



CSG EVENT CODE OF CONDUCT

I understand that by participating in any CSG event, I am agreeing to the following code of conduct:

EXPECTED BEHAVIOR

- Because CSG values a diversity of view and opinions, all participants, attendees, CSG staff, volunteers and vendors will be treated with respect.
- Be considerate, respectful and collaborative with fellow participants.
- Use alcohol responsibly. CSG staff and/or any CSG vendor have the right to deny service to any participant during any CSG event and may require a participant to leave the event.
- Be mindful of your surroundings and of your fellow participants. Alert any CSG staff member if you notice a dangerous situation or someone in distress.
- Respect the rules of all conference venues. All participants are also subject to the laws applicable in the United States and the state/territory in which the event/program is held.
- Respect and follow the health and safety protocols established for the protection of all participants.

UNACCEPTABLE BEHAVIOR

- Harassment, intimidation, stalking or discrimination in any form is considered unacceptable behavior and is prohibited. Examples of unacceptable behavior include:
 - Comments related to gender, gender identity or expression, age, sexual orientation, disability, physical appearance, body size, race, religion, national origin, political affiliation;
 - Inappropriate use of nudity and/or sexual images in public spaces or in presentations.

Sexual harassment is a specific type of prohibited conduct. Sexual harassment is any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offense or humiliation. Sexual harassment may involve any conduct of a verbal, nonverbal or physical nature, including written and electronic communications, and may occur between persons of the same or different genders.
- Physical, verbal or non-verbal abuse or threat of violence toward of any attendee, speaker, volunteer, exhibitor, CSG staff member, service provider, or any other meeting guest is prohibited.
- Disruption of presentations or events at any CSG hosted session and any venue including convention centers, hotels, restaurants, etc. or any other CSG contracted facility is prohibited.

REPORTING UNACCEPTABLE BEHAVIOR

If you or anyone else is in immediate danger at any time, please contact local law enforcement (by calling 911) and immediately notify facility security. All other reports should be made by visiting the CSG Registration/Information Desk and asking to speak to a member of the senior management team.

CONSEQUENCES

If CSG determines that a person has violated any part of this code of conduct, CSG in its sole discretion may take any of the following actions:

- Verbal or written warning;
- Expulsion from the event with no refund;
- Suspension of attendance at CSG events;
- Prohibited attendance at any future CSG event;
- Prohibited participation with CSG in the future;
- Reporting conduct to sponsoring state entity/organization;
- Reporting conduct to local law enforcement.