

SEED WORK MATTERS POLICY UPDATE
STATE-BY-STATE REVIEW OF ENACTED LEGISLATION
(2016-2017)

**NOTE: ORIGINAL LIST OF STATE LEGISLATION ENACTED
AFTER PUBLICATION OF WORK MATTERS REPORT
PREPARED IN JULY 2017**

**ASTERISK [*] USED TO INDICATE STATE DESCRIPTIONS
ADDED IN JANUARY 2018 AND FEBRUARY 2018**

ARIZONA

[AZ H 2214](#)

2017

Arizona Disabilities Act and Income Tax Subtraction

Status: Enacted - Act No. 278

Date of Last Action: 05/08/2017 - Enacted

Author: Leach (R)

Topics: Workplace Accommodations, State Implementation of Federal Disability Policy

Summary: Relates to income tax subtractions, allows for a subtraction for eligible business access expenditures paid or incurred by a taxpayer in order to comply with the requirements of the Americans with Disabilities Act by retrofitting developed real property.

Work Matters Relevancy: Policy Option 2.G.i

ARKANSAS

[AR S 647](#)

2017

Public School State Accountability System

Status: Enacted - Act No. 930

Date of Last Action: 04/06/2017

Author: English (R)

Topics: Education, Special Education and School-to-Work Transitions

Summary: Amends provisions of the Arkansas code concerning the public school state accountability system. Includes language requiring a student's Individualized Education Program includes a transition plan that addresses college and career planning components.

Work Matters Relevancy: Policy Option 5.A.ii

CALIFORNIA

[CA S 884](#)

2016

Special Education: Mental Health Services

Status: Enacted - Act No. 835

Date of Last Action: 09/29/2016 Signed by the Governor

Author: Beall (D)

Topics: Education, Special Education and School-to-Work Transitions

Summary: Relates to special education. Requires a local education agency audit guide to include a procedure to review whether specified funding for educationally related mental health services required by an individualized education program received locally was used for its intended purpose. Requires the Department of Education to have a Web site link that lists family empowerment centers with a link a specified forms. Requires reports regarding services to pupils with such educational programs.

Work Matters Relevancy: Policy Option 4.G.ii

[*CA A 1111](#)

2017

Removing Barriers to Employment Act

Status: Enacted-Act. No. 824

Date of Last Action: 10/15/2017

Author: Garcia (D)

Topics: Employment

Summary: Enacts the Breaking Barriers to Employment Initiative, to be administered by the California Workforce Development Board, and creates a grant program to provide individuals with barriers to employment the services needed to enter, participate in, and complete workforce preparation, training and education programs. People completing these programs should have the skills and competencies to successfully enter the labor market, retain employment, and earn wages that lead to self-sufficiency and economic security. Additionally, the bill creates the Breaking Barriers to Employment Initiative Fund for the purpose of carrying out the initiative.

Work Matters Relevancy: Policy Option 4.C.

[*CA S 728](#)

2017

Stay-At-Work

Status: Enacted

Date of Last Action: Signed by the Governor 10/8/2017

Author: Newman

Topics: State employees extended sick leave disabled veterans

Summary: This bill would grant a state officer or employee who serves as a member of the National Guard or federal military reserve force who is called up to active service and as a result sustains a service-connected disability rated at 30% or more by the United States Department of Veterans Affairs an additional credit for sick leave with pay of up to 96 hours for the purpose of undergoing medical treatment, including mental health treatment, for his or her service-connected disability.

Work Matters Relevancy: Policy Option 1.E.

2017

Stay-At-Work

*[CA S 731](#)

Status: Enacted

Date of Last Action: Signed by the Governor 10/8/2017

Author: Newman

Topics: Public school employees extended sick leave disabled veterans

Summary: Existing law requires a certificated employee hired on or after January 1, 2017, who is a military veteran with a military service-connected disability rated at 30% or more by the United States Department of Veterans Affairs to be entitled to a leave of absence for illness or injury with pay of up to 10 days for the purpose of undergoing medical treatment for his or her military service-connected disability, as specified. This bill would expand these requirements to include a certificated employee who is a former active duty member of the Armed Forces of the United States or a former or current member of the California National Guard or a federal reserve component, who was hired on or after, or employed on or after, January 1, 2017, with a service-connected disability rated at 30% or more by the United States Department of Veterans Affairs that was incurred during the active duty recently completed

Work Matters Relevancy: Policy Option 1.E.

*[CA S 218](#)

2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted-Act No.

Date of Last Action: 10/04/2017

Author: Dodd (D)

Topics: ABLE Act

Summary: Existing state law establishes the Stephen Beck, Jr., Achieving a Better Life Experience Act of 2014 (ABLE Act). This bill would authorize, only to the extent permitted under federal law, the transfer of all amounts in the designated beneficiary's ABLE account to an ABLE account for another eligible individual specified by either the designated beneficiary or the estate of the designated beneficiary upon the death of the designated beneficiary. This bill, following the death of a designated beneficiary, and

only after the department has received approval by the federal Centers for Medicare and Medicaid Services, would prohibit the state from seeking recovery under the Medical estate recovery provisions of any amount remaining in the designated beneficiary's ABLE account for any amount of medical assistance paid under the state's Medicaid plan, and would prohibit the state from filing a claim for the payment under the ABLE Act.

Work Matters Relevancy: Policy Option 11.C.iii

COLORADO

[CO SB 16-196](#)

2016

Inclusive Higher Education Pilot Program

Status: Enacted - Act No. 226

Date of Last Action: 06/06/2016 (signed by the Governor)

Author: Cooke (R)

Topics: Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions

Summary: Concerns the creation of a pilot program for inclusive higher education for persons with intellectual and developmental disabilities, adds provisions relative to the creation of the program, certain required evaluations, reporting requirements, the applicability of provisions relative to appropriations for student financial assistance, limiting fee-for-service contracts and certain fund transfers, makes an appropriation.

Work Matters Relevancy: Policy Option 5.A.

[CO SB 17-011](#)

2017

Transportation Access for People with Disabilities

Status: Enacted - Act No. 59

Date of Last Action: 03/20/2017 Signed by the Governor

Author: Lambert (R) **Additional Authors:** Lawrence (R)

Topics: Disability-Related Transportation Policy

Summary: Concerns the creation of a technical demonstration forum to study solutions to improve transportation access for people with disabilities and documents how advanced technologies can improve transportation access, relates to cross-disability services.

Work Matters Relevancy: Policy Option 8.A.iii

[CO SB 17-213](#)**Authorization for automated driving systems to control motor vehicles throughout Colorado.****Status:** Enacted**Date of Last Action:** 6/01/2017 (signed by the Governor)**Author:** Hill**Topic:** Testing of Autonomous Vehicles

Summary: Authorizes the testing and use of Level 4 and 5 autonomous vehicles in the state, which are autonomous levels that do not require a human rider be available to take over manual control of the vehicle. Under the terms of the bill, the General Assembly finds that the use of automated driving systems will help people who may have difficulty driving, including people who are elderly and people with disabilities, gain access to goods and services essential for daily life. The bill declares that the regulation of automated driving systems is a matter of statewide concern, and, therefore, local authorities are prohibited from setting different standards for these systems than for human drivers. The use of automated driving systems is authorized if the system is capable of conforming to every state and federal law applying to driving. If not, a person testing a system is required to obtain approval from the Colorado state patrol and the Colorado Department of Transportation.

Work Matters Relevancy: Policy Option 8.A.**CONNECTICUT****[Transition Bill of Rights for Parents of Students Receiving Special Education Services](#) (5/4/2016)**

This Transition Bill of Rights for parents of students receiving special education developed by the Connecticut State Department of Education (CSDE) will help parents and students understand a student's rights related to getting an education and other important issues regarding the transition to life after high school. School districts will provide this document annually at a planning and placement team meeting to all parents, guardians, and surrogate parents of students who are receiving special education services in Grades 6-12 as well as to students who are 18 years of age or older." The bill of rights provides, among other things, that students have the right to **Actively** participate in the development and revision of their [Student Success Plans](#), which are required for all students in grades 6–12 to address career, academic, and social/emotional/ behavioral skills to prepare for life after high school. Also the right to receive, along with their parents, guardians, and surrogate parent [transition resources](#) and other information regarding IEPs developed by the Connecticut State Department of Education (CSDE) and their school.

Work Matters Relevancy: Policy Option 5.B.

[*CT HB 7126](#)

2017

Transportation Network Companies

Status: Enacted-Act No. 17-140

Date of Last Action: 6/27/17 (signed by the Governor)

Author: Joint Insurance and Real Estate Committee

Topics: Transportation

Summary: Requires transportation networks (companies that use a digital network to connect transportation network company riders to drivers to provide prearranged rides) to adopt policies of nondiscrimination on the basis of disability, sexual orientation, gender identity, national origin, race or sex with respect to riders. Also requires such companies to provide a chance for riders to indicate whether they need a wheelchair-accessible vehicle. If the company cannot arrange such transport, the company is required to refer the rider to an alternate provider of accessible transportation, if available.

Work Matters Relevancy: Policy Option 8.A.

[*CT H 7032](#)

2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted-Act No. 17-124

Date of Last Action: 07/05/2017 (signed by the Governor)

Author: Joint Banking Committee

Topics: ABLE Act

Summary: The bill amends the ABLE Act to authorize the State Treasurer contract with any state with a qualified ABLE program established pursuant to the federal ABLE act to provide residents of this state with access to such state's program.

Work Matters Relevancy: Policy Option 11.C.iii

DELAWARE

[DE SB-221](#)

2016

Hiring Tax Credits

Status: Enacted - Act No. 400

Date of Last Action: 08/29/2016 (Signed by the Governor)

Author: Poore (D)

Topics: Career Readiness and Vocational Rehabilitation, Private Sector Employment, Support and Incentives

Summary: Provides employers in the State a tax credit incentive to hire individuals with disabilities with referrals from Vocational Rehabilitation.

Work Matters Relevancy: Policy Option 2.F.

[*DE H 145](#)

2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted-Act No. 17-107

Date of Last Action: 07/28/2017

Author: Paradee (D)

Topics: ABLE Act

Summary: Excludes ABLE funds from consideration in determining eligibility for means-tested programs and permits the transfer of proceeds from an ABLE account to a designated beneficiary upon death.

Work Matters Relevancy: Policy Option 11.C.iii

DISTRICT OF COLUMBIA

[DC B 313](#)

2017

Transportation Reorganization

Status: Enacted - Act No. 124

Date of Last Action: 08/19/2016

Author: Cheh

Topics: Disability-Related Transportation Policy

Summary: (Permanent Law) Amends the Department of Transportation Establishment Act of 2002 to establish within the District Department of Transportation (DDOT) the Project Development Administration, the Operations Administration, the Administrative Division, the Performance Administration, and the State Board of Transit, provides DDOT with the authority to coordinate and manage parking policy, operations, and enforcement, to regulate and oversee the for-hire vehicle industry. Creates the Multimodal Accessibility Advisory Council, tasked with advising the mayor, council, and district agencies on increasing accessibility of transit and public space for persons with disabilities.

Work Matters Relevancy: Policy Option 8.A.vi; Policy Option 1.B.v

[DC B 316](#)

2017

Safe at Home Program

Status: Enacted - Act No. 168

Date of Last Action: 11/26/2016 - Enacted

Author: Allen (D)

Topics: Financial Literacy and Asset Building, Housing, Community-Based and Independent Living

Summary: (Permanent Law) Provides for the Safe at Home program, an income-tax free accessibility modification grant program for income eligible residents to help with costs of making home modifications that improve accessibility and enhance independent living, requires proof of home ownership and proof of disability or age over 60 years, directs the Mayor to develop an application form.

Work Matters Relevancy: Policy Option 10.B

FLORIDA

[FL S 202](#)

2016

State Association of Centers for Independent Living

Status: Enacted - Act No. 2016-30

Date of Last Action: 03/09/2016 (Signed by the Governor)

Author: Bean (R)

Topics: Competitive Integrated Employment, Housing, Community-Based and Independent Living

Associated Bills: FL H 495 - Similar

Summary: Relates to the State Association of Centers for Independent Living, relates to the James Patrick Memorial Work Incentive Personal Attendant Services and Employment Assistance Program, requires additional program support and services, provides for a related council, requires a specified reimbursement to the Association from the Program, provides for a related sales tax collection diversion program.

Work Matters Relevancy: Policy Option 4.C; Policy Option 9.C

[FL S 672](#)

2016

Higher Education Options for Individuals with Intellectual Disabilities

Status: Enacted - Act No. 2016-2

Date of Last Action: 01/21/2016 (Signed by the Governor)

Author: Gaetz D

Topics: Florida Postsecondary Comprehensive Transition Program Act.

Associated Bills: FL H 7011 - Similar

Summary: To increase independent living, inclusive and experiential postsecondary education, and employment opportunities for students with intellectual disabilities through degree, certificate, or nondegree programs and to establish statewide coordination of the dissemination of information regarding programs and services for students with disabilities. It is the intent of the Legislature that students with intellectual disabilities and students with disabilities have access to meaningful postsecondary education credentials and be afforded the opportunity to have a meaningful campus experience.

Work Matters Relevancy: Policy Option 5.D.

[FL H 7003](#)

2016

Employment and Economic Independence of Individuals with Disabilities

Status: Enacted - Act No. 2016-3

Date of Last Action:* 01/21/2016 (Signed by the Governor)

Author: Caldwell, Ahern, Campbell, and Pilon

Topics: Financial literacy of individuals with developmental disabilities, Employment First and competitive integrated employment, State Employment of Individuals with Disabilities (affirmative action, goals, progress reports)

Summary: This bill addresses the employment and economic independence of individuals with disabilities. Specifically, this bill:

- Creates the Financial Literacy Program for Individuals with Developmental Disabilities within the Department of Financial Services (DFS) to provide information and outreach to individuals and employers.
- Modifies the state’s equal employment policy to provide enhanced executive branch agency employment opportunities for individuals who have a disability, including:
 - affirmative action plan;
 - annual report regarding progress toward increasing employment at various employment levels;
 - implementation of programs that incorporate internships, mentoring, on-the-job training, unpaid work experience, situational assessments, and other innovative strategies that are specifically geared toward individuals with disabilities;
 - mandatory training program for human resources personnel and hiring managers;

- agency specific plans that address how to promote employment opportunities for individuals with disabilities;
- compilation of data regarding hiring practices with regard to individuals with disabilities and make such data available on website; and
- issuance of forms that provide for voluntary self-identification of individuals with disabilities and are employed by an executive agency.
- Creates the Employment First Act requiring an interagency cooperative agreement among specified state agencies and organizations to ensure a long-term commitment to improve employment for individuals who have a disability; and
- Creates the Florida Unique Abilities Partner Program to recognize businesses that employ or support the independence of individuals who have a disability.

Work Matters Relevancy: Policy Options: 1.B.iv; Policy Option 2.A.v; Policy Option 4; Policy Option 6.B

[FL H 221](#)

2017

Transportation Network Companies

Status: Enacted - Act No. 2017-12

Date of Last Action: 05/09/2017 (Signed by the Governor)

Author: Sprowls

Topics: Workplace Accommodations, Disability-Related Transportation Policy

Associated Bills: FL S 340 - Similar; FL S 1118 - Compare

Summary: Relates to a nondiscrimination policy, contracting with a governmental entity to provide paratransit services, and removing a driver from access to the digital network in certain instances. Requires transportation network companies that contract with a governmental entity to provide paratransit services that comply with state and federal laws related to individuals with disabilities.

Work Matters Relevancy: Policy Option 8.A.iv

[FLA HB 371](#)

2017

Assistive Technology Devices

Status: Enacted

Date of Last Action: June 14, 2017 (Signed by the Governor)

Author: Ausley

Topic: Use of assistive technology devices by people with disabilities.

Summary: Current law provides for the entering into of interagency agreements to provide a framework for ensuring that young persons with disabilities, their families, and others are informed about the utilization and coordination of assistive technology devices and services and for the establishment of a mechanism by which a young

person or his or her parents may request that an assistive technology device remains with the young persons as he or she moves through the continuum from home to school to postschool. In addition to moving from early intervention to preschool, from preschool to school, from one school to another, from school to employment or independent living, the bill adds the transition “from school to home and community.”

Work Matters Relevancy: 9.A.

IDAHO

[ID H 41](#)

2017

ABLE ACT ACCOUNTS

Status: Enacted-Act No. 56-708

Date of Last Action: 03/20/2017 (signed by the Governor)

Author: Health and Welfare Committee

Topics: ABLE Act

Summary: Although this bill does not provide for Idaho to establish an ABLE account program, eligible Idaho residents can open these accounts in other states having such a program. This legislation provides for disregarding ABLE accounts when determining an Idaho resident's eligibility for a state or local assistance program or need-based state or local grant so long as the ABLE account and the activity related to it would be disregarded in determining the applicant's eligibility for a federal assistance program. This legislation also establishes, subject to appropriation, a function to provide individuals with disabilities, and those assisting them, technical assistance relating to the ABLE Act. This technical assistance is to include information and assistance relating to the ABLE Act. This technical assistance is to include information and assistance in setting up ABLE accounts in other states and providing information related to financial literacy.

Work Matters Relevancy: Policy Option 11.C.iii

ILLINOIS

[IL S 2137](#)

2016

School Code

Status: Enacted - Act No. 616

Date of Last Action: 07/22/2016 (Signed by the Governor)

Author: Morrison (D)

Topics: Education, Special Education and School-to-Work Transitions

Summary: Amends the School Code, provides that teachers institutes shall include

instruction on the federal Americans with Disabilities Act as it pertains to the school environment.

Work Matters Relevancy: Policy Option 3.B.i

Illinois Business Enterprise for Minorities, Females, and Persons with Disabilities Act [[30 ILCS 575/4](#) (Effective 8/25/2015)]

Award of State contracts. Not less than 20% of the total dollar amount of State contracts shall be established as an aspirational goal to be awarded to businesses owned by minorities, females, and persons with disabilities; provided, however, that of the total amount of all State contracts awarded to businesses owned by minorities, females, and persons with disabilities pursuant to this Section, contracts representing at least 11% shall be awarded to businesses owned by minorities, contracts representing at least 7% shall be awarded to female-owned businesses, and contracts representing at least 2% shall be awarded to businesses owned by persons with disabilities.

Work Matters Relevancy: Policy Option 13.A.i.

*[IL S.2012](#)

2017

Income Tax

Status: Enacted-Act No. 100-0328

Date of Last Action: 08/24/2017 (signed by the Governor)

Author: Weaver

Topics: Angel Investments, Business

Summary: Amends the Illinois Income Tax Act. Makes the following changes with respect to the angel investment credit: (1) defines "investment" as money (or its equivalent) given to a qualified new business venture, at a risk of loss, in consideration for an equity interest of the qualified new business venture; (2) provides that the Department of Commerce and Economic Opportunity may adopt rules to permit certain forms of contingent equity investments to be considered eligible for a tax credit under the program; (3) provides that the minimum amount an applicant must invest in any single qualified new business venture is \$10,000; (4) provides that qualified business ventures must maintain a minimum employment threshold in the State through the date which is 3 years from the issue date of the last tax credit certificate issued with respect to that business; (5) provides that, of the aggregate amount of credits that may be awarded under the program, a certain amount shall be reserved for investments made in minority owned businesses, female owned businesses, or businesses owned by a person with a disability; (6) makes changes concerning applications for qualified business ventures.

Work Matters Relevancy: Policy Option 13.C.

[*IL HB 2782](#)

2017

Employment and Economic Opportunity for Persons with Disabilities

Status: Enacted-Act No. 100-0131

Date of Last Action: 08/18/2017 (signed by the Governor)

Author: Jiminez

Topics: Employment

Summary: Creates the Employment and Economic Opportunity for Persons with Disabilities Task Force, and designates the Illinois Department of Human Services to provide the Task Force with administrative support.

Work Matters Relevancy: Policy Option 1.B.ii.

[*IL HB 2698](#)

2017

Status: Enacted (Public Law 100-0377)

Date of Last Action: 8/25/2017 (signed by the Governor)

Author: Turner

Topics: Loans to small businesses

Summary: Amends the Build Illinois Act. Provides that the Department of Commerce and Economic Opportunity may also make loans or equity investments to small businesses with moneys in the State Small Business Credit Initiative Fund (currently, the Department make only make such loans and equity investments with moneys in the Build Illinois Bond Fund, the Illinois Capital Revolving Fund, or the Illinois Equity Revolving Fund). Provides that the Department of Commerce and Economic Opportunity may make loans to small businesses of up to \$2,000,000 (currently, \$750,000) per project.

Work Matters Relevancy: Policy Option 13.C.

INDIANA

[IN H 1219](#)

2016

High School Diplomas

Status: Enacted - Act No. 162-2016

Date of Last Action: 03/23/2016 (Signed by the Governor)

Author: Clere (R)

Topics: Education, Special Education and School-to-Work Transitions

Summary: Requires a high school operated by a school corporation to offer the high school's students the opportunity to earn any type of state diploma approved by the State Board of Education, provides that a student with a disability shall not be required to complete local requirements that exceed state requirements to receive a diploma unless otherwise required as part of the student's individualized education program, makes technical corrections to certain provisions relating to choice scholarships.

Work Matters Relevancy: Policy Option 5.A.iii

***S. 390**

2017

Employment of Individuals with Disabilities

Status: Enacted Public Law 68

Date of Last Action: 4/13/2017 (signed by the Governor)

Authors: Mark Stoops, John Ruckelshaus

Topics: Employment First legislation

Summary: Increases the number of members and changes the membership of the commission on rehabilitation services (commission). Adds the following to the commission's duties: (1) Establish baseline data regarding the number of individuals with disabilities in competitive integrated employment and set annual goals for increasing the percentage of individuals with disabilities in competitive integrated employment. (2) Identify and resolve barriers to employment for individuals with disabilities. (3) Analyze federal, state, and local agency policies concerning the provision of services to individuals with disabilities, including the impact of those policies on opportunities for competitive integrated employment, and recommend changes to state policies. (4) Assist state agencies in the implementation of the policy concerning employment opportunities for individuals with disabilities. (5) Provide an annual report to the governor and the rehabilitation services administration commissioner concerning the employment of individuals with disabilities. Provides that the policy (policy) of the state is to promote competitive integrated employment, including self-employment, as the first and preferred option when providing services to individuals with disabilities who are of working age. Requires state agencies to implement the policy in a manner that is consistent with an individual's right to make an informed choice about employment options that meet an individual's needs and preferences. Provides that the primary objective and preferred outcome of transition services provided as part of a special education program or related services to a child with a disability who is at least 14 years of age is to assist the child in obtaining competitive integrated employment

Work Matters Relevancy: Policy Option 4.A.

IOWA

[IA S 505](#)

2016

Health and Human Services Appropriations**Status:** Enacted - Act No. 137**Date of Last Action:** 07/02/2015 (Signed by the Governor)**Author:** Appropriations Committee**Topics:** Financial Literacy and Asset Building, State Implementation of Federal Disability Policy**Summary:** Among other health and human services appropriations items, creates an ABLE savings plan trust, provides for a certain tax deduction for contributions to an ABLE savings plan.**Work Matters Relevancy:** Policy Option 11.C.iii

KANSAS

[*KS H. 2356](#)

2017

Disability Owned Businesses and Disabled Veteran Business**Status:** Enacted-Act No.**Date of Last Action:** 05/10/2017 (signed by the Governor)**Author:** Commerce, Labor, & Economic Development Committee**Topics:** State Contracts and Purchases**Summary:** **HB 2356** revises provisions of the State's bidding process as it relates to the definitions of "certified business" and "individual with a disability." Under prior law, most contracts were awarded to the lowest responsible bidder. However, a contract may be awarded to a certified business (or a disabled veteran business) whose bid is not more than 10 percent greater than the lowest competitive bid. A certified business must conduct most of its operations in Kansas, have at least 10 percent of its workforce be individuals who have disabilities, contribute at least 75 percent of their health insurance premium costs, and not pay a subminimum wage, which is allowable under federal law. The Department of Administration certifies businesses every three years instead of annually. An individual is certified as having a disability by either the Kansas Department for Aging and Disability Services (KDADS) or the Kansas Department for Children and Families (DCF), using the disability standards established by the U.S. Social Security Administration as determined by the Kansas Disability Determination Services within DCF. Under previous law, KDADS certified disability using a clinical assessment.**Work Matters Relevancy:** Policy Option 13.A.ii

KENTUCKY

[KT HB 161](#)

2017

Service-disabled veteran-owned small businesses

Status: Enacted

Date of Last Action: 03/27/2017 (signed by the Governor)

Author: DJ Johnson

Topics: Promote and publicize opportunities for service-disabled veteran-owned businesses

Summary: Require executive branch agencies to promote and publicize opportunities for service-disabled veteran-owned businesses to contract for goods and services and actively engage and counsel veterans' organizations on contract opportunities. Agencies that use their Small Purchase Authority shall solicit at least one quote from a service-disabled veteran-owned vendor or business unless there are no service-disabled veteran-owned vendors or businesses that can provide the particular product or service in question.

Work Matters Relevancy: Policy Option 13.A.

LOUISIANA

[LA HB 253](#)

2017

People first language

Status: Enacted Act 146

Date of Last Action: 6/12/2017 (signed by the Governor)

Author: Smith

Topics: People first language

Summary: Revises terminology referring to the deaf and persons who are hard of hearing by deleting and making substitutions for derogatory, inaccurate, and obsolete terms.

Work Matters Relevancy: Policy Option 3.A.iv.

MAINE

[ME H 652](#)

2016

Annual Report by the State Independent Living Council

Status: Enacted - Act No. 452

Date of Last Action: 04/11/2016 (veto overridden)

Author: McClellan (R)

Topics: Disability-Related Transportation Policy, Housing, Community-Based and Independent Living

Summary: Relates to an annual strategic planning report by the Statewide Independent Living Council on vocational rehabilitation and postsecondary education transition planning, a statewide transportation voucher program and accessible housing.

Work Matters Relevancy: Policy Option 1.B.iii

[ME S 660](#)

2016

Accreditation Standards

Status: Enacted - Act No. 489

Date of Last Action: 04/19/2016 (Signed by the Governor)

Author: Langley (R)

Topics: Workplace Accommodations, Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions

Summary: Amends accreditation standards for K-12 schools, requires schools to demonstrate sufficient capacity through multiple pathways for students to reach proficiency in required content areas, relates to standards for a diploma, provides standards for English language arts, mathematics, science and technology and social studies, provides for career and technical education, students with disabilities, diplomas to persons did not graduate due to military duty, including merchant marines, transcripts and grants.

Work Matters Relevancy: Policy Option 5.A.iii

[ME H 1051](#)

2016

Employee Group Disability Income Protection

Status: Enacted - Act No. 490

Date of Last Action: 04/21/2016 (unsigned by the Governor)

Author: Beck (D)

Topics: Return-to-Work, Retention and Leave

Summary: Authorizes an employer to provide an employee group disability income protection plan, a group short-term disability policy or a group long-term disability policy that provides income benefits to an employee unable to work because of sickness or an accident, provides that the employee-paid premium is considered a premium the employer agreed to pay if the plan provides for disclosure, an opt-out method and a time period for employees to terminate coverage prior to payroll deduction of employee premiums.

Work Matters Relevancy: Policy Options 11.A.ii & 11.A.iii

[*ME H 428](#)

2017

Vocational Rehabilitation Under Workers Compensation Act

Status: Enacted-Act No. 53

Date of Last Action: 05/10/2017 (became law without Governor's signature)

Author: Fecteau (D)

Topics: Vocational Rehab/Workers compensation

Summary: Provides that workers compensation benefits cannot be reduced if the employee is actively participating in a prescribed rehabilitation plan except in certain cases.

Work Matters Relevancy: Policy Option 11.A.iv

MARYLAND

[MD S 180](#)

2017

Independent Living Tax Credit Act

Status: Enacted - Act No. 229

Date of Last Action: 04/18/2017 (Signed by the Governor)

Author: Peters

Topics: Tax Credit Community-Based and Independent Living

Associated Bills: Cross filed with MD H 644

Summary: Allows an individual a credit against the State income tax for certain renovation costs incurred during the taxable year, requiring the Department of Housing and Community Development to administer the tax credit, provides that the credit may not exceed a certain amount, provides that the credit may not be carried forward to another taxable year, requires an individual to file a certain application before a certain date and to file an amended return.

Work Matters Relevancy: Policy Option 10.B

[MD SB 872](#)

2017

James W. Hubbard Inclusive Higher Education Grant Program

Status: Enacted

Date of Last Action: May 25, 2017 (signed by the Governor)

Author: Zucker

Topic: Inclusive higher education opportunities for individuals with intellectual disabilities

Summary: Provides for the establishment of an inclusive higher education competitive grant program for students with intellectual and developmental disabilities that allows for, to the greatest extent possible, the same rights, privileges, experiences, benefits, and outcomes that result from a college experience as their peer students without disabilities. To qualify for a grant under the Program, an institution of higher education shall develop a program that, among other things, offers necessary supports; ensures access to a wide array of courses, campus life, and able to use campus resources available to students without disabilities; adopt admissions standards that do not require participation in curriculum-based, achievement college entrance exams; includes the development of a meaningful credential to earn on successful completion; and meets the requirements of a comprehensive transition program under federal higher education legislation so that students enrolled in the Program are eligible for federal financial aid.

Work Matters Relevancy: Policy Option 5.A.

[*MD H 1466](#)
2017

Disabled Veterans Noncompetitive Appointment

Status: Enacted-Act. No 179

Date of Last Action: 04/18/17 (signed by the Governor)

Author: Young (D)

Topics: Employment

Summary: Authorizes an appointing authority to select specified disabled veterans for specified positions in the State Personnel Management System using a specified selection process; requiring an appointing authority for a specified position in a unit in the Executive Branch of State government with an independent personnel system to develop a specified selection process for disabled veterans; requiring a specified appointing authority to interview specified disabled veterans under specified circumstances.

Work Matters Relevancy: Policy Option 1.C.iii

[*MD H 448](#) (same as [*MD S 344](#))
2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted-Act No. 132

Date of Last Action: 04/11/2017 (signed by the Governor)

Author: Bromwell (D) (MD H448); Feldman (D) (MD 3 344)

Topics: ABLE Act

Summary: The bill amends existing law to clarify that a certain amount may be contributed in each calendar year to an account for a disabled individual under the Maryland Achieving a Better Life Experience (ABLE) Program; providing that contributions to an ABLE account may not exceed a certain maximum amount; requiring the Maryland 529 Board to adopt certain procedures to ensure that certain contributions to ABLE accounts do not exceed a certain maximum limit; and generally relating to the Maryland ABLE Program.

MASSACHUSETTS

[MA H 4569](#)

2016

Job Creation and Infrastructure Investment

Status: Enacted.

Date of Last Action: 08/10/2016 (Signed by Governor with Line Item Veto of non-relevant section)

Author: Report of Conference Committee

Topics: State Procurement and Supplier Diversity Programs, Private Sector Employment, Support and Incentives

Summary: Section 4 establishes participation goals for individuals with disabilities in state procurement practices, including businesses that hire people with disabilities. Requires the Supplier Diversity Office to coordinate with the Mass. Office of Disability in establishing these participation goals. SDO must file an annual report with the house and senate on the progress made toward meeting the participation goal.

Work Matters Relevancy: Policy Option 2.C.

[MA H 4570](#)

2016

Ride for Hire Industry

Status: Enacted - Act No. 187-2016

Date of Last Action: 08/05/2016 (Signed by the Governor)

Author: Report of Conference Committee

Topics: Disability-Related Transportation Policy

Associated Bills: MA H 4064 - New Draft of

Summary: Regulates accommodation of transportation riders with special needs.

Work Matters Relevancy: Policy Option 8.A.iii

MINNESOTA

[MN H 2749](#)

2016

State Finances

Status: Enacted - Act No. 189

Date of Last Action: 06/01/2016 (Signed by the Governor)

Author: Knoblach

Topics: Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions, State Procurement and Supplier Diversity Programs

Associated Bills: MN S 2356 - Companion

Summary: Article 1, Section 29 of the bill provides for an inclusive higher education program administered by the Minnesota State Colleges and Universities Board of Trustees. Article 7, Sections 33-37 establishes the Minnesota Emerging Entrepreneurship Program which provides grants to nonprofits to provide loans to small businesses owned by women, minorities, veterans and people with disabilities.

Work Matters Relevancy: Policy Option 5.D – Article 1, Section 29; Policy Option 13.C.i-iii – Article 7, Sections 33-37

MISSISSIPPI

[MS S 2311](#)

2017

Achieving a Better Life Experience Act

Status: Enacted - Signed by Governor

Date of Last Action: 03/20/2017 (Signed by the Governor)

Author: Blackwell (R)

Topics: Financial Literacy and Asset Building, State Implementation of Federal Disability Policy

Summary: Creates the Achieving a Better Life Experience Act, defines certain terms and phrases relating to the ABLE program, establishes and prescribes the powers of the ABLE Board of Directors relating to the administration of the ABLE program, prescribes certain terms of ABLE participation agreements entered into under the program, establishes the ABLE trust fund, exempts property in the trust fund from taxation, relates to interest, dividends, gains or income of any kind on any account, relates to contributions.

Work Matters Relevancy: Policy Option 11.C.iii

NEW JERSEY

[NJ A 3695](#)

2017

Transportation Network Companies

Status: Enacted - Act No. 2017-26

Date of Last Action: 02/10/2017 - Enacted without Governor's signature

Author: Lagana

Topics: Disability-Related Transportation Policy

Associated Bills: NJ S 2179 - Identical

Summary: Regulates transportation network companies, requires certain zero tolerance policies and non-discrimination and accessibility policies, and other matters. Requires a transportation network company develop a non-discrimination and accessibility policy that includes training on accessibility compliance and accommodations to drivers. Prohibits such a company from imposing any additional fee for accommodation of a person with a physical because of the person's disability.

Work Matters Relevancy: Policy Option 8.A.iv

[*NJ A 2721](#)

2017

People-First Language

Status: Enacted-Act No. 17-131

Date of Last Action: 07/21/2017 (signed by the Governor)

Author: Vitale (D)

Topics: People-First Language

Summary: Implements person-first language and changes pejorative terminology referring to persons with certain disabilities.

Work Matters Relevancy: Policy Option 3.A.iv.

NEVADA

[NV AB 192](#)

Temporary limited appointment of persons with disabilities by state agencies

Status: Enacted

Date of Last Action: 05/27/17 (Signed by the Governor)

Author: Sprinkle

Topic: Temporary limited appointment of persons with disabilities by state agencies.

Summary: Existing law encourages and authorizes agencies of the Executive Department of the State Government and counties and cities to make temporary limited appointments of certified persons with disabilities to positions in government service for a period not to exceed 700 hours even though the positions being filled

are continuing positions. This provision of existing law is commonly referred to as the “700-hour program.” Under existing law, if a person appointed pursuant to the program is subsequently appointed to a permanent position during or after the 700-hour period, the 700 hours or the portion of the 700 hours completed counts toward the employee’s probationary period. With limited exceptions, this bill requires (if possible) rather than authorizes appointing authorities for positions in the state service to make such temporary limited appointments. This bill further requires each such appointing authority to ensure that at least one person on the staff of the appointing authority satisfies certain training requirements. The Rehabilitation Division certifies persons with disabilities eligible for the program.

Work Matters Relevancy: Policy Option 1.C.iv.and vi.

[NV AB 309](#)

Preferences provided by state agencies to veterans and widows and widowers and mandatory interviews for veterans with service-connected disabilities.

Status: Enacted

Date of Last Action: 6/09/2017 (Signed by the Governor)

Author: Cohen

Topic: Preferences provided by state agencies to veterans and widows and widowers and mandatory interviews for veterans with service-connected disabilities.

Summary: In addition to providing preference points of veterans, widows and widowers of persons killed in the line of duty while on active duty, and widows and widowers of veterans, the legislation directs the appointing authority of a state agency to interview a veteran with a service-connected disability who is so certified and is a qualified applicant for the position.

Work Matters Relevancy: Policy Option 1.C.iii. and v.

*[NV H 516](#)

2017

Workforce Innovation and Apprenticeships

Status: Enacted-Act No. 595-17

Date of Last Action: 06/15/27 (signed by the Governor)

Author: Commerce, Labor, & Energy Committee

Topics: Apprenticeships

Summary: Codifies the Executive Office of Workforce Innovation within the Office of the Governor that was created by Executive Order in 2016; establishes the duties of the Office and the Executive Director of the Office; revises the membership, procedures and duties of the State Apprenticeship Council; and revises the qualifications, requirements and duties of the State Director of Apprenticeship.

Work Matters Relevancy: Policy Option 4.B.

NORTH DAKOTA

[*ND H 1135](#)

Disabled Employment Consolidation

Status: Enacted-Act No. 335

Date of Last Action: 03/02/2017 (signed by the Governor)

Author: Human Services Committee

Topics: Employment

Summary: Consolidates the Committee on Employment of People with Disabilities into the State Rehabilitation Council, and mandates that the \$5 fee for disabled parking placards/certificates be deposited in the state treasury and credited to the rehabilitation council.

Work Matters Relevancy: Policy Option 1.B.ii.

[*ND SB 2124](#)

2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted-Act No. 76

Date of Last Action: 03/23/2017 (signed by the Governor)

Author: Government & Veterans Affairs Committee

Topics: ABLE Act

Summary: Directs the Bank of North Dakota to administer the ABLE program and excludes ABLE funds from consideration in determining eligibility for means-tested programs.

Work Matters Relevancy: Policy Option 11.C.iii

OHIO

[OH H 3](#)

2016

Business Filing Fees

Status: Enacted - Act No. 2015-9

Date of Last Action: 06/25/2015

Author: Derickson (R)

Topics: Private Sector Employment, Support and Incentives

Summary: Specifies that all Ohio-based companies are to have the same access to employer application services available through the OhioMeansJobs web site, requires the Governor's Executive Workforce Board to prepare an annual report on the

performance of the web site. The bill also includes access to “hiring and making accommodations for employees with disabilities” services as a core element of the OhioMeansJobs website.

Work Matters Relevancy: Policy Option 2.B

OKLAHOMA

[OK H 2155](#)

2017

Career Readiness

Status: Enacted - Act No. 181

Date of Last Action: 05/02/2017 (Signed by the Governor)

Author: Nollan (R)

Topics: Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions

Summary: Relates to schools, provides certain definitions, requires the State Board of Education to adopt certain statewide system of college and career planning tools, to be known as the Individual Career and Academic Plan (ICAP), requires students entering ninth grade by certain school year to complete ICAP, sets forth requirements to include in the ICAP, requires system to be implemented under certain schedule, provides for certain construction, provides that a student’s individualized education plan is coordinated with college and career planning tools, provides for codification, provides an effective date.

Work Matters Relevancy: Policy Option 5.A.ii

OREGON

[*OR S 476](#)

2017

Definition of Preferred Workers

Status: Enacted-Act No. 455

Date of Last Action: 06/22/2017 (signed by the Governor)

Author: Boquist (R)

Topics: Rehabilitation, Employment Assistance

Summary: Requires the Advisory Committee to the Director of Veterans Affairs to review, consider and report to legislative committees relating to veterans whether and to what extent a disabled veteran should qualify as a preferred worker under the state’s workers compensation program.

Work Matters Relevancy: Policy Option 11.A.

[*OR S 1027](#)

2017

ABLE ACT ACCOUNTS REVISIONS

Status: Enacted- CHAPTER 367, 2017 LAWS

Date of Last Action: 06/14/2017 (signed by the Governor)

Author: Gelser (D)

Topics: ABLE Act

Summary: Permits transfer of ABLE account funds to estate of deceased designated beneficiary or to another eligible individual's ABLE account. Prohibits Department of Human Services (DHS) and Oregon Health Authority (OHA) from seeking payment from ABLE account except as provided by federal law. Restricts Oregon 529 Savings Network, Oregon 529 Savings Board (529 Board), board members, and State of Oregon from guaranteeing rate of return on ABLE accounts, and limits liability for losses. Permits 529 Board to enter agreements regarding other states' ABLE programs. Specifies designated beneficiary of qualified higher education account may direct investments by selecting offered investment options.

Work Matters Relevancy: Policy Option 11.C.iii

PENNSYLVANIA

[PA H 400](#)

2016

Work Experience for Students with Disabilities

Status: Enacted - Chapter

Date of Last Action: 05/17/2016 (Signed by the Governor)

Author: Gingrich

Topics: Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions

Summary: Provides for the Work Experience for High School Students with Disabilities Act, requires the Office of Vocational Rehabilitation to provide preemployment transition services to students with disabilities and facilitate the process of job and career development between local education agencies and public and private employers to ensure the successful transition of high school students with disabilities into competitive integrated employment, authorizes arrangement for work-based learning experiences.

Work Matters Relevancy: Policy Option 6.A

[PA S 984](#)

2016

Transportation Network Companies

Status: Enacted - Chapter

Date of Last Action: 11/04/2016 (Signed by the Governor)

Author: Bartolotta

Topics: Disability-Related Transportation Policy

Summary: Transportation network service accessibility. By January 1, 2017, the digital network used by a transportation network company to connect drivers and passengers shall be accessible to customers who are blind, visually impaired, deaf and hard of hearing. Where transportation network services are offered, a transportation network company must take reasonable steps to ensure that the service provided by each transportation network company driver who utilizes the digital network is offered in a nondiscriminatory manner consistent with a written nondiscrimination policy and include the policy on its publically accessible website. A transportation network company driver must transport a service animal when accompanying a passenger with a disability for no additional charge unless the transportation network company driver has a documented medical allergy on file with the transportation network company. A transportation network company may not impose additional charges for service to an individual with a disability because of those disabilities. A transportation network company shall provide passengers with disabilities requiring the use of mobility equipment an opportunity to indicate on its digital network whether they require a wheelchair-accessible vehicle. A transportation network company or an affiliated entity must facilitate transportation service for passengers who require a wheelchair-accessible vehicle by doing one of the following: connecting the passenger to an available transportation network company driver or other driver operating a wheelchair-accessible vehicle; or directing the passenger to an alternative provider with the authority and ability to dispatch a wheelchair-accessible vehicle to the passenger. A combined class, comprised of each transportation network company operating in the city, shall make an aggregated minimum of 70 wheelchair-accessible vehicles available in the city by June 30, 2017.

Work Matters Relevancy: Policy Option 8.A.iii-iv

RHODE ISLAND

[RI S 2476](#)

2016

Governor's Workforce Board

Status: Enacted - Act No. 2016-176

Date of Last Action: 06/28/2016

Author: Conley

Topics: Career Readiness and Vocational Rehabilitation

Summary: Requires the Governor's Workforce Board to expand job and career opportunities for individuals with intellectual and developmental disabilities, adds representatives from the department of behavioral healthcare, developmental disabilities and hospitals to the advisory committee of the state career pathways systems.

Work Matters Relevancy: Policy Option 1.B.ii

[RI H 8044](#) (Identical to RI SB 2864)

2016

Transportation Network Company Services

Status: Enacted - Act No. 2016-367

Date of Last Action: 07/06/2016

Author: Edwards (D) **Additional Authors:** Almeida (D);Corvese (D);Blazejewski (D)

Topics: Disability-Related Transportation Policy

Summary: Specifies that a transportation network company shall adopt a policy of non-discrimination based on the rider's race, color, national origin, religious belief or affiliation, gender, physical disability, age, sexual orientation/identity, gender identity, or the pick-up location or drop-off location requested by the rider. Operators shall not impose any additional charge(s) for providing services in compliance with this section. Further, drivers shall comply with all applicable laws regarding non-discrimination against riders or potential riders on the basis of the rider's race, color, national origin, religious belief or affiliation, gender, physical disability, age, sexual orientation/identity, gender identity, or the pick-up location or drop-off location requested by the rider. In addition, operators shall not deny or refuse service to any rider accompanied by a service animal, nor shall a TNC operator impose any additional charge for the transportation of any such service animal accompanying a TNC rider. Such service animals shall be allowed to accompany the TNC rider in the passenger compartment of the vehicle without any conditions or restrictions, so long as the animal does not impede the safe operation of the vehicle.

Work Matters Relevancy: Policy Option 8.A.iv

[*RI H 5241](#)

2017

Transportation Investment and Debt Reduction

Status: Enacted-Act No.

Date of Last Action: 07/05/17 (signed by the Governor)

Author: O'Brien (D)

Topics: Transportation

Summary: Directs the Rhode Island Public Transit Authority to convene a coordinating council consisting of those state agencies responsible for the needs of low-income seniors and persons with disabilities and stakeholders deemed appropriate, to inform, develop, and implement the federally required Coordinated Public Transit Human Services Transportation Plan, and to recommend appropriate and sustainable funding of the free-fare program for low-income seniors and individuals with disabilities.

Work Matters Relevancy: Policy Option 8.A.vi.

SOUTH DAKOTA

[SD S 90](#)

2015

Veterans Employment Preference

Author: Hunhoff B

Enacted: 03/10/2015 Enacted (signed by the Governor)

Location: Chaptered 21

Topics: Veterans and disabled veterans employment preferences

Summary: Requires school districts to provide veterans a preference in appointment, employment and promotion; relates to all public departments and subdivisions and upon all public works of this state and of the counties, municipalities, and school districts of this state; provides that a veteran who has a service-connected disability shall be given a preference over a nondisabled veteran.

Work Matters Relevancy: Policy Option 1.C.iii

TENNESSEE

[TN HB 165](#)

2017

Hiring Preferences for Disabled Veterans and Others

Status: Enacted

Date of Last Action: 3/22/2017 (Signed by the Governor)

Author: Joe Pitts

Topics: Hiring preferences for disabled veterans and others

Summary: A private employer may adopt hiring and promotion preferences to an honorably discharged veteran; the spouse of a veteran with a service-connected disability; the un-remarried widow or widower of a veteran who died of a service-connected disability; or the un-remarried widow or widower of a member of the United States armed forces who died in the line of duty. The preferences authorized are not considered violations of any state or local equal employment opportunity law.

Work Matters Relevancy: Policy option 1.C.iii

[*TN HB 1276](#)

2017

Disability-Owned Businesses

Status: Enacted

Date of Last Action: 6/6/2017 (Signed by the Governor)

Author: Massey

Topics: Disability-Owned Businesses

Summary: Public Contracts - As enacted, adds "businesses owned by persons with disabilities" to the Tennessee Minority-Owned, Woman-Owned and Small Business Procurement and Contracting Act; requires that the annual report made by the chief procurement officer concerning the awarding of purchases to minority-owned business, woman-owned business, service-disabled veteran-owned business, or small business and the total value of awards made also include the total dollar amount of purchases awarded to all businesses in this state.

Work Matters Relevancy: Policy option 13.A.

TEXAS

[*TX SB 2027](#)

2017

Study employment opportunities persons with intellectual disabilities

Status: Enacted

Date of Last Action: 6/15/2017

Author: Rodriguez

Topics: Training opportunities for individuals with intellectual disabilities

Summary: Relating to a study to evaluate by region training and employment opportunities in this state for individuals with an intellectual disability.

Work Matters Relevancy: Policy Option 1.B,

UTAH

[UT HB 240](#)

2017

Employability to Careers Program

Status: Enacted

Date of Last Action: 3/22/2017 (Signed by the Governor)

Author: Mike Schultz; Senate Sponsor: Allen M. Christensen

Topics: Education, employability training, and workforce placement program for individuals who do not have a high school diploma or equivalent.

Summary: Describes the components of a results-based education, employability training, and workforce placement program—a pay-for-success program that helps adults earn a high school diploma and obtain a full-time job with benefits in a career path through integrated employability skills development. An eligible participant is an individual between 18 and 50 years of age; does not have a high school diploma or the equivalent; is enrolled in a public assistance program; and is unemployed or underemployed. A result-based contract means a contract that will result in repayment if certain performance outcome measures are achieved. The program includes a learning and employability plan. \$1 million is appropriated from the general fund (one-time).

Work Matters Relevancy: Policy option 5.B.

[UT S 199](#)

2017

Achieving a Better Life Experience Act Revisions

Status: Enacted - Act No. 222

Date of Last Action: 03/21/2017 - Enacted

Author: Weiler (R)

Topics: Financial Literacy and Asset Building

Summary: Modifies provisions of the Achieving a Better Life Experience Program Act, directs the Department of Workforce Services to enter into a contract with a state that maintains a qualified ABLE program, informs eligible individuals and parents or legal guardians of eligible individuals about qualified ABLE programs offered by other states, allows persons that contribute to an account in any qualified ABLE program to claim a nonrefundable state tax credit.

Work Matters Relevancy: Policy Option 11.C.iii

VERMONT

[VT S 198](#)

2016

Government Accountability Committee

Status: Enacted - Act No. 124

Date of Last Action: 05/23/2016 (Signed by the Governor)

Author: Snelling (R)

Topics: Quality of life indicators and outcomes

Summary: Amends the State's population-level outcomes and their related indicators, to include disability-specific outcomes and indicators.

Work Matters Relevancy: Policy Option 4.G.ii

VIRGINIA

[VA H 415](#)

2016

Board for People With Disabilities**Status:** Enacted - Act No. 219**Date of Last Action:** 03/04/2016 (Signed by the Governor)**Author:** Pogge (R)**Topics:** State Employment of Individuals with Disabilities, Other**Summary:** Requires the Board for People with Disabilities to submit an annual report to the Governor that provides a description of critical issues and trend analyses, identifies the needs of persons with developmental and related disabilities, evaluates the effectiveness of services provided by state-supported programs and makes programmatic and fiscal recommendations for improving services and supports, requires public notification of areas of review.**Work Matters Relevancy:** Policy Option 1.B.iv[VA S 1530 \(VA H 2425 Identical\)](#)

2017

Employment of Individuals With Disabilities**Status:** Enacted - Act No. 371**Date of Last Action:** 03/13/2017 (Signed by the Governor)**Author:** Vogel (R)**Topics:** State Employment of Individuals with Disabilities**Associated Bills:** [VA H 2425 - Identical](#)**Summary:** Provides that it is the policy of the Commonwealth to promote and increase the employment of individuals with disabilities. To further this policy, the bill establishes a goal to increase by five percent the level of individuals with disabilities employed by state government by fiscal year 2023. The bill designates the Secretary of Administration to coordinate efforts to achieve the goal and requires the Secretary to establish a reporting system for tracking and reporting the progress of state agencies toward meeting the employment and contracting goals and to report annually on the number of individuals with disabilities employed by the state. The bill requires each state agency to submit a plan to increase employment opportunities for individuals with disabilities to the Secretary no later than December 31, 2017, and each July 1 thereafter.**Work Matters Relevancy:** Policy Option 1.A & 1.B.iv***[VA H 2396](#) (identical to [SB 1538](#))**

2017

Public Procurement Act

Status: Enacted-Act No. 397

Date of Last Action: 03/13/2017 (signed by the Governor)

Author: Hope (D); SB 1538 Hanger (R)

Topics: Nondiscrimination

Summary: Provides that contracts and subcontracts awarded to employment services organizations shall be credited toward the small business, women-owned, minority-owned, and service disabled veterans owned business contracting and subcontracting goals of state agencies as well as state contractors. An employment service organization means an organization that provides community-based employment services to individuals with disabilities and is approved by the Commission on Accreditation of Rehabilitation Facilities accredited vendor of the Department of Aging and Rehabilitative Services.

Work Matters Relevancy: Policy Option 13.A.i.

[*VA S 1334](#)

Public Procurement Act

Status: Enacted-Act No. 578

Date of Last Action: 03/16/2017 (signed by the Governor)

Author: Ruff (R)

Topics: Nondiscrimination

Summary: Prohibits discrimination against small, women-owned, minority-owned, and service disabled veteran-owned businesses and employment services organizations in the solicitation or awarding of state contracts. An employment service organization means an organization that provides community-based employment services to individuals with disabilities and is approved by the Commission on Accreditation of Rehabilitation Facilities accredited vendor of the Department of Aging and Rehabilitative Services.

Work Matters Relevancy: Policy Option 13.A.i.

WASHINGTON

[WA HB 2394](#)

2016

Training Program for Parents of Individuals with Developmental Disabilities

Status: Enacted - Act No. 92

Date of Last Action: 03/31/2016 (Signed by the Governor)

Author: Walsh (R)

Topics: Education, Special Education and School-to-Work Transitions, Other

Associated Bills: WA S 6329 - Companion

Summary: Expands the parent-to-parent program statewide for children special health care needs. The goals of the Program are to: (1) provide outreach, support, and education to parents who have a children with special health care needs; (2) match a

trained volunteer support parent with a new parent who has a child with similar needs; and (3) provide parents with the tools and resources to be successful as they learn to understand the support and advocacy needs of their children.

Work Matters Relevancy: Policy Option 7.A or 7.C

[WA SB 6466](#)

2016

Student Services for Students with Disabilities

Status: Enacted - Act No. 22

Date of Last Action: 03/29/2016 (Override Governor's veto)

Author: Habib (D)

Topics: Workplace Accommodations, Education, Special Education and School-to-Work Transitions

Associated Bills: WA H 2825 - Companion

Summary: Concerns student services for students with disabilities, relates to institution of higher education, provides for a specified work group to remove obstacles to students with disabilities transferring between institutions of higher learning, including the standardization of medical and accommodations request forms.

Work Matters Relevancy: Policy Option 5.A.iv

[WA HB 2037](#)

2017

Higher Education Students with Disabilities

Status: Enacted - Act No. 175

Date of Last Action: 05/04/2017 (Signed by the Governor)

Author: Frame (D)

Topics: Career Readiness and Vocational Rehabilitation, Education, Special Education and School-to-Work Transitions

Summary: Reauthorizes the work group, established by WA SB 6466 (2016), concerned with removing obstacles for higher education students with disabilities transferring between institutions of higher education. Requires the work group to expand its scope to include the exploration of accessible course design and content delivery.

Work Matters Relevancy: Policy Option 5.C; Policy Option 5.D.

*[WA HB 1802](#)

2017

Shared leave for disabled veterans in state employment

Status: Enacted

Date of Last Action: 5/4/2017

Author: Reeves

Topics: State employment Stay-at-work

Summary: Increasing the access of disabled veterans, military service members, and military spouses to shared leave in state employment.

Work Matters Relevancy: Policy Option 1.E.

[WA HB 2003](#)

Transporting Persons With Disabilities

Status: Enacted

Date of Last Action: April 27, 2017 (Signed by the Governor)

Author: Representatives Kloba

Topic: Allowing Special Parking Privileges For Certain Organizations That Dispatch Taxicab Vehicles or Vehicles For Hire That Transport Persons with Disabilities

Summary: The Department of Licensing (DOL) must grant special parking privileges to a person with a disability who meets at least one condition of a specified list of criteria, as determined by a licensed physician, advanced nurse practitioner, or physician assistant. In addition, certain organizations that transport persons with qualifying disabilities may also apply for special parking privileges. Such organizations include public transportation authorities, nursing homes, assisted living facilities, senior citizen centers, private nonprofit corporations, registered ambulance companies, and accessible van rental companies. Under the bill, companies that dispatch taxicab vehicles or vehicles for hire are added to the list of organizations that may apply for special parking privileges. The parking placards and special license plates for these companies are for vehicles equipped with wheelchair accessible lifts.

Work Matters Relevancy: Policy Option 8.A.

WISCONSIN

[WI AB 731](#)

2016

Achieving a Better Life Experience Accounts

Status: Enacted - Act No. 312

Date of Last Action: 03/30/2016 (Signed by the Governor)

Author: Macco

Topics: Financial Literacy and Asset Building, State Implementation of Federal Disability Policy

Associated Bills: WI S 604

Summary: The Act repeals the provisions under the Biennial Budget Act authorizing the creation of ABLE Accounts in the state and requiring DOA to promulgate rules to

implement and administer the program. With respect to contributions to or withdrawals from an ABLE Account created in another state, the Act retains the same preferential tax treatment as under the Biennial Budget Act. The Act also retains the provision authorizing DHS to seek estate recovery of ABLE Account proceeds, in certain cases.

Work Matters Relevancy: Policy Option 11.C.iii

[WI SB 419](#)

2016

Veterans Employment and Entrepreneurship Grant Program

Status: Enacted - Act No. 385

Date of Last Action: 04/25/2016 (Signed by the Governor)

Author: Petrowski

Topics: Career Readiness and Vocational Rehabilitation, Private Sector Employment, Support and Incentives, Other

Associated Bills: WI A 541

Summary: Creates a veterans employment and entrepreneurship grant program, provides the program under the Department of Veterans Affairs may make grants each year to veterans, employers, and nonprofit organizations to improve the employment outcomes for veterans in the State, provides grants to assist veteran entrepreneurs, to give employers incentives to hire veterans, especially disabled veterans, to fund employment training for veterans, especially disabled veterans, and for other programs and purposes.

Work Matters Relevancy: Policy Option 12.B.i, Policy Option 13.D

[WI AB 441](#)

2016

Veterans Employment Initiative

Status: Enacted - Act No. 386

Date of Last Action: 04/25/2016 (Signed by the Governor)

Author: Allen

Topics: State Employment of Individuals with Disabilities, Other

Summary: Establishes the Wisconsin Veterans Employment Initiative, creates the Council on Veterans Employment, requires the Council to advise and assist the Governor and State agencies with the recruitment and employment of veterans, especially those a with service-connected disability rating, to increase veteran employment in State government.

Work Matters Relevancy: Policy Option 1.C.iii

[WI SB 575](#)

2016

Official Logotypes for Veteran Owned Business

Status: Enacted - Act No. 384

Date of Last Action: 04/25/2016 (Signed by the Governor)

Author: Roth

Topics: State Procurement and Supplier Diversity Programs, Private Sector Employment, Support and Incentives, Other

Associated Bills: WI A 707

Summary: Relates to official logotypes for State veteran-owned businesses and disabled veteran-owned businesses, requires the Department of Veterans Affairs to design an official Wisconsin Veteran-Owned logotype for use by businesses own by State veterans, authorizes the Department to design that logotype for veterans who are also disabled, requires the Department must consult with the Department of Administration with in designing the logotypes.

Work Matters Relevancy: Policy Option 13.A

WYOMING

[*WY SF 53](#)

2017

Veteran Public Employment

Status: Enacted-Act No. 84

Date of Last Action: 03/09/2017 (signed by the Governor)

Author: Joint Interim Committee on Transportation, Highways, & Military

Topics: Veterans employment preference

Summary: Under current law, veterans and widows of veterans receive a hiring preference in public employment and on public works based on a point system. This bill amends the preference in public employment for veterans and surviving spouses of veterans to an interview preference. The bill provides to veterans and surviving spouses of veterans an advantage of five percent when a public department uses a numerical scoring system prior to the interview process and ten percent for disabled veterans when a public department uses a numerical scoring system prior to the interview process. When a public department does not use a numerical scoring system, the advantage given to veterans and surviving spouses of veterans must reasonably approximate the five or ten percent advantage described above. The bill amends the veterans who may qualify for the advantage. Under current law, veterans are those who served for the U.S. military in a war or conflict. Under the bill, a veteran is a U.S. military service member honorably discharged.

Work Matters Relevancy: Policy Option 1.C.iii.