

WE WORK FOR YOU



The Council of State Governments was created by the states as a trusted forum to foster productive relationships, to grow the competence of state officials and to enhance the performance of state governments. Throughout the year, CSG policy expertise, leadership development offerings and skills-based trainings are available to you as well as members and staff in your chamber. We invite you to utilize these exemplary programs and services.

LEADERSHIP DEVELOPMENT

Henry Toll Fellowship

The CSG Henry Toll Fellowship convenes 48 top officials from all three branches of state government for a leadership boot camp designed to stimulate personal assessment and growth while providing networking and relationship building opportunities.

<https://www.csg.org/csg-events/csg-leadership-development-opportunities/csg-henry-toll-fellowship/>

CSG 20 Under 40 Leadership Award

The CSG 20 Under 40 Leadership Award recognizes the outstanding work of 20 up-and-coming elected and appointed officials from across the country who not only exemplify strong leadership skills but have also demonstrated a true commitment to serving the citizens of their state/territory.

<https://web.csg.org/20-40/>

The Bowhay Institute for Legislative Leadership Development (BILLD)

CSG Midwest BILLD is the only leadership training program designed exclusively for Midwestern legislators. BILLD helps newer legislators develop the skills necessary to become effective leaders, informed decision-makers, and astute policy analysts. The Bowhay Institute is designed for Midwestern legislators in their first four years of legislative service.

<https://csgmidwest.org/billd/>

Center for the Advancement of Leadership Skills (CALs)

CALS embodies the CSG South mission of championing excellence in state government and providing nonpartisan forums for state officials who might rarely cross paths to share ideas. The program brings together Southern state officials from three branches of government in a strictly nonpartisan environment. The class size is capped at 25 maximum state officials — representing all three branches of government — to foster connections among classmates.

<https://www.scatlanta.org/CALS/>

Eastern Leadership Academy (ELA)

Each year, 30 state and provincial officials from the 18 CSG Eastern Region member jurisdictions gather in Philadelphia, Pennsylvania, for the Robert J. Thompson Eastern Leadership Academy (ELA). This select group of state officials from all three branches of government receives training to enhance their leadership and communication skills from a variety of experts in media, education and government.

<https://csg-erc.org/leadership-training/>

Western Legislative Academy (WLA)

CSG West provides premier capacity building opportunities for Western legislators within their first four years of cumulative service through the Western Legislative Academy (WLA). The WLA is an intensive three-and-a-half-day professional development program designed to assist legislators in becoming more effective leaders and to strengthen legislative institutions. The WLA focuses on communications, time management, governing, ethics and consensus building. A highlight of the program is a half day spent at the U.S. Air Force Academy working on personnel assessments and team building.

<https://www.csgwest.org/legislativeacademy/WesternLegislativeAcademy.aspx>

PROFESSIONAL DEVELOPMENT

CSG University

CSG University helps newly elected legislators find success in their new roles. The program introduces newly elected legislators to peers from around the country who share their same passion for public service. Interactive virtual sessions feature tenured state policymakers and senior staff who share their experiences and expertise to help equip new members with best practices and resources. Past focuses include setting legislative priorities, effective bill drafting, communicating with constituents and planning a productive committee meeting as they begin their service in the legislature.

<https://web.csg.org/csgu/introduction/>

Policy Academies

CSG Policy Academies provide state officials' professional development through policy analysis. Policy Academies allow CSG to identify emerging areas of public policy as novel issues arise in the states. These programs provide customized training and a deeper dig on critical policy topics facing the states. Past policy academy focuses include Medicaid, privacy, cannabis, autonomous vehicles, sports betting and natural gas. Policy Academies can be customizable and tailored for a state specific audience. Does your Appropriations committee need a crash course in Medicaid 101? We can help with that.

<https://www.csg.org/work/csg-policy-academy-series/>

Under the Dome

With help and guidance from legislative leadership in individual states, CSG Midwest Under the Dome delivers customized training to lawmakers inside their state capitols or virtually, including briefings covering important policy areas and workshops focused on professional development and consensus building.

<https://csgmidwest.org/about-us/midwestern-legislative-conference/under-the-dome/>

EASTRAIN

The CSG East EASTRAIN program includes comprehensive leadership training sessions offered to member states through a customized program initiated by a legislative leadership request and delivered in the state capitol at little or no cost to the state legislature. This bipartisan training is offered in areas including leadership, communications, time and priority management, stress management, legislative negotiation, ethics, civil discourse and trust and more.

<https://csg-erc.org/leadership-training/#eastrain>

WESTRAIN

The CSG West WESTRAIN program provides in-state training for state legislators and staff on a variety of professional development topics. Trainers are leaders in their respective areas of expertise offering non-partisan perspectives and hands-on instruction on a range of relevant topics including communication, time management, stress management, as well as negotiation, consensus-building and conflict resolution.

<http://www.csgwest.org/legislativeacademy/WESTRAIN.aspx>

Border Legislative Academy

The CSG West Border Legislative Academy (BLA) is a binational, capacity training program for U.S.-Mexico border state legislators within their first four years of service. The program incorporates a mix of practical skills building and informational sessions geared to improve mutual understanding and cooperation, enhance the role of state legislatures to address shared concerns and enable policymakers to better understand the complexities of governing along the border region.

<https://www.csgwest.org/legislativeacademy/BorderLegislativeAcademy.aspx>

CSG West Legislative Service Agency & Research Directors Committee

The Legislative Service Agency/Research Directors (LSA/RD) Committee is a core CSG West program. Made up of the nonpartisan legislative staff leaders of the West, the committee is dedicated to finding ways to deliver the best possible customer service to lawmakers in a positive and professional workplace environment. Western staff leaders convene each year for a training and professional development seminar.

<https://www.csghost.org/legislativeacademy/WesternLegislativeServiceAgency.aspx>

The Staff Academy for Governmental Excellence (SAGE)

CSG South SAGE is a professional leadership development program for Southern state legislative, judicial, executive and agency staff. In addition to developing their personal and professional leadership skills, participants have the opportunity to build a network of their peers from across the Southern region.

<https://www.slcatlanta.org/SAGE/>

The Midwestern Legislative Service Agency/Research Directors Group

The Midwestern Legislative Service Agency/Research Directors Group is a network of nonpartisan legislative service agency directors and staff representing the 11 Midwestern states. The group facilitates the interstate exchange of information among participating agencies.

<https://csgmidwest.org/about-us/>

PUBLIC POLICY EXPERTISE & TECHNICAL ASSISTANCE

CSG is notoriously agile. As new priorities emerge or as emergencies arise, CSG has demonstrated the ability to meet the moment and redirect its focus. This ability allows CSG to be a ready partner as the needs of the state officials change. While state officials are necessarily focused on responding to the most pressing issues facing their state, CSG has the capacity to anticipate what's next and agility to engage state leaders to better prepare for the future. CSG achieves these aspirations through platforms including the CSG Center of Innovation, CSG Justice Center and its affiliated organizations.

CSG Center of Innovation

The CSG Center of Innovation is a policy resource center for the states. COI empowers state government leaders by providing evidence-based, nonpartisan assessments of existing legislative and regulatory efforts and by identifying best practices and future opportunities to address policy challenges. COI's current portfolio of initiatives and public policy priorities include fiscal resiliency and recovery, elections, workforce development and health and human services. The National Center for Interstate Compacts is a recognized leader for working with states to reduce occupational licensure barriers and enhance portability.

CSG Center of Innovation (continued)

COI specializes in customized, rapid research for state officials. COI conducts customized research on a wide range of policy topics in response to member requests, and it proactively develops resources for state policymakers on the most pressing policy topics including digestible analyses on the American Rescue Plan. The Center of Innovation has over 40 policy experts and researchers committed to serving state officials in order to advance the common good.

<https://www.csg.org/work/csg-center-of-innovation/>

CSG Justice Center

The CSG Justice Center works to develop research-driven strategies to increase public safety and strengthen communities. It is committed to being independent and nonpartisan, to providing rigorous, trusted, high-quality analysis, to developing practical and innovating solutions informed by data and research, to promoting collaboration and building consensus, and to being inclusive and respectful of diverse views and experiences. The CSG Justice Center has worked in every state to further bipartisan, data-driven efforts to increase public safety and strengthen communities. The Justice Center is comprised of 100 researchers, practitioners, policy experts, writers and collaborators who work daily towards a mission to advance safety and second chances.

csgjusticecenter.org

The CSG community of affiliated organizations serve a number of state official constituencies. Their expertise is accessible to you. CSG Affiliates include:

- American Probation and Parole Association
- Association of Air Pollution Control Agencies
- Cannabis Regulators Association
- Military Interstate Children's Compact Commission
- National Association of State Facilities Administrators
- National Association of State Personnel Executives
- National Association of State Technology Directors
- National Emergency Management Association
- National Hispanic Caucus of State Legislators
- State International Development Organizations
- Women In Government

For more information on any of these resources, please visit csg.org.