4)	83,932	72,285	79,679
Nevada	117,000	50,000	80,000	110,000	80,000	93,130	109,582	87,464	95,885	82,109
New Mexico	110,000	85,000	85,000	95,000	85,000	96,000	94,451	131,560	85,000	79,564
Oregon	93,600	(a-2)	72,000	77,200	72,000	N.A.	123,756	101,844	101,844	N.A.
Utah	100,600	78,200	(a-1)	84,600	78,200	86,736	99,702	86,736	80,700	86,736
Washington	145,132	75,865	101,702	131,938	101,702	115,000	115,000	115,000	101,702	115,000
Wyoming	105,000	(a-2)	92,000	97,843	92,000	99,424	89,094	75,766	92,000	73,484
Regional Average	107,960	74,531	84,871	98,866	88,089	102,084	97,476	98,806	83,938	84,774
Regional Average										
without California	107,960	69,375	81,006	94,710	83,753	96,593	106,337	96,089	79,982	81,567
Guam	90,000	85,000	...	90,000	58,199	68,152	74,096	60,850	82,025	74,096
No. Mariana Islands	70,000	65,000	...	80,000	40,800 (b)	...	54,000	40,800 (b)	80,000	40,800 (b)
U.S. Virgin Islands	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel agencies, January 2005 and January 2004.

Note: The chief administrative officials responsible for each function were determined from information given by the states for the same function as listed in State Administrative Officials Classified by Function, 2002, published by The Council of State Governments.

Key:
 N.A.—Not available.
 ... — No specific chief administrative official or agency in charge of function.
 (a) Chief administrative official or agency in charge of function:
 (a-1) Lieutenant governor.
 (a-2) Secretary of state.
 (a-3) Attorney general.

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Budget	Civil rights	Commerce	Community affairs	Comptroller	Consumer affairs	Corrections	Economic development	Education	Election administration
Eastern Region										
Connecticut	\$149,307	\$114,000	\$131,511	\$150,000	\$110,000	\$117,668	\$148,816	\$131,511	\$144,199	\$113,464
Delaware (h)	117,400	65,700	(a-2)	...	138,532	96,094	117,400	109,800	138,200	71,800
Maine	80,267	61,672	(a-11)	N.A.	80,267	75,171	91,208	91,208	91,208	67,330
Massachusetts	110,000	91,598	(a-11)	108,000	137,500	108,000	132,667	108,000	164,767	(a-2)
New Hampshire	99,317	61,913	96,461	69,322	75,806	82,504	99,317	77,255	85,753	(a-2)
New Jersey	123,480	110,505	141,000	141,000	(a-6)	120,380	141,000	155,000	141,000	108,421
New York	165,998	109,800	120,800	120,800	151,500	101,600	136,000	120,800	170,165	109,800
Pennsylvania	134,000	107,541	109,756	85,379	123,032	91,619	115,533	109,756	115,533	64,763
Rhode Island	106,679	N.A.	N.A.	N.A.	95,874	(a-3)	118,914	N.A.	135,516	N.A.
Vermont	(a-15)	82,763	95,243	74,090	(a-15)	82,763	92,061	79,373	112,840	(a-2)
Regional average	116,994	80,549	100,378	74,859	111,948	96,992	119,292	98,270	129,918	82,913
Midwestern Region										
Illinois	121,000	100,900	124,200	(a-7)	115,235	(a-3)	127,576	(a-7)	225,000	115,128
Indiana	93,561	69,147	79,950	77,083	(a-23)	70,000	96,193	73,125	79,400	(m)
Iowa	126,175	78,000	...	83,930	...	105,781	105,000	126,125	118,000	70,242
Kansas	86,528	39,354	(a-1)	64,349	79,590	70,410	93,887	(o)	137,280	(p)
Michigan	130,050	N.A.	121,500	N.A.	104,199	N.A.	130,050	...	159,885	(e)
Minnesota	108,388 (v)	108,388	108,388	(a-11)	108,388 (v)	79,636	108,388	108,388	108,388	(a-2)
Nebraska	102,710	N.A.	(a-11)	80,594	94,869	(a-3)	(a-3)	91,865	141,977	64,099
North Dakota	(tt)	60,000	117,312	69,874	(kk)	71,340	76,404	74,988	77,436	26,460
Ohio	73,715 (b)	60,611 (b)	73,715 (b)	82,326	(a-4)	124,779	73,715 (b)	N.A.	190,008	45,198 (b)
South Dakota	(a-15)	N.A.	84,760	(a-11)	(a-23)	44,643	81,619	77,250	92,248	51,188
Wisconsin	107,776	87,151	105,000	N.A.	99,621	74,442	116,158	83,081	107,432	103,504
Regional average	100,605	54,868	92,565	69,818	85,102	77,512	100,876	86,984	130,641	61,980
Southern Region										
Alabama	144,979	...	130,000	76,336	118,921	110,404	95,000	(a-8)	170,754	53,775
Arkansas	102,168	...	(a-11)	(a-27)	124,402	80,767	118,700	111,172	122,295	53,218
Florida	130,000	119,284	...	115,000	(a-4)	85,450	115,000	(a-28)	198,000	100,500
Georgia	120,000	N.A.	141,755	135,000	N.A.	102,648	N.A.	(a-7)	112,777	81,000
Kentucky	125,000	99,446	125,000	110,000	94,533	(a-3)	91,660	162,270	191,075	N.A.
Louisiana	113,484	65,707	(a-11)	N.A.	(a-5)	78,000	102,003	135,200	180,000	N.A.
Maryland	116,208 (b)	80,210 (b)	116,208 (b)	N.A.	120,833	72,704 (b)	86,346 (b)	116,208 (b)	165,000	74,529 (b)
Mississippi	106,800	...	90,000	59,328	106,800	72,000	108,400	5,000 (j)	234,000	(q)
Missouri	90,000	68,268	97,032	77,103	86,364	(a-3)	97,044	97,032	149,124	59,088
North Carolina	(a-15)	N.A.	104,672	82,939	133,330	N.A.	104,672	N.A.	107,136	92,892
Oklahoma	90,000	59,220	105,660	N.A.	77,000	56,316	110,000	N.A.	95,898	73,957
South Carolina	105,168	85,000	(c)	N.A.	92,007	N.A.	124,698	(a-7)(c)	92,007	79,000
Tennessee	97,572	76,248	101,268	(a-11)	135,060	63,864	95,148	101,268	101,268	N.A.
Texas	100,000	56,958	112,352	112,352	92,217	(a-3)	150,000	(a-7)	164,748	(ff)
Virginia	123,197	76,240	135,311	104,867	110,469	95,130	130,466	198,284	150,931	76,355
West Virginia	87,648	45,000	90,000	85,008	75,000	98,506	75,000	(a-8)	146,100	70,000
Regional average	111,942	51,974	99,178	74,226	103,874	75,213	100,259	96,952	148,820	63,760
Western Region										
Alaska	105,732	98,124	91,200	91,200	106,508	...	91,200	78,828	91,200	76,248
Arizona	99,000	115,000	123,000	(a-7)	98,000	106,270	136,000	(a-7)	85,000	(a-2)
California	(a-15)	...	...	108,753	140,000	123,255	131,412	...	148,750	(a-2)
Colorado	121,200	102,384	149,688	130,896	108,000	80,000	127,260	149,688	166,050	89,028
Hawaii	(a-9)	86,041	100,000	N.A.	100,000	78,388	90,000	95,000	150,000	77,966
Idaho	88,500	55,075	83,932	65,638	65,546	54,912	83,932	93,088	80,425	48,000
Montana	80,704	52,039	83,932	65,577	68,839	50,232	83,932	98,800	80,425	44,701
Nevada	(a-5)	12,140	109,582	...	80,000	74,460	109,582	96,791	109,582	(oo)
New Mexico	79,135	75,641	100,818	74,158	...	83,389	95,594	100,818	126,071	65,000
Oregon	92,436	72,576	112,272	101,844	101,844	112,272	123,756	112,272	72,000	101,844
Utah	101,769	68,612	86,736	93,542	(a-15)	78,571	101,769	93,542	138,361	44,454
Washington	90,000	100,000	115,000	106,128	(a-4)	131,938	135,000	115,000	103,785	101,702
Wyoming	82,400	59,207	142,320	142,320	92,000	142,320	111,240	142,320	92,000	60,000
Regional average	98,605	73,603	99,883	84,850	89,872	85,847	109,283	99,934	111,050	77,197
Regional average without California ...	95,871	79,737	108,207	82,859	85,695	82,729	107,439	108,262	107,908	73,336
Guam	88,915	...	75,208	...	68,152	46,596	67,150	82,025	98,430	61,939
No. Mariana Islands	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
U.S. Virgin Islands	76,500	60,000	76,500	(hh)	76,500	76,500	76,500	85,000	76,500	76,500

(a-4) Treasurer.
(a-5) Administration.
(a-6) Budget.
(a-7) Commerce.
(a-8) Community affairs.
(a-9) Comptroller.
(a-10) Consumer affairs.

(a-11) Economic development.
(a-12) Education (chief state school officer).
(a-13) Energy.
(a-14) Environmental protection.
(a-15) Finance.
(a-16) General services.
(a-17) Highways.

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Emergency management	Employment services	Energy	Environmental protection	Finance	Fish & wildlife	General services	Health	Higher education	Highway
Eastern Region										
Connecticut	\$120,000	\$117,669	\$107,635	\$127,250	\$150,000	(n)	\$140,000	\$144,481	\$150,000	\$148,816
Delaware (h)	72,600	84,900	49,924	(a-19)	117,400	87,400 (a-5)	102,400	146,500	74,700	(a-29)
Maine	64,667	N.A.	80,267	91,208	(a-5)	91,208	80,267	91,208	N.A.	(a-29)
Massachusetts	86,063	103,212	99,162	117,678	(a-5)	106,358	(a-5)	123,563	180,000	110,410
New Hampshire	71,482	89,128	70,005	96,461	(a-5)	84,232	99,317	77,255	66,779	(a-29)
New Jersey	126,000	116,270	92,610	141,000	118,190	97,755	(pp)	141,000	121,900	116,277
New York	124,705	(a-18)	120,800	(ss)	(a-9)	(ss)	136,000	136,000	170,165	(a-29)
Pennsylvania	115,000	105,000	102,944	102,690	134,000	107,541	109,756	115,533	87,355	118,300
Rhode Island	68,311	108,460	77,867	108,460	(a-6)	108,460	N.A.	110,321	134,639	(a-29)
Vermont	N.A.	95,243	89,960	79,373	83,491	74,090	87,006	112,287	...	(a-29)
Regional average	84,883	946,888	89,117	110,992	120,179	102,369	103,007	119,815	98,554	114,246
Midwestern Region										
Illinois	100,900	124,200	(a-7)	116,300	(a-6)	(a-19)	(a-5)	131,100	198,500	(a-29)
Indiana	90,480	84,766	51,831	90,090	(a-6)	74,919	(a-5)	111,286	136,000	(a-29)
Iowa	70,246	113,580	...	106,122	101,088	106,122	100,339	122,720	...	135,595
Kansas	57,948	92,086	47,789	86,525	...	46,509	(a-5)	80,000	149,025	(a-29)
Michigan	95,788	104,040	...	135,050	(a-6)	(w)	N.A.	130,050	95,789	(a-29)
Minnesota	108,388	94,106	104,671	81,620	108,388 (v)	98,324	(a-5)	108,388	261,494	(a-1)
Nebraska	71,431	79,132	67,549	98,465	(z)	(aa)	75,972	102,511	121,551	99,954
North Dakota	82,800	72,498	...	72,108	84,000	72,600	94,000	132,600	N.A.	(a-29)
Ohio	54,974 (b)	73,715 (b)	49,941 (b)	73,715 (b)	(a-6)	54,974 (b)	54,974 (b)	73,715 (b)	190,445	(a-29)
South Dakota	59,987	68,390	38,396	(a-19)	96,445	68,390	(a-5)	89,918	157,869	97,240
Wisconsin	90,734	90,000	89,000	122,021	107,776	112,021	129,617	116,158	320,000	112,021
Regional average	80,334	90,592	52,125	97,449	89,559	86,702	85,683	108,950	148,243	103,800
Southern Region										
Alabama	125,000	81,999	77,997	120,942	76,336	95,178	65,686	186,036	146,380	76,336
Arkansas	75,000	117,219	95,110	103,526	(a-9)	105,531	110,224	176,077	125,679	(a-29)
Florida	103,728	114,400	59,072	115,000	(a-4)	121,294	74,462	157,200	N.A.	130,044
Georgia	119,156	73,518	106,103	N.A.	120,000	76,213	90,663	162,289	272,950	(a-29)
Kentucky	51,496 (b)	N.A.	51,496 (b)	97,572	125,000	105,823	109,906	101,568 (b)	233,000	62,312 (b)
Louisiana	81,058	42,827 (b)	N.A.	N.A.	(a-5)	96,795	(a-5)	123,136	202,238	(a-29)
Maryland	74,529 (b)	59,740 (b)	68,087 (b)	107,858 (b)	116,208 (b)	N.A.	(a-5)	116,208 (b)	107,858 (b)	150,000
Mississippi	83,000	104,150	85,951	122,250	106,800	104,000	...	188,057	260,000	137,635
Missouri	73,872	89,592	...	(t)	82,968	(y)	81,396	112,356	135,000	130,008
North Carolina	80,568	106,849	80,568	89,659	124,471	100,749	104,672	142,027	312,504	135,452
Oklahoma	70,000	83,000	N.A.	82,000	90,000	87,000	74,520	180,000	N.A.	(a-29)
South Carolina	80,730	112,500	90,132	132,000	148,000	111,127	126,632	116,199	N.A.	(a-29)
Tennessee	82,896	112,560	95,148	93,720	135,060	95,148	95,148	140,508	160,416	95,148
Texas	75,504	120,000	81,120	132,000	(a-9)	115,000	115,000	112,352	115,000	(a-29)
Virginia	92,269	110,469	117,297	134,280	118,644	111,865	122,801	155,636	134,310	155,636
West Virginia	45,000	81,720	85,000	(a-13)	(a-5)	73,404	70,224	90,000	252,500	(a-29)
Regional average	82,113	88,159	68,318	93,346	114,385	92,633	94,574	141,228	153,615	121,814
Western Region										
Alaska	87,852	76,248	...	91,200	87,852	91,200	88,032	87,852	114,160	91,200
Arizona	57,501 (b)	103,390	...	125,500	71,558 (b)	121,000	114,000	130,000	160,000	120,000
California	114,191	123,255	123,000	131,412	131,412	129,418	129,418	123,255	(gg)	(a-29)
Colorado	103,320	127,260	130,896	113,304	109,296	123,072	130,896	130,896	130,896	130,896
Hawaii	92,000	66,312 (b)	72,2480 (b)	66,312 (b)	(vv)	66,312	(a-9)	100,000	325,008	72,480
Idaho	78,333	86,278	70,054	86,528	84,178	99,091	...	99,029	104,998	(a-29)
Montana	68,947	71,708	77,776	83,932	65,546	83,928	71,847	83,932	144,500	83,932
Nevada	74,248	90,225	97,103	107,116	(a-9)	109,582	N.A.	90,224	23,600 (nn)	(a-29)
New Mexico	94,451	91,839	95,573	94,451	107,494	89,302	94,451	106,999	102,000	98,001
Oregon	101,844	112,272	92,436	101,844	(a-4)	101,844	(a-5)	112,272	219,504	83,952
Utah	80,743	107,908	68,612	101,769	105,903	89,993	89,993	110,873	N.A.	(a-29)
Washington	89,352	135,000	86,000	135,000	115,000	115,000	(a-5)	135,000	128,942	(a-29)
Wyoming	61,800	87,549	60,273	92,705	92,000	95,790	68,000	88,999	87,500	(a-29)
Regional average	84,968	98,403	124,939	102,390	94,445	101,195	86,569	107,641	132,614	106,511
Regional average without California	82,533	96,332	125,100	99,972	91,602	98,843	82,998	106,340	132,815	105,116
Guam	68,152	73,020	55,303	60,850	88,915	60,850	47,918	74,096	160,000	88,915
No. Mariana Islands	45,000	40,800 (b)	45,000	58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

(a-18) Labor.
 (a-19) Natural resources.
 (a-20) Parks and recreation.
 (a-21) Personnel.
 (a-22) Post audit.
 (a-23) Pre-audit.
 (a-24) Public utility regulation.

(a-25) Purchasing.
 (a-26) Revenue.
 (a-27) Social services.
 (a-28) Tourism.
 (a-29) Transportation.
 (a-30) Welfare.
 (a-31) Auditor

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Information systems	Insurance	Labor	Licensing	Mental health & retardation	Natural resources	Parks & recreation	Personnel	Planning	Post audit
Eastern Region										
Connecticut	\$145,000	\$117,669	\$131,511	\$93,248	(d)	\$122,719	\$113,464	\$140,000	\$107,635	(a-31)
Delaware (h)	138,200	93,200	102,400	78,500	(f)	109,800	88,200	109,800	84,666	(a-31)
Maine	82,451	91,208	91,208	75,171	91,208	91,208	40,134	80,267	80,267	82,659
Massachusetts	129,708	114,147	108,000	102,599	(u)	(a-14)	115,595	115,307	N.A.	N.A.
New Hampshire	95,000	84,670	80,213	...	81,191	96,461	64,036	75,806	69,322	(a-9)
New Jersey	120,393	141,000	141,000	120,380	(qq)	116,277	108,045	141,000	90,000	127,500
New York	143,500	127,000	127,000	(bb)	(ii)	(a-14)	127,000	120,800	(a-11)	(a-9)
Pennsylvania	119,042	103,980	115,533	85,000	105,000	115,533	107,541	119,042	90,000	120,154
Rhode Island	85,067	N.A.	N.A.	N.A.	N.A.	108,460	68,311	95,874	68,311	N.A.
Vermont	76,001	89,960	74,089	79,456	112,278	95,243	74,090	83,491	...	84,448
Regional average	113,436	96,283	97,095	84,120	117,861	110,938	90,642	108,139	71,100	93,974
Midwestern Region										
Illinois	(a-5)	118,900	108,300	118,900	(a-27)	116,300	(a-19)	(a-5)	...	(a-31)
Indiana	81,971	79,852	88,505	(n)	83,187	90,090	74,802	84,142	...	83,070
Iowa	126,175	103,618	89,958	N.A.	116,563	105,781	84,885	101,088	...	...
Kansas	96,425	76,389	92,086	63,665	N.A.	94,311	51,272	72,100	N.A.	98,254
Michigan	146,017	112,199	(a-7)	104,900	(x)	124,848	97,223	136,578	...	135,500
Minnesota	125,990	(a-7)	108,388	94,106	108,388	108,388	96,424	108,388	N.A.	(a-31)
Nebraska	93,910	83,294	80,068	85,946	95,000	116,361	93,714	85,301	86,844	(a-31)
North Dakota	110,160	68,018	60,000	(a-2)	62,400	68,784	69,501	68,400	...	...
Ohio	60,611 (b)	66,851 (b)	101,442	54,974 (b)	73,715 (b)	73,715 (b)	54,974 (b)	73,715 (b)	(a-6)	93,434
South Dakota	107,682	84,760	79,602	43,493	80,000	89,918	65,124	82,451	(a-15)	76,889
Wisconsin	95,455	95,455	85,952	(uu)	99,940	112,021	74,960	93,384	(a-6)	109,948
Regional average	106,236	90,702	92,346	68,778	91,195	100,047	79,925	93,613	33,162	79,541
Southern Region										
Alabama	134,565	76,336	76,336	...	134,566	76,366	70,686	137,498	(a-8)	152,305
Arkansas	112,371	103,989	102,396	...	89,348	88,848	97,007	87,862	...	127,238
Florida	115,000	(a-4)	111,718	97,400	(i)	(a-14)	(a-14)	96,000	115,000	1 (a-4)
Georgia	N.A.	110,234	110,260	86,415	N.A.	117,464	92,996	117,918	(a-6)	(a-31)
Kentucky	N.A.	N.A.	N.A.	51,495 (b)	N.A.	95,593	N.A.	125,000	125,000	91,075
Louisiana	114,275	85,000	102,752	58,240 (b)	98,196	91,866	N.A.	64,272 (b)	52,458 (b)	123,735
Maryland	100,131 (b)	100,131 (b)	100,131 (b)	86,346 (b)	100,131 (b)	107,858 (b)	63,772 (b)	92,972 (b)	101,131 (b)	N.A.
Mississippi	140,000	90,000	...	...	142,561	122,250	104,000	94,800	77,385	90,000
Missouri	109,344	97,104	97,044	67,200	94,128	97,044	84,876	86,364	...	(a-31)
North Carolina	133,250	107,136	104,523	...	117,438	104,672	81,149	104,672	N.A.	(a-31)
Oklahoma	89,000	98,875	80,749	...	125,000	74,000	74,000	75,000	...	N.A.
South Carolina	107,000	100,074	104,423	(a-18)	(dd)	111,127	103,000	98,476	85,214	88,496
Tennessee	123,600	95,148	112,560	90,696	101,268	95,148	93,720	95,148	N.A.	(a-9)
Texas	120,000	163,800	125,000	76,000	140,000	132,000	115,000	85,968	(a-6)	96,200
Virginia	128,479	(ll)	111,371	94,166	155,636	135,311	113,359	122,171	(a-6)	141,612
West Virginia	83,772	60,000	60,000	...	90,000	70,000	74,568	81,732	(a-5)	80,400
Regional average	100,674	94,077	87,454	50,774	101,646	102,136	80,196	97,866	66,296	98,628
Western Region										
Alaska	87,852	87,852	91,200	87,852	87,852	91,200	81,744	81,744	...	87,852
Arizona	98,000	109,650	121,000	...	N.A.	109,450	120,996	108,000	(a-6)	N.A.
California	...	140,000	131,412	123,255	123,255	131,412	123,255	123,255	...	N.A.
Colorado	124,836	106,356	127,260	121,200	102,156	129,684	123,072	130,896	121,200	126,996
Hawaii	66,312 (b)	78,388	95,000	63,156 (b)	(k)	95,000	66,312 (b)	90,000	70,368 (b)	66,312
Idaho	82,098	78,250	86,278	55,994	N.A.	86,507	75,005	82,098	N.A.	82,500
Montana	98,520	72,285	83,932	73,015	82,389	83,932	66,355	66,520	93,088	108,908
Nevada	109,582	96,900	109,582	...	106,901	109,582	89,533	93,840	...	...
New Mexico	90,878	89,922	91,839	92,350	80,000	95,573	83,139	84,000	...	85,000
Oregon	136,416	112,272	72,000	72,576	106,992	101,844	101,844	92,436	...	101,844
Utah	105,903	86,736	86,736	78,571	87,592	97,635	97,635	99,702	(a-6)	80,700
Washington	135,000	101,702	135,000	135,000	135,000	135,000	104,520	135,000	(a-15)	131,244
Wyoming	79,100	79,795	67,909	59,333	132,033	33,399	72,000	74,650	62,000	92,000
Regional average	93,423	95,393	99,934	74,023	87,726	100,017	92,724	97,088	52,205	74,104
Regional average without California	101,208	91,676	97,311	69,921	84,993	97,401	90,180	94,907	56,556	80,280
Guam	74,096	74,096	73,020	74,096	67,150	60,850	60,850	74,096	75,208	82,025
No. Mariana Islands	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
U.S. Virgin Islands	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

(b) Salary ranges and top figure in ranges follow: Arizona: Emergency Management, \$93,918; Finance, \$121,000. Hawaii: Employment Services, \$98,112; Energy, \$107,196; Environmental Protection, \$98,112; fish and Wildlife, \$98,112; Highways, \$107,196; Information Systems, \$98,112; Licensing, \$93,432; Parks and Recreation, \$98,112; Planning, \$104,088; Post-Audit, \$98,112; Pre-Audit, \$98,112; Solid Waste Management, \$93,432; Welfare, \$98,112. Kentucky: Minimum figure in range: top of range follows: Election administration \$84,950; Emergency management, \$84,950; Energy,

\$84,950; Health, \$162,504; Highways, \$102,794; Licensing, \$ 84,950; Solid waste management, \$70,209. Louisiana: Minimum figure in range: top of range follows :Employment services, \$79,622; Historic preservation, \$69,555; Licensing, \$103,355; Personnel, \$119,496; Planning, \$97,552; Pre-audit, \$97,522; Welfare, \$104,374. Maryland: Minimum figure in range: top of range follows: Adjutant general, \$124,671; Administration, \$134,290; Agriculture, \$134,290; Banking, \$81,322; Budget, \$155,893; Civil rights, \$107,521; Commerce, \$155,893; Consumer affairs, \$113,206; Corrections, \$115,766;

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

State or other jurisdiction	Pre-audit	Public library development	Public utility regulation	Purchasing	Revenue	Social services	Solid waste management	State police	Tourism	Transportation	Welfare
Eastern Region											
Connecticut	(a-9)	\$99,290	\$144,958	\$86,667	\$148,816	\$148,816	\$103,564	\$145,000	\$118,450	\$148,816	148,816
Delaware (h)	(a-31)	73,297	80,900	78,500	110,700	(g)	13,800	135,200	72,352	109,800	102,000
Maine	(a-9)	77,438	101,420	69,326	85,758	91,208	58,573	80,267	69,326	91,208	73,590
Massachusetts	(a-9)	94,266	107,500	117,472	132,026	128,555	(a-14)	127,596	100,883	130,000	124,970
New Hampshire	(a-9)	77,255	94,024	53,586	99,317	102,704	75,806	89,128	77,255	99,317	89,321
New Jersey .....	...	...	141,000	118,335	105,987	141,000	83,350	126,000	92,600	141,000	113,566
New York	(a-9)	(a-12)	127,000	(a-16)	127,000	136,000	(a-14)	127,000	(a-11)	136,000	136,000
Pennsylvania	(a-4)	90,172	112,256	80,783	109,756	100,695	102,944	109,756	56,763	115,533	115,533
Rhode Island	(a-9)	85,067	106,679	99,471	110,278	110,321	68,311	124,114	N.A.	117,337	...
Vermont	(a-15)	79,913	109,013	87,006	83,574	108,992	79,372	95,243	68,785	94,993	108,992
Regional average	94,779	84,686	112,475	92,715	111,321	117,772	80,191	115,930	86,357	118,400	101,279
Midwestern Region											
Illinois	(a-9)	104,316	117,000	(a-5)	124,200	131,100	(a-14)	115,700	(a-7)	131,100	124,200
Indiana	66,000	74,802	88,120	55,246	88,120	82,000	74,724	111,118	74,802	90,636	78,448
Iowa	(r)	101,816	104,497	90,418	126,175	126,175	92,227	111,238	90,397	126,173	...
Kansas	(r)	77,557	81,200	80,000	91,350	94,856	75,795	82,215	60,900	91,350	72,000
Michigan	N.A.	122,400	109,242	96,820	103,000	130,050	108,428	124,848	N.A.	135,000	(a-27)
Minnesota	(a-31)	N.A.	(l)	94,106	108,388	108,388	108,388	99,911	104,671	(a-1)	108,388
Nebraska	94,869	80,850	96,025	75,972	92,335	102,509	57,591	82,923	54,380	99,954	102,509
North Dakota	84,000	66,300	69,874	52,824	73,821	106,560	58,812	66,000	70,368	96,996	106,560
Ohio	(a-22)	60,611 (b)	73,715 (b)	54,974	73,715 (b)	106,683	58,968 (b)	73,715 (b)	69,805	73,715 (b)	73,715 (b)
South Dakota	64,813	53,518	75,587	49,587	79,602	89,585	58,444	75,026	84,760	97,240	95,035
Wisconsin	109,948	100,347	114,303	74,594	112,021	116,158	97,526	91,312	89,000	112,021	88,208
Regional average	71,841	76,592	91,454	77,158	97,521	108,551	82,473	94,001	74,844	102,944	89,010
Southern Region											
Alabama	(a-9)	82,750	86,801	110,404	76,336	139,310	82,000	76,336	76,336	(a-17)	(a-27)
Arkansas	59,596	86,941	96,577	87,862	94,110	128,417	51,153	94,260	97,007	130,290	(a-27)
Florida	(a-4)	93,400	124,137	91,400	124,070	130,000	93,731	121,603	112,400	121,400	62,052
Georgia	(a-31)	119,887	106,103	91,731	117,000	N.A.	88,686	120,957	117,800	153,595	114,920
Kentucky	(a-15)	94,077	106,433	(a-5)	N.A.	N.A.	42,559 (b)	N.A.	125,000	125,000	N.A.
Louisiana	52,458 (b)	113,544	78,000	83,241	104,042	87,734	93,242	87,740	75,920	131,425	56,139 (b)
Maryland	80,210 (b)	80,210 (b)	115,152	74,529 (b)	86,346 (b)	107,858 (b)	80,210 (b)	107,858 (b)	86,346 (b)	116,208 (b)	107,858 (b)
Mississippi	90,000	80,500	107,350	70,116	118,935	126,500	64,253	110,600	87,062	137,635	126,500
Missouri	86,364	76,200	N.A.	81,396	103,224	99,204	N.A.	80,040	74,200	130,008	88,188
North Carolina	(a-31)	88,442	119,315	92,757	104,672	101,914	87,832	100,134	88,442	104,672	N.A.
Oklahoma	(a-9)	72,000	(ce)	71,200	85,000	125,000	77,697	85,000	74,000	110,000	125,000
South Carolina	(a-9)	79,403	N.A.	82,281	123,874	129,484	132,000	80,295	103,000	129,780	129,484
Tennessee	96,624	127,056	95,148	N.A.	95,148	95,148	93,720	95,148	95,148	95,148	95,148
Texas	(a-9)	85,000	92,000	115,000	(a-9)	150,000	N.A.	102,000	112,352	155,000	150,000
Virginia	(a-9)	117,686	136,796 (ll)	(a-16)	125,031	139,019	(a-14)	129,107	150,000	135,311	(a-27)
West Virginia	(a-31)	66,996	75,000	93,936	75,000	85,008	73,884	75,000	70,000	90,000	90,000
Regional average	94,458	91,506	87,924	86,160	95,313	102,787	74,703	91,630	96,563	121,363	97,002
Western Region											
Alaska .....	...	N.A.	78,828	88,032	91,200	91,200	N.A.	84,816	78,828	91,200	91,200
Arizona	(a-9)	113,025	98,450	85,000	131,674	135,000	87,450	126,450	109,000	121,450	105,747
California	133,333	108,744	117,818	...	123,255	123,255	117,818	131,412	N.A.	123,255	131,412
Colorado	(a-9)	108,905	126,552	94,416	130,896	130,896	103,308	125,244	62,000	130,896	N.A.
Hawaii	66,312 (b)	110,000	77,966	87,000	100,000	85,302	63,156 (b)	...	252,000	100,000	66,312 (b)
Idaho	(a-9)	56,742	81,120	67,434	70,304	15,646	...	83,075	63,898	130,000	81,182
Montana	108,908	66,009	63,686	52,124	83,932	83,932	83,932	76,700	65,410	83,932	83,932
Nevada	98,052	92,052	101,528	82,810	109,582	110,050	...	104,567	96,791	109,582	103,257
New Mexico	87,210	65,557	N.A.	79,498	95,525	N.A.	...	94,451	90,821	(a-17)	108,178
Oregon	(a-6)	92,436	106,932	79,908	112,272	123,756	101,844	117,888	N.A.	123,504	123,756
Utah	(a-15)	78,571	N.A.	89,993	93,542	110,873	92,418	89,993	73,915	110,873	107,908
Washington	(a-4)	89,004	115,000	82,192	115,000	150,000	85,296	135,000	115,000	153,472	(a-27)
Wyoming	(a-9)	73,439	85,800	64,087	86,520	87,550	80,412	74,760	87,000	77,002	(a-27)
Regional average	90,335	81,114	81,052	73,269	103,362	95,958	62,741	95,720	84,205	111,782	91,257
Regional average without California	86,752	78,812	77,989	79,375	101,704	93,684	58,151	92,745	91,222	110,826	87,607
Guam	74,096	55,303	12,000	74,096	74,096	74,096	88,915	74,096	74,000	74,096	74,096
No. Mariana Islands ..	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
U.S. Virgin Islands	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

Economic development, \$155,893; Election administration, \$99,888; Emergency management, \$99,888; Employment services, \$92,801; Energy, \$105,935; Environmental protection, \$144,674; Finance, \$155,893; General Services, \$134,290; Health, \$155,893; Higher education, \$144,674; Information systems, \$134,290; Insurance, \$134,290; Labor, \$134,290; Licensing, \$115,766; Natural resources, \$144,674; Parks and recreation, \$99,148; Personnel, \$124,671; Planning, \$134,290; Pre Audit, \$107,521; Public library

development, \$107,521; Purchasing, \$99,888; Revenue, \$115,766; Social services, \$144,674; Solid waste management, \$107,521; Police, \$144,674; Tourism, \$115,766; Transportation, \$155,893; Welfare, \$144,674. New Mexico: Minimum figure in range: top of range follows: 134,060. Ohio: Minimum figure in range: top of range follows: Lieutenant Governor, \$132,350; Administration, \$132,350; Agriculture, \$122,574; Banking, \$102,918; Budget, \$132,350; Civil Rights, \$112,320; Commerce, \$132,350; Corrections,

EXECUTIVE BRANCH

SELECTED OFFICIALS: ANNUAL SALARIES — Continued

\$132,350; Economic development, \$132,350; Elections administration, \$86,258; Emergency Management, \$ 102,918; Employment services, \$132,350; Energy, \$94,182; Environmental protection, \$132,350; Fish and Wildlife, \$102,918; General services, \$102,918; Health, \$132,350; Information systems, \$112,320; Insurance, \$122,574; Licensing, \$102,918; Mental health and retardation, \$132,350; Natural resources, \$132,350; Parks and recreation, \$102,918; Personnel, \$102,918; Public library development, \$112,320; Public utility regulation, \$132,350; Purchasing, \$102,918; Revenue, \$132,350; Solid waste management, \$81,598; State police, \$132,350; Transportation, \$132,350; Welfare, \$132,350; Utah: Minimum figure in range: top of range follows: Administration, \$102,600; Agriculture, \$87,500; Banking, \$87,500; Budget, \$102,600; Civil rights, \$80,433; Commerce, \$87,500; Community affairs, \$94,300; Consumer affairs, \$76,190; Corrections, \$102,600; Elections administration, \$41,433; Emergency management, \$94,723; Employment services, \$111,800; Energy, \$64,750; Environmental protection, \$102,600; Finance, \$102,670; Fish & wildlife, \$94,723; General services, \$97,260; Health, \$111,800; Higher education, \$160,000; Highways, \$111,800; Historic preservation, \$80,433; Information systems, \$105,500; Insurance, \$87,500; Labor, \$87,500; Licensing, \$82,640; Mental health & retardation, \$94,723; Natural resources, \$102,600; Parks & recreation, \$94,723; Personnel, \$102,600; Planning, \$102,600; Pre-audit, \$102,670; Public library development, \$80,433; Public utility regulation, \$94,300; Purchasing, \$97,260; Revenue, \$94,300; Social services, \$111,800; Solid waste management, \$124,155; State police, \$94,723; Transportation, \$111,800; Welfare, \$111,800 Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) The present Secretary of Commerce forgoes regular salary and receives \$1 in compensation.

(d) Responsibilities shared between Commissioner Thomas Kirk, Mental Health: \$148,816 and Commissioner Peter O'Meara, Retardation: \$148,816.

(e) Responsibilities shared between Secretary of State, \$124,900 and Bureau Director, \$102,143.

(f) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$121,100; and Director, Division of Developmental Disabilities Service, same department, \$101,900.

(g) Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$117,400 (if incumbent holds a medical license, amount is increased by \$12,000) and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$109,800 ; if a Board-certified physician , a supplement of \$3,000 is added.

(h) Salaries represent those reflected for the position in section 10a of FY2004 Budget Act effective 7/21/2003.

(i) Responsibilities shared between, Director of Mental Health, Department of Children and Family Services, \$83,890; and Director, Substance Abuse, same department, \$77,738.

(j) Maximum salary available is \$183,240; incumbent has requested reduces salary.

(k) Responsibilities shared between Deputy Director of Mental Health, \$92,000 and Deputy Director of Retardation, \$92,000.

(l) Responsibilities shared between five commissioner's with salaries of \$88,448 each.

(m) Responsibilities shared between Co-Directors, Election Commission, \$50,500.

(n) Responsibilities shared between Executive Director, Health Professions Bureau, \$54,274; and Executive Director, Professional Licensing Agency, \$61,915.

(o) Responsibilities shared between Lieutenant Governor , \$111,523; Director, Business Development Division, same department, \$86,275; and President, Kansas Inc., salary unavailable.

(p) Responsibilities shared between Secretary of State, \$76,389 and Deputy Secretary of State, \$62,301.

(q) Responsibilities shared between Assistant Secretary of State, \$80,000 and Senior Counsel for Elections, \$50,000.

(r) Responsibilities shared between Central Account Service Manager, Division of Accounts & Reports, Department of Administration, \$70,428; and

Team Leader, Audit Services, same division and department, \$57,948.

(s) In Maine, New Hampshire, New Jersey, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee, the speaker of the Senate bears the statutory title of lieutenant governor.

(t) Responsibilities shared between Directors, \$84,876 and \$86,200.

(u) Responsibilities shared between Commissioner, Department of Mental Retardation, \$182,831; and Commissioner, Department of Mental Health, \$126,871.

(v) State Treasurer Position was abolished in January 2003. Functions now served by The Department of Finance, Commissioner.

(w) Responsibilities shared between Director, Dept. of Natural Resources, \$124,848 and Chief, Fish, \$102,142 and Chief, Wildlife, \$91,045.

(x) Responsibilities shared between Director, Dept. of Community Health, \$130,050 and Chief Deputy Director , Mental Health and Substance Abuse Services, \$114,000.

(y) Responsibilities shared between Administrator, Department of Conservation, \$82,800; Administration, Division of Protection, same department, \$92,832.

(z) Responsibilities shared between, State Auditor-\$60,000; Director of Revenue-\$92,335; Budget Administrator-\$102,710 .

(aa) Responsibilities shared between Game & Parks Director-\$93,714; Game & Parks Asst Dir-Fish & Wildlife-\$72,292; Wildlife Division Administrator-\$66,323.

(bb) Responsibilities shared between Commissioner, State Education Department, \$170,165; Secretary of State, Department of State, \$120,800.

(cc) Responsibilities shared between Commissioners, Corporations Commission, varying salary levels for four commissioners, \$72,000; \$84,000; \$87,875; and \$87,875.

(dd) Responsibilities shared between Director for Mental Retardation , \$138,396 and Director of Mental Health, \$140,000.

(ee) Annual salary for duties as presiding officer of the Senate.

(ff) Responsibilities shared between Secretary of State, \$117,546; and Division Director, \$86,811.

(gg) Responsibilities shared between Chancellor of California Community Colleges, \$185,484 and California Post Secondary Education Commission \$130,000.

(hh) Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.

(ii) Responsibilities shared between Commissioner of Mental Health, \$136,000 and Commissioner of Mental Retardation, \$136,000.

(jj) Governor Romney and Lieutenant Governor Healey waive their salaries.

(kk) Responsibilities shared between Director of Fiscal Management, \$84,000 and Director of Management and Budget, \$94,000.

(ll) Banking has this responsibility.

(mm) Responsibilities shared between Kevin Johnston, \$149,226 and Robert Jaekle, \$149,226.

(nn) James Rogers, the Interim Chancellor only accepts the minimum amount of pay permitted through FLSA.

(oo) Responsibilities shared between Secretary of State, \$80,000; Deputy Secretary of State for Elections, \$79,885 and Chief Deputy Secretary of State, \$87,876.

(pp) Responsibilities shared between Director, Division of Purchasing, Dept. of the Treasury, \$118,335 and Director, Division of Property and Management, Dept. of the Treasury, \$110,000.

(qq) Responsibilities shared between Director, Division of Mental Health Services, Dept. of Human Services, \$113,566 and Director, Division of Developmental Disabilities, Dept. of Human Services, \$101,498.

(rr) Responsibilities shared between Director of Wildlife, David May, Director of Inland Fisheries, Bill Hyatt and Director of Marine Fisheries, Eric Smith.

(ss) This is the statutory salary. The current incumbent's salary is less than this amount.

(tt) Responsibilities shared between Assistant Executive Budget Analyst, \$66,912 and Director of Management and Budget, \$94,000.

(uu) Position vacant, authorized pay range \$68280 - \$105,834.

(vv) Responsibilities shared between Director of Budget, \$99,996 and Comptroller, \$100,000.