



The Council  
of State  
Governments

# Application for Public Sector Apprenticeship Consortium

Deadline to Apply: June 15<sup>th</sup>, 2021

For questions or requests for assistance regarding the instructions, application criteria, and deadlines, please contact Sydney Geiger at [sgeiger@csg.org](mailto:sgeiger@csg.org) or (859) 244-8146.



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## Overview

The Council of State Governments (CSG), in partnership with the Urban Institute, is developing a Public Sector Apprenticeship Consortium of five states that will convene during CSG's 2021 National Conference. The Consortium will equip and empower state policymakers – particularly legislators and executive branch officials focused on workforce development, education, and economic policy issues – to develop and implement public sector apprenticeships in their states.

The advantages of public sector apprenticeships include:

- helping states recover from the economic impact of COVID-19 by fostering the development of sustainable workforce development practices;
- increasing the pipeline of qualified public sector employees;
- connecting individuals with high-quality jobs;
- spurring widespread workforce improvements by creating a model for other employers to follow; and
- empowering states to customize training and develop talent where it is needed.

## Objective

This initiative will provide a forum for participating states to learn about public sector apprenticeship best practices; become familiar with and discuss existing apprenticeship efforts in their states; and create an action plan for developing a public sector apprenticeship program.

The participating state teams – consisting of six individuals from each state – will discuss the costs, opportunities, and challenges of public sector apprenticeship in their states. (See the “Targeted Applicants” section below for information on how state teams will be created.) Consortium members will be provided evidence-based research, best practices in the field, multi-state comparable data, state-specific data, and access to a network of state and national experts. In addition, each state in the Consortium will receive ongoing technical assistance from The Council of State Governments, the Urban Institute, and subject-matter experts to assist in implementation of their public sector apprenticeship action plan.



The benefits of the Consortium include:

- opportunities for team building and interbranch collaboration through facilitated team discussions;
- access to technical assistance (TA) resources and in-state programming with subject-matter experts;
- greater understanding of the current regulatory environment in participants' states and help identifying barriers and challenges;
- the tools to develop a state action plan;
- the opportunity to learn from other states; and
- access to CSG/Urban Institute staff to facilitate conversations between state offices and other stakeholders.

## **Funding**

If selected, CSG will fund all essential costs associated with participation in the Consortium including travel and accommodations during convenings; and will provide meeting materials and technical assistance resources, in collaboration with the Urban Institute.

## **Targeted Applicants**

CSG is seeking applications from state governors offices and other executive branch offices such as the State Office of Apprenticeships and executive cabinets involved in labor, employment, workforce, and education issues interested in participating in the Consortium as a way to launch and/or expand their state's public sector apprenticeship efforts.

States are eligible regardless of the current status of public sector apprenticeship program development, including states that have not yet launched public sector apprenticeship efforts.

After selection, CSG will work closely with project leaders to identify the most relevant and critical stakeholders for each six-person state team, based on each state's unique strengths and challenges.<sup>1</sup> Developing public sector apprenticeships requires a collaborative approach across state government, including executive branch agencies and oversight boards and state legislatures.

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<sup>1</sup> States may choose to include a list of potential participants in the application appendix.



External partners – such as industry, labor groups, intermediaries, and foundations – also can play a role. States will assemble diverse teams to reflect this reality.

## **To Apply**

All applications should be submitted via email to [sgeiger@csg.org](mailto:sgeiger@csg.org) with the subject line, “Application for Public Sector Apprenticeship Consortium.” To be considered for review, applications must be submitted by 5:00 p.m. ET on June 15, 2021. Receipt of assistance is contingent on entering into and complying with the terms of an agreement with CSG.

## **Application Assistance**

The Council of State Governments and Urban Institute will provide pre-award technical assistance to interested applicants through virtual meetings and email correspondence to aid in the application development process. To request technical assistance please email [sgeiger@csg.org](mailto:sgeiger@csg.org).

## **Applicant Webinar**

All interested applicants are invited to attend a webinar on May 11, 2021. The webinar will provide an overview of public sector apprenticeships, the Consortium, and the application process. To register for the webinar please access the registration link [here](#). Note that applicants also will be able to access a recording of the webinar after it has taken place.



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## Contact Information

Please provide contact information for a primary staff liaison regarding this application.

### *Primary Staff Contact Name*

First Name

Last Name

### *Primary Staff Contact Title*

### *Organization Name*

### *Phone Number*

Area Code

Phone Number

### *Email*

[example@example.com](mailto:example@example.com)



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## Questionnaire

Please answer the following questions as they relate to your state's interest in launching or expanding public sector apprenticeships. Please limit answers to 300 words per question.

Applicants can submit supplemental documentation to support answers if necessary. Please attach any data available to support the answers provided. States are encouraged to include letters of support from applicable executive agencies and/or legislators.

Applicants may be contacted for a follow-up discussion on application materials.

1. Please describe any public sector apprenticeships currently offered or being developed in your state.

2. Describe preliminary goals for public sector apprenticeships in your state, including how many apprenticeships you would like to establish, the occupations for which apprenticeships may be offered, the populations that you plan to engage (such as youth or underrepresented populations), and the estimated number of apprentices to be trained.



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3. If applicable, what challenges do you anticipate facing as your state initiates or expands its public sector apprenticeship programs?

4. Please explain your interest in public sector apprenticeships and how this Consortium will help advance state workforce development goals and address the talent needs of state government.

Thank you! We appreciate your interest in this opportunity.